

## NON-DISCRIMINATION STATEMENT

**Regent University does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.**

**Equal Opportunity Policy for Students:**

Regent University does not discriminate on the basis of race, color, sex, national or ethnic origin, disability, age or veteran status in admissions, treatment or access to its programs and activities, or in the administration of educational policies, scholarships, loan programs, athletics or other University programs. In addition, Regent does not discriminate based on religion, except as necessary to comply with Regent’s Standard of Personal Conduct and Statement of Christian Community and Mission.

**Equal Employment Opportunity:**

Regent University does not discriminate in employment in its programs or activities on the basis of race, color, national or ethnic origin, sex, disability, age or veteran status.

**Further Information:**

The following people have been designated to handle inquiries regarding the non-discrimination policies:

<b>Coordinator for Students</b>	<b>Coordinator for Employees (including prospects)</b>
<b>Section 504 (Disability):</b> Robbie Kuschel, LPC Director of Counseling & Disability Services <a href="mailto:rkuschel@regent.edu">rkuschel@regent.edu</a> 757-352-4101	<b>Section 504 (Disability):</b> Patricia Brown Director of Human Resources <a href="mailto:patrdo3@regent.edu">patrdo3@regent.edu</a> 757-352-4031
<b>Title IX or Age Discrimination:</b> Amber Steele Title IX Coordinator <a href="mailto:asteele@regent.edu">asteele@regent.edu</a> 757-352-4928  Jocelyn Dean Deputy Title IX Coordinator <a href="mailto:jgreene@regent.edu">jgreene@regent.edu</a> 757-352-4661	<b>Title IX or Age Discrimination:</b> Jana Nattermann Assistant Director of Human Resources <a href="mailto:jnattermann@regent.edu">jnattermann@regent.edu</a> 757-352-4053

Additional Information and Resources:

For further information on notice of non-discrimination, visit the Office for Civil Rights at <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the office that serves your area, or call 1-800-421-3481.

Regent University’s Title IX website is located at <http://www.regent.edu/community-spiritual-life/student-life/title-ix/>.

Regent University’s Disability Services website for students is located at <http://www.regent.edu/community-spiritual-life/disability-services/>.