Site Profile for Interviewers
University of Norfolk, University Counseling Center, Norfolk, VA

General Site Activities:
- Individual, group, couples' therapy, consultation and supervision, community outreach.

Typical intern responsibilities at site:
- Community outreach programs; caseload of 12-15 therapy clients.
- Intake interviews.
- Attend seminars on various topics like multicultural issues, substance abuse, supervision of supervision, and crisis intervention.
- Consultation with various campus organizations, parents, professors, etc.
- Co-lead year-long process group and lead various structured groups.
- Supervision of master's level practica students.
- Participation in various supervision meetings and staff meetings.

Organization structure of site:
- This center has a multi-disciplinary teams that include several social workers, psychiatrists, psychologists, and medical residents. The interns report to the training director of the site, but they also have a secondary supervisor that is a psychologist.

Opportunities for research on site:
This site is “somewhat” research-oriented. Work on the intern's dissertation is encouraged during professional development time. Usually 4 hours a week are allotted for professional development time. While interns may be asked to assist in other staff research projects, the interviewer is not aware of any current research being conducted that interns would be asked to participate in.

Particular challenges of this site.
- The most challenging part of this site is the level of diversity that a college campus exhibits. Each intern will be expected to take part in the multicultural seminars and exhibit multicultural competency by the end of the training year.

Particular questions applicant should be asked for this site.
- How did you program at Regent prepare you to work with GLBTQ clients?
- How do you handle multicultural clients in your case conceptualization?
- Why did you choose your dissertation topic?