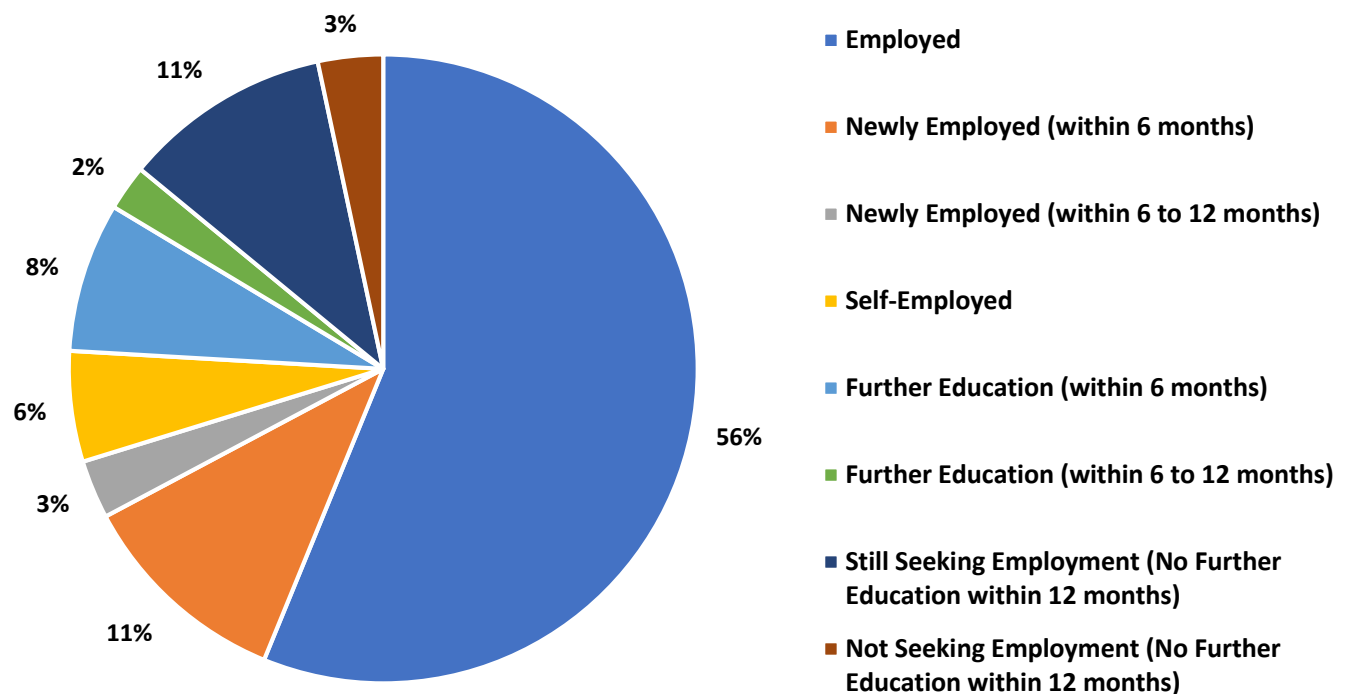


**Regent University
Alumni Career Survey Results Summary
July 1, 2019 to June 30, 2020 Graduates**

Employment Classification	Responses	%
Employed	168	56%
Newly Employed (within 6 months)	33	11%
Newly Employed (within 6 to 12 months)	9	3%
Self-Employed	17	6%
Further Education (within 6 months)	23	8%
Further Education (within 6 to 12 months)	7	2%
Still Seeking Employment (No Further Education within 12 months)	32	11%
Not Seeking Employment (No Further Education within 12 months)	10	3%
Total Respondents	299	

Employed + Graduate School	257	85.95%
Still Seeking	32	10.70%
Not Seeking	10	3.34%
Total Respondents	299	

2019-2020 Graduates: Employment Classification



I was employed, began a career, entered the workforce, or acquired a job

Employment Timing	Responses	%
Within one year of graduation	19	11%
Within six months of graduation	141	83%
Within two years of graduation	9	5%
Total Respondents	169	

Are you currently employed full-time (30 or more hours per week) or part-time (less than 30 hours per week)?

Employment Status	Responses	%
Full-time (30 or more hours per week)	194	67%
Part-time (less than 30 hours per week)	36	12%
Not employed	60	21%
Total Respondents	290	

If employed, I am employed as follows:

Employed in Discipline	Responses	%
In discipline of degree	138	61%
Not in discipline of degree	88	39%
Total Respondents	226	

How long have you been employed at your current job?

Length of Current Employment	Responses	%
Less than 1 year	71	31%
1 year-1 year and 11months	40	18%
2 years - 2 years and 11 months	26	11%
3 years -3 years and 11 months	14	6%
4 years- 4 years and 11 months	15	7%
5 or more years	61	27%
Total Respondents	227	

If you are currently employed, do you fall into any of the following categories?

Employment Categories	Full-time	Part-time	Total
Entrepreneur	14	3	17
Freelance	1	2	3
Postgraduate internship or fellowship	4	3	7
Temporary / Contract work	15	18	33
Total Respondents	34	23	60

In what sector are you employed?

Employment Sector	Responses	%
For-profit corporation/ company	63	29%
Government or other public institution or agency including military	53	24%
Non-profit organization institution	66	30%
Other sector	26	12%
Self-employed	13	6%
Total Respondents	221	

Full-time Salary

Average	\$73,091
Median	\$53,000
Mode	\$40,000
Range	\$21,000 to \$510,000

Part-time Salary

Average	\$26,561
Median	\$21,120
Range	\$6,000 to \$108,000

Have you received a promotion?

Promotion Status	Responses	%
No	53	42%
Yes I received a promotion during my studies	32	26%
Yes I received a promotion within 12 months after graduating	11	9%
Yes I received a promotion within 6 months after graduating	29	23%
Total Respondents	125	

Did you pursue further graduate study?

Further Graduate Study	Responses	%
Continued immediately	62	21%
Continued within 1 year	25	8%
Continued after 1 year	27	9%
Did not continue	185	62%
Total Respondents	299	

If you pursued further study, what field did you continue study in?

Further Study Area	Responses	%
Education	9	8%
Graduate Arts and Sciences	18	16%
Law School	16	14%
M.B.A.	16	14%
Other	36	32%
Theological School/Seminary	19	17%
Total Respondents	114	

If you continued your education, please list the graduate school you attended:

Amridge University
 Asbury Theological Seminary
 Bellarmine University
 Capella University
 Dallas Theological Seminary
 Eastern University
 Florida Institute of Technology
 Heartland Seminary
 Liberty University
 London School of Theology
 Massachusetts School of Law
 New York Institute of Photography
 Regent University
 Regent University School of Law
 Robertson School of Government at Regent
 Saint Leo University
 Thomas Edison State University
 University of Toledo
 US Army War College

The course work at Regent provided me with the basic competencies and skills required for working in my current field.

Career Competencies	Responses	%
Completely Agree	136	48%
Agree	91	32%
Neutral	43	15%
Disagree	7	2%
Completely Disagree	4	1%
Total Respondents	281	

Employer List

1st Advantage Federal Credit Union
24/7 Law Enforcement Services, LLC
Advanced Strategic Insight, Inc.
Adventist Health
Aegis Associates, LLC
AKS
Albemarle County Public Schools
Amazon
American Airlines
AMG National Trust Bank
Amtrak
Anchor Home Inspections
Anthem, Inc.
aRise to Greatness, LLC
Atrium Health
Audit
Bank of America
Baptist Medical Center
Barry Robinson Center
Bath County Public Schools
Bethel Chandler
Bethel Contracting, LLC
Calvary Hospital
CBN
Center for Psychological Growth & Wellness
Charles City High School
Chesapeake Bay Academy
Chiang Rai International Christian School
Chick-fil-A
Christian Evangelistic Mission
Church of Christ
City Ministries/City Kids School/Spilt Milk Nannies
City of Norfolk
City of Springboro
City of Suffolk City Attorney's Office
City of Virginia Beach
Clark county school district
CO-OP FINANCIAL
Cold Spring Hills Center for Nursing and Rehab
Community Support Agency
Conduent Inc.

Consumer Collection Management
Copper Canyon High School
Covenant Christian School
Cox
CSC
Dakoyenne Productions LLC
Darden
Department of Justice
Department of Navy
Department of Veterans Affairs
Discover Learning Center
DO Enterprises - www.devinoten.com
DynCorp
EEOC
Elk Analytics
Emory University-Housing Operations
Endeavor Seafood
Energy Information Administration
English Speaking Language Institute
Eniron Global Services
Enterprise Holdings
Family Research Council
FBI
Federal Bureau of Prisons
Federal Government
First Team Automotive
Flaherty Solutions
Florida A&University
Giving Company
Glenn p Brooks Jr LLC
GLOWREACH
Grace Academy
Grace for God's People
Hampton Christian Academy
Hampton City Schools
Heart Talk Life Coaching Services, LLC
Help and Emergency Response
Henry Ford Health Systems
Howard Hanna Real Estate Services
HRSD
Infosys, LTD.
Integral Consulting
Inter-Con Security Systems, Inc.

Intermountain Healthcare
Internal Revenue Service
International Paper
International Pentecostal Holiness Church
Intuitive Strengths Counseling
IT Network Solutions Group LLC
JCPenney's
John F. Kennedy Special Warfare Center and School
Jordan Valley Community Health Center
Just the News
Kentucky Department of Public Advocacy (Public Defenders)
KForce
Kitchen Concepts LLC
Kyrene School District
La Esperanza
Lafayette Parish School System
Lakeside Neurologic
Larsen Slaten
Leidos
Lighthouse Therapeutic Services
Living Word Christian Center
LongView Consult
Loudoun County Chamber of Commerce
LPC
Marriott International, Inc.
Mastery High School of Camden
Mauser Packaging Solutions
Military
MOON BEAR LLC
Mountainview Christian Church
Movement Mortgage
Navy Band Great Lakes
NCruz Portraits LLC
New Foundations
New Horizons Regional Education Centers
Newport News Shipbuilding
NIWC
Norfolk Public Schools
Northeastern Technical College
NSWCDD
Nyack College
Olympic Christian School

Paragon Autism Services
Pastor
PBMares, LLP
Pennsylvania Dept of State
Pennsylvania Psychiatric Institute
Perth Amboy BOE
Pinellas County Utilities
Pinnacle Home Care
Pivot3
PLOOF.org LLC
Point Pickup
Polk County Public Schools
Portsmouth Public Schools
Portsmouth Social Services
PRA Inc.
Priority Ambulance, LLC
PruittHealth
R on I
Regent University
Regis University
Residence Life
Riverside Health
Safe Harbor Behavioral Care
Safran
SAIC
Saint Mary's University of Minnesota
Santa Fe Baptist Church
Seacoast Church
SEALKIDS Inc.
Seed Company
Selective Wealth Management
Sentara Healthcare
Shannon N Sanchez & Associates, LLC
Siena Heights University
Sinclair Communications
Skidmore Consulting LLC
St. Mary's Catholic school
Suffolk Center for the Cultural Arts
Suffolk News-Herald
Suffolk Public Schools
Summerbrook Church
TCA College
Technology Integration Group

The Christian & Missionary Alliance
The Family Foundation
The Genieve Shelter
The Larrabee Center
The Maclellan Foundation, Inc.
The Morton Center
The Salvation Army
The School of Destiny
Thomas J Henry, Attorneys at Law
Timberline Knolls Residential Treatment Center
Town of China Grove Police Department
United Methodist Church
UnityPoint UnityPlace Knolls Center for Change
University of Virginia
US Air Force
US Army
US HHS Administration for Children and Families
US Navy
USAA
UTHSCSA
Virginia Beach City Public Schools
Virginia Beach Police Department
Virginia Beach Public Schools
Virginia Living Museum
Virginia Retirement System
West Monroe Partners
Westminster Canterbury at Home
Wind River Job Corps
Wuhan Yangtze International School
ZIM Shipping Co