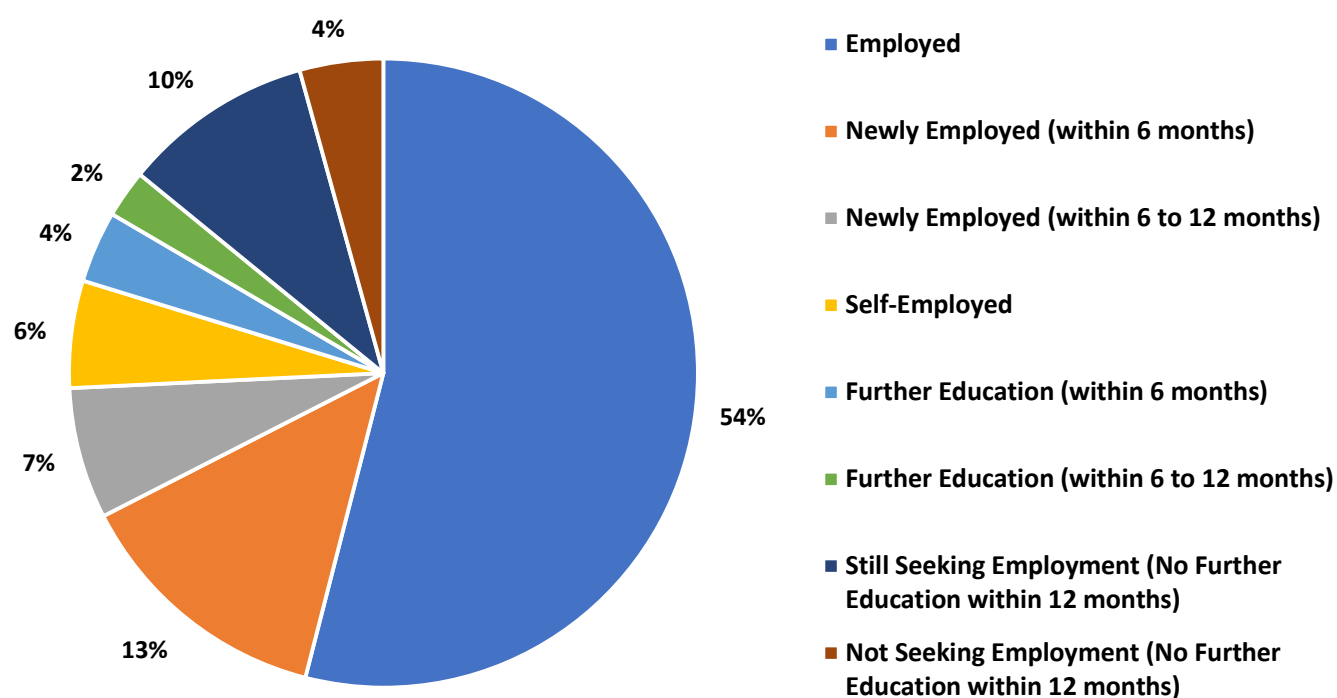


**Regent University**  
**Alumni Career Survey Results Summary**  
**July 1, 2023 to June 30, 2024 Graduates**

Employment Classification	Responses	%
Employed	88	54.0%
Newly Employed (within 6 months)	22	13.5%
Newly Employed (within 6 to 12 months)	11	6.7%
Self-Employed	9	5.5%
Further Education (within 6 months)	6	3.7%
Further Education (within 6 to 12 months)	4	2.5%
Still Seeking Employment (No Further Education within 12 months)	16	9.8%
Not Seeking Employment (No Further Education within 12 months)	7	4.3%
<b>Total Respondents</b>	<b>163</b>	

Employed + Graduate School	140	85.89%
Still Seeking	16	9.82%
Not Seeking	7	4.29%
<b>Total Respondents</b>	<b>176</b>	

**2023-2024 Graduates: Employment Classification**



**I was employed, began a career, entered the workforce, or acquired a job**

<b>Employment Timing</b>	<b>Responses</b>	<b>%</b>
Within one year of graduation	6	6.2%
Within six months of graduation	83	85.6%
Within two years of graduation	8	8.2%
<b>Total Respondents</b>	<b>97</b>	

**Are you currently employed full-time (30 or more hours per week) or part-time (less than 30 hours per week)?**

<b>Employment Status</b>	<b>Responses</b>	<b>%</b>
Full-time (30 or more hours per week)	119	73.0%
Part-time (less than 30 hours per week)	17	10.4%
Not employed	27	16.6%
<b>Total Respondents</b>	<b>163</b>	

**If employed, I am employed as follows:**

<b>Employed in Discipline</b>	<b>Responses</b>	<b>%</b>
In the discipline of degree	86	64.2%
Not in the discipline of degree	48	35.8%
<b>Total Respondents</b>	<b>134</b>	

**How long have you been employed at your current job?**

<b>Length of Current Employment</b>	<b>Responses</b>	<b>%</b>
Less than 1 year	50	37.0%
1 year-1 year and 11months	9	6.7%
2 years - 2 years and 11 months	14	10.4%
3 years -3 years and 11 months	10	7.4%
4 years- 4 years and 11 months	11	8.1%
5 or more years	41	30.4%
<b>Total Respondents</b>	<b>135</b>	

### In what sector are you employed?

Employment Sector	Responses	%
For-profit corporation/ company	32	24.6%
Government or other public institution or agency including military	31	23.8%
Non-profit organization institution	45	34.6%
Other sectors	12	9.2%
Self-employed	10	7.8%
<b>Total Respondents</b>	<b>130</b>	

### Full-time Salary

Average	\$74,116
Median	\$64,000
Mode	\$70,000
Range	\$24,000 to \$180,000

### Part-time Salary

Average	\$42,500
Median	\$23,000
Range	\$16,000 to \$140,000

### Have you received a promotion?

Promotion Status	Responses	%
No	79	63.2%
Yes I received a promotion during my studies	20	16.0%
Yes I received a promotion within 12 months after graduating	3	2.4%
Yes I received a promotion within 6 months after graduating	23	18.4%
<b>Total Respondents</b>	<b>125</b>	

### Did you pursue further graduate study?

Further Graduate Study	Responses	%
Continued immediately	36	22.9%
Continued within 1 year	12	7.7%
Did not continue	109	69.4%
<b>Total Respondents</b>	<b>157</b>	

**If you pursued further study, what field did you continue study in?**

<b>Further Study Area</b>	<b>Responses</b>	<b>%</b>
Education	13	22.4%
Engineering	0	0.0%
Graduate Arts and Sciences	12	20.7%
Law School	1	1.7%
M.B.A.	3	5.2%
Nursing	0	0.0%
Other	20	34.5%
Theological School/Seminary	9	15.5%
<b>Total Respondents</b>	<b>58</b>	

**If you continued your education, please list the graduate school you attended:**

Colorado Christian University  
 Emory University  
 Evangel University  
 Liberty University  
 Light University  
 Regent University  
 Reformed Theological Seminary  
 Texas Southern University  
 University of Alabama  
 Virginia Tech

**The course work at Regent provided me with the basic competencies and skills required for working in my current field.**

<b>Career Competencies</b>	<b>Responses</b>	<b>%</b>
Completely Agree	77	49.7%
Agree	48	31.0%
Neutral	15	9.7%
Disagree	10	6.4%
Completely Disagree	5	3.2%
<b>Total Respondents</b>	<b>155</b>	

**Employer List**

Aerospace Business Development Associates	Belmont Abbey College
Amazon Fulfillment Center	Bethel Church & Counseling Center
Amentum	Beulah Heights University
Ameriprise Financial Services, LLC	Bridgehaven Pregnancy Support Center
AMR Management Services	BrightView Health
Arlington Public Schools	Carahsoft

Champions for Children, LLC  
Chesapeake Public Schools  
Chicago Public Schools  
Christian Broadcasting Network  
Christian Faith Fellowship  
Cigna  
City Church  
City of Yamhill  
Computers in Ministry  
Cross Timbers Church  
Department of Justice  
Destined Horizons/Union County College  
DO Enterprises  
Dominion Ridge Academy  
EquusLibrium, PC  
eTelligent Group  
Evangel University  
Fairfax County Public Schools  
First Baptist Church of Bracktown  
First Baptist Church of Glenarden  
Florida International University  
Forefront Christian Church  
Golftec  
Hampton City Schools  
Hampton University  
Hawaii Pacific University  
Homeschool Legal Defense Association  
House of Restoration Church  
IBM  
J & J Heating & Air Conditioning  
Jackson County Public Schools  
Knox County Public Schools  
Magellan Learning Solutions  
Maryville University  
Morehouse Parish School Board  
National Steeplechase Museum  
Newark Symphony Hall  
Norfolk Public Schools  
Novant Health  
One Mission Society  
Penn State University - Scranton  
PICO  
Prince William County Public Schools

Promise Land Real Estate Services  
Raleigh Police Department  
Regent University  
Ren Inc.  
Retail Tech, Inc  
Rewired with Dr. Jeff  
SAIC  
Saint Xavier University  
Savannah-Chatham County Public Schools  
School District of New Berlin  
Scott & Associates  
Seapointe College  
SECEP  
Second Judicial District Court  
Sentara Healthcare  
Shine Bible Fellowship  
Sisseton Wahpeton Oyate  
Southeastern University  
Spring Arbor University  
Springpoint Senior Living  
Stark County Job & Family Services  
Staunton City Public Schools  
Taking it to the Streets Ministry  
Texas Tech University  
The Box Event Center  
The Falls Church Anglican  
The Hickory Tavern  
The University of Tulsa  
Troup County Public Schools  
United States Air Force  
United States Navy  
USI  
Virginia Commonwealth University  
Virginia Society for Human Life  
VistaGraphics, Inc.  
Weichert Realtors Milleniu,  
Winthrop University  
Woman to Woman Pregnancy Resource Center  
Woodcrest Retreat  
Xtreme Mercy Canada  
York County Public Schools  
Zeiders