2017 Annual Security & Fire Safety Report
Policies & Procedures at Regent University

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Dear Friend,

Regent University is one of the fastest growing universities in the nation. Guided by a mission of Christian Leadership to Change the World, we prepare students with the knowledge to excel and the faith to live with purpose.

Today, Regent is a vibrant, bustling campus of nearly 11,000 students studying both on campus in Virginia Beach, Virginia, and online. Our on-campus student population includes nearly 2,400 students earning degrees from associate to doctoral level. Sustaining an environment of safety, crime prevention and community enrichment are among our top priorities.

I’m proud to report an excellent safety record and inform you that Regent University is consistently included among the nation’s safest private higher education institutions. Chief Chris Mitchell and his security team deliver a tremendous safety program and comprehensive 24/7 campus surveillance. Please review this booklet to learn more about our safety services, policies and reports.

M.G. “Pat” Robertson, JD
Founder, Chancellor & CEO
Regent University

About Regent University

Since its establishment in 1978, Regent has equipped nearly 24,000 alumni from 131 countries to become accomplished professionals. Our diverse student body represents all 50 states and 39 religious denominations. More than providing diplomas, Regent provides education that matters to the world and to our graduates who are ready to serve with excellence, integrity and innovation.

This accredited university offers associate, bachelor’s and doctoral degrees within an innovative learning environment that includes the option of enrolling solely on campus in Virginia Beach, Virginia; 100 percent online; or using a blend of both with no compromise of academic quality or personal enrichment. Regent’s 129 challenging areas of study align with the most in-demand fields projected to grow over the next 10 years, including healthcare, education, accounting, computer science, business administration, cybersecurity, information systems, and more.

U.S. News & World Report has consistently ranked Regent a top school nationally for online bachelor’s programs and for online bachelor’s programs for military veterans. The university is also in the top two percent of schools nationally to receive an ‘A’ rating for its comprehensive undergraduate liberal arts curriculum by the American Council of Trustees and Alumni.

All great universities are repositories of knowledge, economic drivers for their communities and nurturers of human potential. But they also have a responsibility to help shape a society that will be more productive, more engaging and more virtuous. Regent University is founded on biblical principles and the belief that we will make a significant difference in our world.
Thank you for reviewing our Annual Security & Fire Safety Report. This Report contains information on safety, security policies, procedures, safety programs and available resources at Regent University. Statistical crime data as well as fire safety information for all university owned housing are also provided. This report conforms with the Jeanne Clery Act of 1998 including the recently adopted Violence Against Women Reauthorization Act of 2013. Regent University continues to review and improve our Campus Safety program as we completed a Homeland Security Critical Infrastructure Vulnerability Assessment. Recommendations to improve campus safety are being implemented and policies updated to maintain our safe educational environment. This report and the information therein is the product of intentional collaboration between representatives from CBN/Regent Campus Police, Student Life and the Title IX office. Additional contributions and support were provided by Human Resources and the University’s executive leadership.

We are dedicated to serving our students, faculty and staff. Our officers monitor campus by video surveillance, vehicle, bicycle, and foot patrols. We remain committed to the principle of community policing and look forward to every opportunity to serve. The prevention of crime is our primary concern, and you play a vital role in our ability to maintain the safety in our campus environment. I encourage you to review this report and to participate in the safety and educational programs we offer and to utilize the resources provided by Regent University. If you observe any criminal behavior or suspicious activity, contact the police dispatcher at 757.226.2075. For campus emergencies you can call from any campus phone by dialing 2911 or 4911. Please program the dispatch phone number into your residential or cell phone. If dialing from a phone not on Regent’s network the numbers are 757.352.4911; 757.226.2911.

Let us continue to work together to keep our campus safe.

Chris A. Mitchell Sr.
Chief of Police

CBN/Regent Campus Police

The campus police department is the primary agency for responding to and investigating crimes that occur on campus. In the event of a major offense (e.g., rape, murder, aggravated assault, robbery and auto theft) campus police will coordinate a joint response with the Virginia Beach Police Department to investigate the offense. The prosecution of all criminal offenses, both felony and misdemeanor, are conducted at the Virginia Beach General District Court and Circuit Court. CBN/Regent campus police officers work closely with local, state and federal law enforcement agencies, and have regular communication with the City of Virginia Beach Police Department. If a university student commits minor offenses involving university rules and regulations, campus police may also refer the individual to the disciplinary division of the office of Student Services.

Enforcement Authority

All CBN/Regent campus police officers are sworn law enforcement officers under the Code of Virginia. Campus police officers are armed and possess the same police powers under the law as city police officers, with the authority to apprehend and arrest anyone involved in illegal acts on campus and areas immediately adjacent to the campus.

Responding to Crimes

The CBN/Regent Campus Police Department responds to all reports of criminal activity occurring on or immediately surrounding the campus. In response to a call for service, an officer will be immediately dispatched to the scene. An incident report will be generated for all reported crimes to include sexual assault, domestic violence, stalking and dating violence. The laws of the Commonwealth of Virginia and the United States guide the response to and the investigation of any crimes committed on campus. Victims of crime will be assisted by campus police officers and their safety and protection will be a priority of responding officers.

Cooperation with Local & State Agencies

In an effort to provide the highest level of service and to combine resources, campus police work closely with many outside agencies. At the municipal level, campus police work closely with the City of Virginia Beach Police Department and the City of Virginia Beach Department of Emergency Management, Fire Department and Emergency Medical Services. State and federal agencies include the Virginia State Police, FBI, U.S. Secret Service, NCIS, and the U.S. Postal Inspector. In addition to these working relationships, campus police also maintain professional memberships with organizations to include the Virginia Association of Chiefs of Police, the Virginia Association of CALEA Accrediting Professionals, the Commission on Accreditation of Law Enforcement Agencies, and the Virginia Association of Campus Law Enforcement Administrators.
Reporting Crimes

Students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to the CBN/Regent Campus Police Department in a timely manner. To report a crime or any incident on the Regent University campus, call campus police at extension 2075; or from outside the phone system, 757.226.2075. Dispatchers are available 24 hours a day to answer your call. In response to a call, campus police will respond and take the required action. All campus police incident reports involving Regent University are forwarded to the appropriate university officials for review and appropriate action. If assistance is required from the Virginia Beach Police Department or the Virginia Beach Fire Department, they will be immediately contacted and dispatched to the campus.

House telephones are located within each building to provide on-campus dialing services at no cost. They are available in the following locations:

- Each Classroom in All Buildings
- Administration Building – 2nd floor
- Classroom Building – 1st floor
- Library – Lobby
- Robertson Hall – 1st floor
- Communication Building – Each floor
- Student Center – 1st floor

Given the exception afforded to pastoral and/or professional counselors by the Clery Act, these staff members are not required to report crimes for inclusion in the disclosure of crime statistics while serving in these specific functions. This exception also applies to doctoral student clinicians and their supervising faculty in the Psychological Services Center. These professionals will, however, report crimes to the proper authorities in cases of threat to self, threat to others, child abuse and elder abuse.

Campus Security Authorities

Campus police understand there may be instances in which a member of the campus community may be hesitant about reporting crimes to campus police. Campus Security Authorities (CSA) exist as an alternative in reporting crimes to campus police. CSAs are non-law enforcement personnel who have a significant responsibility for student and campus activities. They have been advised in their role of receiving crime reports.

The following are designated as CSAs:

- Athletic coaches, trainers & staff
- Student Activities & Leadership staff
- Office of Residence Life staff, inclusive of Resident Assistants (RAs) & Resident Directors (RDs)
- Campus Ministries staff, specifically Life Group Leaders (LGLs) & the Assistant Director
- The Executive Vice Presidents for Academic Affairs & Student Life
- Assistant Vice President for Student Life
- Assistant Dean of Student Affairs, Law School
- Faculty/Staff advisers of student clubs and organizations
- CBN/Regent Campus Police
- Title IX Coordinators & Investigators

Title IX Coordinator

The Title IX Coordinator is responsible for reporting, investigating and educating the campus on matters related to sexual harassment and assault. The Deputy Title IX Coordinator is responsible for assisting the Title IX Coordinator with reporting, investigating and educating.

- REPORTING: Takes all reports and complaints of sexual harassment and assault; delegates cases to the Deputy Title IX Coordinator if necessary, identifies and addresses any systemic patterns; works with Clery Compliance Officer
- INVESTIGATING: Promptly and thoroughly investigates each complaint and interviews all parties involved, maintaining confidentiality as requested by the victim and as appropriate in the context of campus safety
- EDUCATING: Trains students, faculty, and staff on Title IX-related issues and how to report; answers questions on subject matter

Regent University’s Title IX Coordinator is Amber Steele. You can contact her at 757.352.4928 or asteele@regent.edu. The university’s Deputy Title IX Coordinator who is also responsible for Title IX regarding employees is Jana Nattermann. You can contact her at 757.352.4053 or jnattermann@regent.edu.

Emergency Call Boxes

Emergency call boxes are strategically located outdoors throughout the campus for your safety and convenience in the event of an emergency occurring outside the campus buildings. All call boxes immediately connect you to the Campus Police Dispatch Center where officers are on duty 24 hours a day to send assistance. If you feel your personal safety is at risk or if you observe criminal activity, contact campus police.
1. Between Robertson Hall and University Library
2. Between the Student Center and the fountain
3. East side of Classroom Building on Ring Road
4. Center of Regent Commons parking lot
5. Between the rear of the library and the library parking lot (near book drop)
6. In front of the Communication & Performing Arts Center
7. Adjacent to the bridge behind Regent Commons

Anonymous Reporting
If you are the victim of a crime and do not want to pursue action within the university system or the criminal justice system, you should still consider making a confidential report. With your permission, the chief or a designee of campus police can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, Regent University can keep accurate records of the number of incidents involving students, determine where there is a pattern of behavior with regard to a particular location, method or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution. Although you may feel uncomfortable reporting a crime, consider the future safety of others and the possible prevention of crime that will result from your confidential report. An anonymous report can be made on the CB/Regent Campus Police website at: https://www.regent.edu/campus/police/anonymous_reporting.cfm. An anonymous report can also be made on the Regent University Behavioral Intervention Team (RUBIT) website at: https://www.regent.edu/about-regent/RUBIT/.

Timely Warning
In the event that a crime or event occurs on or off campus that, in the judgment of the chief of campus police and the administration, constitutes an ongoing or continuing threat, a campus-wide “timely warning” will be issued. The warning will be issued through the RegentAlert email, phone, text message and voicemail system to students, faculty and staff. Depending on the particular circumstances of the event, especially in situations that could pose an immediate threat to the community and individuals, campus police may also post a warning on the Campus Police website. This will provide the university community with timely notification. In such instances, a copy of the notice may be posted in each residence hall and at the front door of each on-campus building. The online security alert is immediately accessible via computer by all faculty, staff and students.

Anyone with information warranting a timely warning should report the circumstances to the CB/Regent Campus Police dispatcher by phone at 757.226.2075 or in person at the communications center located on the third floor of the Corporate Support Building at 977 Centerville Turnpike, across from the School of Communication & the Arts Building.

Emergency Notification
If a significant emergency occurs on campus, or if there is a threat to campus safety, the CB/Regent Campus Police Department will notify the Regent University Emergency Response Team (ERT). The ERT is comprised of university officials who represent various departments of the university. Campus police will coordinate with the ERT to issue an emergency notification to the campus utilizing the RegentAlert system. The chief of police or his designee, will determine the content of the message, the recipients of the notification, and ensure its timely release. Regent will not delay or act on the account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. To notify the larger community, campus police will contact the Virginia Beach Emergency Communication Center (VCECC) to advise them of any significant emergency event on campus. The ERT, along with assistance from campus police, will coordinate a campus evacuation if necessary. A follow-up message will be sent to provide adequate information regarding the resolution of an emergency situation or if further action should be taken.

911Shield App
The free 911Shield app is an emergency communication tool between the campus community and CB/Regent Campus Police Department. It offers three major features, backed by a robust geo-mapping feature:

- **Emergency calling** – Members of the Regent community can signal for emergency assistance 24/7, anywhere on or off campus.
- **iReports** – Users can send text messages (anonymously, if they choose) along with a photo or video directly to Campus Police to alert them of any suspicious activity.
- **Friend Watch** – App users can alert friends or family when they need extra safety, such as while jogging alone or leaving class at night.

911Shield also includes a Safety Escort request and Regent Shuttle Tracker, as well as links to safety awareness tips, emergency procedures and other campus safety resources.

Crime Prevention & Awareness Programs
All incoming students, staff and faculty receive safety and crime prevention information when they arrive on campus to begin studies or employment. The university offers awareness programs and sexual violence prevention training throughout the year. In addition, the department offers training to on-campus residents in the form of personal safety classes. We provide this training to encourage students and employees to be responsible for their security and the security of others. Information regarding crime prevention services and resources such as bicycle registration and educational PDFs on topics including locking of doors and general campus safety tips can be found here: https://www.regent.edu/about-regent/chargent-campus-police/.

Campus Access
All university buildings are access controlled by magnetic card readers. University buildings are accessible during a wide span of time during the school year.

<table>
<thead>
<tr>
<th>Location</th>
<th>Day of Week</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration Building</td>
<td>Monday - Friday</td>
<td>7 a.m. – 10 p.m.</td>
</tr>
<tr>
<td></td>
<td>Saturday – Sunday</td>
<td>7 a.m. – 5 p.m.</td>
</tr>
<tr>
<td>Chapel</td>
<td>Monday – Sunday</td>
<td>7 a.m. – 12 a.m.</td>
</tr>
<tr>
<td>Classroom Building</td>
<td>Monday – Friday</td>
<td>7 a.m. – 10 p.m.</td>
</tr>
<tr>
<td>Communications Building</td>
<td>Monday – Sunday</td>
<td>7 a.m. – 12 a.m.</td>
</tr>
<tr>
<td>Library Building (ext. doors)</td>
<td>Monday – Sunday</td>
<td>7 a.m. – 12 a.m.</td>
</tr>
<tr>
<td>Metroplex</td>
<td>Monday – Friday</td>
<td>7 a.m. – 5 p.m.</td>
</tr>
<tr>
<td>Robertson Hall</td>
<td>Monday – Sunday</td>
<td>7 a.m. – 12 a.m.</td>
</tr>
<tr>
<td>Student Center</td>
<td>Monday – Sunday</td>
<td>7 a.m. – 12 a.m.</td>
</tr>
<tr>
<td>Divinity/Welcome Center</td>
<td>Monday – Sunday</td>
<td>7 a.m. – 12 a.m.</td>
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Variations of the above hours typically occur on holiday weekends and during semester breaks. Changes in normal building hours usually will be posted in advance on university bulletin boards. Please use a “buddy” system in university buildings especially when studying after 5 p.m. Do not study alone and do not leave someone else alone during late night hours. Police escorts are available upon request (see page 23). The university reserves the right to restrict access to any location of campus at any time and to any person.
Registered Sex Offenders

In accordance with the federal Campus Sex Crimes Prevention Act of 2000, campus police have provided a link to the Virginia State Police Sex Offender Registry at http://sex-offender.vsp.virginia.gov/sor. This is a searchable database that lists all registered sex offenders in the area.

Daily Crime Log

A daily log of all crimes occurring within the jurisdiction of the CBN/Regent Campus Police Department is maintained at campus police headquarters. The hard copy of the daily crime log is available upon request for viewing during normal business hours. Complete publicly available recording keeping, including Clery Act reporting and disclosures, will be made available without the inclusion of personally identifying information about victims.

Substance Abuse Policy

In order to comply with the Drug-Free Schools and Communities Act of 1989, as amended, Regent University has developed the following guidelines in conjunction with the Personal Standards of Conduct:

1. The Bible calls us to a sober mind and sound judgment. The university requires that members of the Regent community — faculty, staff and students — refrain from the illegal use of drugs and the abuse of addictive substances controlled by law (e.g., alcohol). Consistent with this policy, the use, possession, manufacture, distribution or sale of illegal drugs or drug paraphernalia is prohibited. Students with a valid prescription for controlled medications are permitted to possess and use those medications on campus. The misuse, sale or distribution of prescription medications is prohibited.

2. In keeping with a call to a sober mind and sound judgment, Regent also forbids the use, possession, distribution or sale of alcohol or tobacco on university premises, including university housing, at any official function, any event supported by Regent University funds or any event identified with or directly linked to the university. Non-tobacco smoking products (i.e., electronic and herbal cigarettes) are also prohibited. The Apostle Paul exhorts the body of Christ that, if they truly loved their fellow man, they would set aside personal freedom by refraining from behavior that might be a stumbling block to weaker brethren. Regent University encourages members of the Regent community to exercise personal responsibility and, guided by Paul’s admonition, appropriately set aside personal freedom and refrain from the use of alcohol and tobacco.

3. Any use of alcohol, tobacco or controlled substances that results in a criminal violation, e.g., drunken driving, public nuisance, disorderly conduct, use of these substances by a minor, etc., is considered a substance abuse violation and will be dealt with through the disciplinary process, whether or not the student is charged with or convicted of a crime.

4. Any incident that occurs as a result of the use of alcohol that, in the judgment of the university administration, reflects negatively on the image of the university will be considered a violation of the Standard of Personal Conduct and will be dealt with accordingly. In some instances, violations could result in removal from student housing or suspension or dismissal from the university.

5. Federal and state underage drinking laws are enforced on campus. Underage drinking is not tolerated and is grounds for disciplinary action.

Students who feel they have a problem with alcohol or drug use may contact the university Student Services Counseling Center for nonpunitive, confidential guidance in confronting the issue. The university’s Drug and Alcohol Abuse Prevention Program (DAAPP) can be found in full here: https://www.regent.edu/drug-alcohol-abuse-prevention-programs/.

Alcohol & Drug Prevention Events and Programs

All students, both online and on campus, are educated about the university’s alcohol abuse and drug policies through in-person and/or virtual orientation programs that detail the university’s alcohol and drug policies along with the possible sanctions/consequences that can result from violating these policies. Student leaders that work in the residence halls (i.e.,

Resident Assistants & Life Group Leaders), as well as student athletes participate in annual trainings which include alcohol and drug education. On-campus departments, such as the Psychological Services Center (PSC) and the Office of Student Activities and Leadership, facilitate annual events on campus that promote alcohol and drug abuse education. Some of these student events include:

• Substance abuse screenings facilitated by the PSC Outreach Team on campus (including the residence halls) during the spring semester — students are referred to counseling based on the results of surveys administered to them by the PSC Team.

• Presentations in residence halls and with athletic teams as a partnership between Residence Life, PSC Outreach Team and Counseling Services.

• All Regent-sponsored events held on campus and off campus throughout the academic year are alcohol-free including the popular “Party at the O” which incorporates dancing, music and fun in a safe environment; Christmas ball, end of year graduation celebration, intramural sports and numerous other themed activities.

• Alcohol education programs, such as “Mocktails with a Twist,” are facilitated to educate students about the short- and long-term effects of underage and binge drinking.

Weapons Policy

Regent University faculty, staff, students and visitors are prohibited from using or possessing fireworks, firearms, or other dangerous weapons or material on university property. Firearms are defined as any gun, rifle, pistol or handgun designed to fire bullets, BBs, pellets, or shot regardless of propellant used. Weapons include, but are not limited to, knives, razors, metal knuckleheads, hatchets, foils, blackjacks, nunchakus, bows and arrows, or any explosive or incendiary devices. Exception to this policy will apply only to sworn campus police officers or authorized public safety personnel in the performance of their duties.

Missing Student Notification

Regent students who reside in student housing will be asked to provide the university with the name and contact information of another person who can be contacted by Regent in the event that the student is identified as a missing person. This information will be kept confidential and accessible to only authorized campus officials. Contact information shall only be shared with law enforcement in the furtherance of a missing person investigation. Reports of missing students shall be immediately forwarded to Campus Police.

Subsection (j) 485 of the HEA requires that an eligible Title IV institution that provides on-campus housing establish a missing student notification policy for students who reside in on-campus housing that:

• Informs each student that they have the option to identify an individual that the institution can contact no later than 24 hours after the time the student is determined missing according to the institution’s official notification procedures described below;

• Provides each student a way to register confidential contact information in the event the student is determined to be missing for more than 24 hours; students living in campus housing are required to complete an online form through Genisys which provides the university with both emergency contact information and missing person contact information. The Office of Residence Life provides Campus Police this emergency and missing person contact information for each student living in campus housing;

• Advises each student under 18 years of age (who is not emancipated) that the institution must notify a custodial parent or guardian no later than 24 hours after the time the student is determined to be missing according to the institution’s official notification procedures;

• Requires, if campus security or law enforcement personnel has been notified and makes a determination that a student who is the subject of a missing person report has been missing for more than 24 hours and has not returned to campus, the institution is to initiate the emergency contact procedures that the student designates.

Students who feel they have a problem with alcohol or drug use may contact the university Student Services Counseling Center for nonpunitive, confidential guidance in confronting the issue. The university’s Drug and Alcohol Abuse Prevention Program (DAAPP) can be found in full here: https://www.regent.edu/drug-alcohol-abuse-prevention-programs/.
An accused shall be guilty of inanimate or animate object sexual penetration if he or she penetrates the labia majora or anus of a complaining witness, whether or not his or her spouse, other than for a bona fide medical purpose, or causes such complaining witness to so penetrate his or her own body with an object or causes a complaining witness, whether or not his or her spouse, to engage in such acts with any other person or to penetrate, or to be penetrated by, an animal, and

1. The complaining witness is less than 13 years of age; or
2. The act is accomplished against the will of the complaining witness, by force, threat or intimidation of or against the complaining witness or another person, or through the use of the complaining witness’s mental incapacity or physical helplessness.

### Aggravated Sexual Battery

An accused shall be guilty of aggravated sexual battery if he or she sexually abuses the complaining witness, and

1. The complaining witness is less than 13 years of age; or
2. The act is accomplished through the use of the complaining witness’s mental incapacity or physical helplessness; or
3. The offense is committed by a parent, step-parent, grandparent, or step-grandparent and the complaining witness is at least 13 but less than 18 years of age; or
4. The act is accomplished against the will of the complaining witness by force, threat or intimidation, and
   a. The complaining witness is at least 13 but less than 15 years of age; or
   b. The accused causes serious bodily or mental injury to the complaining witness; or
   c. The accused uses or threatens to use a dangerous weapon.

### Sexual Battery

An accused is guilty of sexual battery if he sexually abuses, as defined in § 18.2-67.10, (i) the complaining witness against the will of the complaining witness, by force, threat, intimidation, or ruse, (ii) within a two-year period, more than one complaining witness or one complaining witness on more than one occasion intentionally and without the consent of the complaining witness.

### Attempted rape, forcible sodomy, object sexual penetration, aggravated sexual battery, and sexual battery

An attempt to commit rape, forcible sodomy, or inanimate or animate object sexual penetration shall be punishable as a Class 4 felony.

1. An attempt to commit sexual battery shall be a felony punishable as a Class 6 felony.
2. An attempt to commit sexual battery is a Class 1 misdemeanor.

The following offices may be contacted to inform the administration that a student has been missing for 24 hours:

- **Executive Vice President for Student Life** 757.352.4404
- **Assistant Vice President for Student Life** 757.352.4894
- **Regent Village Area Director** 757.352.4661
- **Regent Commons Area Director** 757.352.4898
- **Campus Police** 757.226.2073

Regent University’s missing student notification procedures are as follows:

- Upon being notified that a student residing in student housing has been missing for more than 24 hours, the Assistant Vice President for Student Life or her/his designee will file an official missing person report relating to such student with Regent’s Campus Police Department.
- In instances where, upon investigation of the official report, Campus Police and Student Services determines that the missing student has been missing for more than 24 hours and has not returned to campus, Student Services will contact the individual identified by the student as their emergency contact.
- If the missing student is under 18 years of age and not emancipated, Student Services will immediately (within 24 hours) contact the custodial parent or legal guardian of the student.

In cases where the preceding scenarios do not apply to a student determined to be a missing person, the institution will inform the appropriate law enforcement agency that the student is missing.

### Sexual Assault, Domestic Violence, Dating Violence & Stalking

The Violence Against Women Reauthorization Act of 2013 (VAWA) amended the Clery Act and now requires institutions to compile statistics for incidents of sexual assault, domestic violence, dating violence and stalking in their annual security report. The new regulations require the reporting of statistics for incidents that occurred in 2014. Regent University prohibits the crimes of sexual assault, domestic violence, dating violence and stalking.

Crimes listed in the Code of Virginia relevant to Sexual Assault as of October 1, 2017.

### Rape

An accused shall be guilty of rape if he or she engages in sexual intercourse with a complaining witness, whether or not his or her spouse, with a complaining witness whether or not his or her spouse, or causes a complaining witness, whether or not his or her spouse, to engage in such acts with any other person or to penetrate, or to be penetrated by, an animal, and

1. The complaining witness is less than 13 years of age; or
2. The act is accomplished against the will of the complaining witness, by force, threat or intimidation of or against the complaining witness or another person, or through the use of the complaining witness’s mental incapacity or physical helplessness.

### Sexual Battery

An accused is guilty of sexual battery if he sexually abuses, as defined in § 18.2-67.10, (i) the complaining witness against the will of the complaining witness, by force, threat, intimidation, or ruse, (ii) within a two-year period, more than one complaining witness or one complaining witness on more than one occasion intentionally and without the consent of the complaining witness.

### Attempted rape, forcible sodomy, object sexual penetration, aggravated sexual battery, and sexual battery

An accused shall be guilty of attempted rape, forcible sodomy, or inanimate or animate object sexual penetration if he or she engages in sexual intercourse with a complaining witness, whether or not his or her spouse, or causes a complaining witness, whether or not his or her spouse, to engage in such acts with any other person or to penetrate, or to be penetrated by, an animal, and

1. The complaining witness is less than 13 years of age; or
2. The act is accomplished against the will of the complaining witness, by force, threat or intimidation of or against the complaining witness or another person, or through the use of the complaining witness’s mental incapacity or physical helplessness.
Assault and battery against a family or household member

Code of Virginia § 18.2-57.2

Any person who commits an assault and battery against a family or household member is guilty of a Class 1 misdemeanor. “Family or household member” means (i) the person’s spouse, whether or not he or she resides in the same home with the person, (ii) the person’s former spouse, whether or not he or she resides in the same home with the person, (iii) the person’s parents, stepparents, children, stepchildren, brothers, sisters, half-brothers, half-sisters, grandparents and grandchildren, regardless of whether such persons reside in the same home with the person, (iv) the person’s mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law and sisters-in-law who reside in the same home with the person, (v) any individual who has a child in common with the person, whether or not the person and that individual have been married or have resided together at any time, or (vi) any individual who cohabits or who, within the previous 12 months, cohabits with the person, and any children of either of them then residing in the same home with the person.

Threats of death or bodily injury to a person or member of his family; threats to commit serious bodily harm to persons on school property

Code of Virginia § 18.2-60

Any person who knowingly communicates, in a writing, including an electronically transmitted communication producing a visual or electronic message, a threat to kill or do bodily injury to a person, regarding that person or any member of his family, and the threat places such person in reasonable apprehension of death or bodily injury to himself or his family member, is guilty of a Class 6 felony. However, any person who violates this subsection with the intent to commit an act of terrorism as defined in § 18.2-46.4 is guilty of a Class 5 felony.

Crimes Listed in the Code of Virginia Relevant to Stalking

Stalking

Code of Virginia § 18.2-60.3

1. Any person, except a law enforcement officer, as defined in § 9.1-101, and acting in the performance of his official duties, and a registered private investigator, as defined in § 9.1-138, who is regulated in accordance with § 9.1-139 and acting in the course of his legitimate business, who on more than one occasion engages in conduct directed at another person with the intent to place, or when he knows or reasonably should know that the conduct places that other person in reasonable fear of death, criminal sexual assault, or bodily injury to that other person or to that other person’s family or household member is guilty of a Class 1 misdemeanor.

2. Any person who is convicted of a second offense of subsection A occurring within five years of a prior conviction of such an offense when the person was also convicted within the five-year period prior to the instant offense of a violation of (i) § 18.2-51, 18.2-51.2, 18.2-51.6, 18.2-52, or 18.2-57 and the victim of that crime was the same person who is the victim of the stalking activity in the instant conviction, (ii) § 18.2-57.2, or (iii) a protective order, is guilty of a Class 6 felony.

3. Any person convicted of a third or subsequent conviction of subsection A occurring within five years of a conviction for an offense under this section or for a similar offense under the law of any other jurisdiction is guilty of a Class 6 felony.

4. A person may be convicted under this section irrespective of the jurisdiction or jurisdictions within the Commonwealth wherein the conduct described in subsection A occurred, if the person engaged in that conduct on at least one occasion in the jurisdiction where the person is tried. Evidence of any such conduct that occurred outside the Commonwealth may be admissible, if relevant, in any prosecution under this section provided that the prosecution is based upon conduct occurring within the Commonwealth.

Consent

Consent is informed, voluntary and active. Consent cannot be obtained by force. Force includes (a) the use of physical violence, (b) threats, (c) intimidation, and/or (d) coercion.

Physical violence means that a person is exerting control over another person through the use of physical force. Examples of physical violence include hitting, punching, slapping, kicking, restraining, choking, and brandishing or using any weapon.

Threats are words or actions that would compel a reasonable person to engage in unwanted sexual activity. Examples include threats to harm a person physically, to reveal private information to harm a person’s reputation, or to cause a person academic or economic harm.

Intimidation is an implied threat that menaces or causes reasonable fear in another person. A person’s size, alone, does not constitute intimidation; however, how a person uses their size may constitute intimidation (e.g., blocking access to an exit).

Coercion is the use of an unreasonable amount of pressure to gain sexual access. Coercion is more than an effort to persuade, entice, or attract another person to have sex. When a person makes clear that they do not want to participate in a particular form of Sexual Contact or Sexual Intercourse, that they want to stop, or that they do not want to go beyond a certain sexual interaction, continued pressure can be coercive. In evaluating whether coercion was used, the university will consider: (i) the frequency of the application of the pressure, (ii) the intensity of the pressure, (iii) the degree of isolation of the person being pressured, and (iv) the duration of the pressure.
Affirmative Consent cannot be gained by taking advantage of the incapacitation of another, where the person initiating sexual activity knew or reasonably should have known that the other was incapacitated. Incapacitation means that a person lacks the ability to make informed, rational judgments about whether or not to engage in sexual activity.

### Primary Prevention & Awareness Training

Through a joint effort between campus police, the Title IX Coordinator, and the Deputy Title IX Coordinator, all incoming students and new employees are provided annual training on the awareness and avoidance of dating violence, domestic violence, sexual assault and stalking. This training is delivered in person to incoming students during various events such as new student orientations. Additionally, new student employees receive training during orientation. We provide this training to encourage students and employees to be responsible for their own security and security of others.

### Ongoing Prevention & Awareness Campaigns

Regent University provides ongoing training to current students and employees through the Title IX Coordinator, Deputy Title IX Coordinator, and campus police. The training is provided through multiple strategies and at varying times throughout the academic cycle in an effort to reach as many members of the campus community as possible.

The following is a list of ongoing and anticipated prevention training offered by Regent University:

- **Fear 2 Freedom (F2F)** – A global nonprofit founded in 2011 by sexual assault survivor (and wife of Christopher Newport University President Paul Tribe) Rosemary Tribe. F2F’s mission is twofold: to redeem and restore those wounded by sexual assault, bringing them hope and healing, and to change the cultural understanding surrounding this issue by empowering college students to “Be the Change,” and “Restore the Joy.” F2F accomplishes this mission through its Celebration Events, which partners universities with hospitals and community organization to provide F2F Kits to victims of sexual assault. To date, Fear 2 Freedom has provided over 15,000 F2F Kits to sexual assault survivors. With 18 university partnerships and 33 hospital and community partnerships, F2F is expanding rapidly to meet the needs of those wounded by sexual assault. During the month of October, an on-campus event is held on campus during which students help F2F pack kits for sexual assault survivors who receive them through a designated hospital or organization. The online Title IX training for students also comes from Fear2Freedom. It is a 30-minute Emmy Award winning educational film that identifies current statistics on university sexual assault, child abuse, and sexual violence and highlights testimonies of both men and women that survived assault during their childhood or college experience. It also includes university leadership and their commitment to bring honor and respect to the college campus and preserve the dignity of each student during his or her academic experience, a challenge to students to recognize the impact of sexual assault, and stories from courageous survivors sharing their journey of healing and their intent to make a difference in our culture. Education and training is also provided to students, faculty and staff within Title IX requirements used throughout the academic calendar year with various campus organizations, orientations, athletics and staff instruction.

- **Rape Aggression Defense (R.A.D.) System Training** – The cornerstone of R.A.D. Systems, the course has its foundations in education and awareness, and includes lecture, discussion and self-defense techniques suitable for women of all ages and abilities. Classes range from a minimum of nine to 12 hours plus in length, depending on the instructor.

- **Campus SaVE Act training for employees** – Ordline training done through Safe Colleges is offered to all faculty and staff yearly. This training includes modules on sexual violence awareness, risk reduction, bystander intervention strategies; what to do when sexual violence has happened; and disciplinary proceedings, sanctions and victim protections.

- **Interactive scenario-based training seminars for student leaders and employees in dating violence, domestic violence, sexual assault and stalking** – Presented through annual training by the Title IX Coordinator and Deputy Title IX Coordinator to RA’s, Life Group Leaders, Orientation Leaders, and at all new student orientations to make all populations aware of the importance of Title IX and dating violence, domestic violence, sexual assault and stalking.

### Reporting Cases of Sexual Violence

The following process outlines the steps in reporting cases of sexual violence:

1. Campus police should be the main point of contact in the event of sexual violence. The victim's safety and well-being is the primary concern for campus officials.
   a. Contact Campus Police at 757.226.2911
   b. To aid in the investigation, victims should preserve all evidence of criminal offense.

2. The Title IX Coordinator receives a complaint (via personal visit, phone call, email, anonymous reporting form) in one of several ways:
   a. Victim notifies Title IX Coordinator or Deputy Title IX Coordinator of incident.
   b. Victim notifies Regent employee who then notifies Title IX Coordinator or Deputy Title IX Coordinator of incident.
   c. Third-party (i.e., Regent staff member, professor, RA, Life Group Leader, Campus Police, another student, parent, anonymous reporting form) notifies Title IX Coordinator or Deputy Title IX Coordinator of an alleged incident.

### Bystander Intervention & Risk Reduction

Regent University offers Bystander Intervention training through SafeColleges that is given to each faculty, staff and student annually.

The training includes information on how to intervene. We train faculty, staff and students to notice the incident, determine whether the incident is an emergency, assume responsibility for intervening, and to use bystander intervention skills. Additionally, when a situation threatens physical harm to someone, we train faculty, staff and students to immediately ask someone for help and to contact campus police.

We train faculty, staff and students on the three Ds of Bystander Intervention: Direct, Distract, and Delegating.

- The direct strategy involves approaching one or both of the persons involved in a potentially risky situation and addressing concerns directly.
- The distract intervention strategy involves distracting either person in the risky situation.
- For circumstances in which one is unsure of what to do or unable to intervene by themselves, it is often helpful to recruit others and delegate tasks.

### Healthy Relationships

- Counseling Services provides several workshops each year that address topics related to healthy relationships. Every new student orientation includes a 50-minute session entitled “Healthy Relationships” which identifies the various types of relationships, how to recognize negative patterns of relating, and how to set realistic and positive goals for healthy relationships. Each semester we plan a large-scale event that also addresses topics related to relationships. These have included the following: “Can’t Touch This” – a one-night seminar for females to address specific ways to recognize unhealthy patterns in relationships, and steps to take when they recognize unhealthy or unsafe relationships if already in them; “RU Dating” – a one-night event (offered three separate nights) for females, to teach ways to identify characteristics and patterns of “jerks” prior to entering into unhealthy relationships with them, as well as how to set realistic and positive goals for healthy relationships.

### Fear2Freedom

- Fear2Freedom is a 30-minute Emmy Award-Winning educational film that identifies current statistics on university sexual assault, child abuse, and sexual violence and highlights testimonies of boys and girls who survived assault during their childhood or college experience. It also includes university leadership and their commitment to bring honor and respect to the college campus and preserve the dignity of each student during his or her academic experience, a challenge to students to recognize the impact of sexual assault, and stories of courageous survivors sharing their journey of healing and their intent to make a difference in our culture. Education and training is also provided to students, faculty and staff within Title IX requirements used throughout the academic calendar year with various campus organizations, orientations, athletics and staff instruction.

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   c. Third-party (i.e., Regent staff member, professor, RA, Life Group Leader, Campus Police, another student, parent, anonymous reporting form) notifies Title IX Coordinator or Deputy Title IX Coordinator of an alleged incident.
Student Rights & Accommodations for Sexual Violence

The list below outlines the rights and accommodations of students who are victims of sexual violence. Regent’s Title IX Coordinator or Deputy Title IX Coordinator meets with the victim and discusses the following:

- Provides explanation of rights and responsibilities in the Title IX process.
- To ensure their protection and safety on campus, the university will make available the following options and assistance:
  - Issuance of a “no-contact directive” or restraining order;
  - Police presence;
  - Police escorts on campus;
  - Change in living situation, when reasonably available;
  - Change in academic schedule, when reasonably available;
  - Alternate times for offices to address needs;
  - Individual counseling;
  - Alternative working schedule, when feasible.
- Advised of all resources on and off campus (i.e., counseling services, Campus Ministries, Health Center).
- A forensic examination can be obtained at Chesapeake Forensic Specialists, 1101 Madison Plaza, Suite 103, Chesapeake, VA 23320; Phone: 757.398.5108. A forensic examination does not require filing a police report. However, having the report will help preserve evidence in case the victim would like to file a report at a later date.
- The victim is advised of informal versus formal grievance procedures.
- Victim is informed of university’s reporting obligations to collect campus crime statistics under federal law (see the Jeanne Clery Act for more information).
- Victim will decide whether to file a formal or informal complaint.

Protecting Confidentiality

In accordance with FERPA and VAWA, the university will respect the privacy of all parties involved throughout the reporting, hearing and sanction process. In some cases when Regent believes it is necessary to provide an accommodation or protective measure, it will only disclose certain information to third parties. The Title IX Coordinator or Deputy Title IX Coordinator will be responsible for determining what information about a victim should be disclosed. The information may be disclosed to the appropriate Student Life staff member if the student lives on campus, law enforcement and to the IX Coordinator or Deputy Title IX Coordinator meets with the victim and discusses the following:

- Protects student’s right to report an incident by providing a confidential processing option.
- Protects student’s right to file a formal or informal complaint.
- Protects student’s right to privacy by providing a confidential processing option.
- Protects student’s right to privacy by providing a confidential processing option.
- Protects student’s right to privacy by providing a confidential processing option.

Protective Orders

If you have been hurt, abused or feel threatened, you have legal options available to you. A protective order is a court order that tells the person who has hurt you or has threatened to hurt you to stop. It can also tell that person not to contact you and your family or household members. The order can also tell the abusive person not to go where you live or work. A protective order is available under the following circumstances: you are the victim of any act involving violence, force or threat that results in bodily injury or places that person in fear of death, sexual assault or bodily injury. It is important to preserve any available evidence related to an alleged incident of sexual assault, domestic violence, dating violence, or stalking as this may assist in proving that the alleged criminal offense occurred or that may be helpful in attaining a protective order.

In Virginia, there are three types of nonfamily abuse protective orders: emergency, preliminary and permanent. The law in Virginia was recently changed to provide broader coverage and more options to victims. The following protective orders are available to victims of a nonfamily member abuser.

Emergency Protective Order

Virginia Code § 19.2-152.8 permits a person to seek an emergency protective order from a circuit court, general district court, juvenile and domestic relations district court, or a magistrate. There is no cost.

A person seeking an emergency protective order must show:
- He or she is being or has been subjected to an act of violence, force, or threat; and one of the following:
  - That there is probable danger of a further such act being committed by the alleged abuser against the alleged victim; or
  - A petition or warrant for the arrest of the alleged abuser has been issued any criminal offense resulting from an act of violence, force, or threat.

An emergency protective order lasts until 11:59 p.m. on the third day after the order is entered, unless the third day falls on a day when the court is not open. In that case, the protective order will continue until 11:59 p.m. on the next day the court is open. If the person in need of protection is physically or mentally incapable of filing a petition for a preliminary protective order, a law enforcement officer can request an extension.

The victim can obtain an emergency protective order from a court, but if the courts are closed, the victim can go in person to the local magistrate’s office. In either case, the proceeding is ex parte. That means that the alleged abuser does not take part in the proceedings.

An emergency protective order can:
- Prohibit acts of violence, force, or threat or criminal offenses resulting in injury to person or property.
- Prohibit contact by the alleged abuser with the victim or the victim’s family or household members.
- Order other conditions necessary to prevent further acts of violence, force, or threat.

Preliminary Protective Order

Virginia Code § 19.2-152.9 permits a person to seek a preliminary protective order from a circuit court, general district court, or juvenile and domestic relations district court. There is no cost.

A person seeking a preliminary protective order must show:
- He or she is, or has been within a reasonable time, subjected to an act of violence, force, or threat; or
- A warrant for the arrest of the alleged abuser has been issued any criminal offense resulting from an act of violence, force, or threat.

A preliminary protective order lasts 15 days. If the alleged abuser fails to appear because he or she was not served, the order may be extended for six months.

A victim must file a petition with the court. The proceeding is ex parte. That means that the alleged abuser does not take part in the proceedings.

A preliminary protective order can:
- Prohibit acts of violence, force, or threat or criminal offenses resulting in injury to person or property.
- Prohibit contact by the alleged abuser with the victim or the victim’s family or household members.
- Order other conditions necessary to prevent further acts of violence, force, or threat.
Permanent Protective Order
When a victim obtains a preliminary protective order, the court automatically schedules a hearing 15 days later to determine whether a permanent protective order should be issued. At the hearing, the court will use the criteria set out in Virginia Code § 10.2-152.10. There is no cost. A person seeking a permanent protective order must show:

- He or she has been subjected to an act of violence, force, or threat within a reasonable time; or
- A warrant for the arrest of the alleged abuser has been issued for any criminal offense resulting from an act of violence, force or threat.

A permanent protective order can last up to two years. At the end of the initial term, the victim can request a renewal.

A permanent protective order can:

- Prohibit acts of violence, force or threat or criminal offenses that may result in injury to person or property;
- Prohibit contact by the alleged abuser with the victim or the victim’s family or household members;
- Order any other relief necessary to prevent further acts of violence, force or threat.
- Order costs and attorney’s fees.

How to Request A Protective Order
The type of relationship you have (or had) with the person who is harming or threatening you determines where you can request a protective order.

If that person is a family or household member, you can request a family abuse protective order through your local intake office for the Juvenile and Domestic Relations District Court.

Phone 757.385.4391
Address 2425 Nimmo Parkway, Building 10
Judicial Complex 10A, Municipal Center
Virginia Beach, VA 23456

Clerk’s Office Hours 8 a.m. – 4 p.m.

All other requests for protective orders that do not meet the definition of family or household member are made through the General District Court.

Phone 757.385.8531

Court Information: 757.385.8531
Clerk: 757.385.8531
Judicial Assistant: 757.385.8783

Address 2425 Nimmo Parkway
Virginia Beach, VA 23456-9057

Emergency protective orders may also be issued by the Virginia Beach Magistrate Office.

Phone 757.385.4724
Address 2501 James Madison Blvd.
Virginia Beach, VA 23456

The Virginia Beach Magistrate Office is open 24 hours a day, 365 days a year at the Virginia Beach Correctional Center, Building 7C. The Magistrate Office is off Nimmo Parkway across from the Harris Teeter Shopping Center. A second office is located at the Second Police Precinct, 820 Virginia Beach Boulevard, but that office is not always open.

Assistance with Protective Orders
Campus police and university officials are available to provide assistance with information regarding protective orders. Virginia also has an online form completion system which offers assistance with the required forms needed to obtain a protective order. The system is called I-CAN and it can be accessed here: http://www.courts.state.va.us/courtadmin/aoc/judpln/programs/aflpo/home.html

University Responsibility
Regent University complies with Virginia law in recognizing and enforcing orders of protection. Any person who obtains a protective order from Virginia or any other state should provide a copy to the CBN/Regent Campus Police and the Office of the Title IX Coordinator. A complainant may then meet with campus police personnel to develop a safety action plan, which is a plan for public safety personnel and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, changing classroom location or allowing a student to complete assignments from home, etc.

Victim Responsibility
There are certain steps a victim must take in order to enforce a protective order. The steps include but are not limited to:

- Remember that a protection order is a piece of paper that must be respected by the stalker/abuser to be effective. It is also only enforceable after a sheriff’s deputy or police officer has served it on the stalker/abuser. After it has been served, if you feel you are in danger, or if the stalker/abuser does not comply with it, call the police immediately (911). If they arrive in time to witness the abuser’s violation of the order, they can make an immediate arrest. If not, you may need to get a criminal warrant from the magistrate.
- When you get your copy of the order, make sure it says exactly what you want. If there are errors, it is unclear, it has not been signed, or boxes don’t appear to be checked, ask the bailiff or your advocate for help.
- Keep a copy with you at all times. This is important if the abuser/stalker violates
the order and you must call the police or seek help from other authorities.

- Give a copy to the Title IX Coordinator (if you are a student or employee), your Residence Life staff (if you live in a university residence hall) and your supervisor at work if you are employed.
- If children are included, make sure anyone responsible for them has a copy.
- If you are planning to or are considering leaving the state, make sure you get a certified copy of your order from the clerk’s office. Federal law requires recognition of one state’s protection order by others.

University No Contact Orders

Regent University does not issue protection orders. However, the university may issue an institutional no contact order if deemed appropriate or at the request of the victim. Upon the victim's request and to the extent of the victim's cooperation and consent, university officials will work cooperatively to assist the victim with their health, physical safety, work and academic status, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a victim may be offered changes to academic, living, working or transportation situations regardless of whether the victim chooses to report the crime to law enforcement. Examples of options for a potential change to the academic situation may be to transfer to a different section of a class; complete a medical withdrawal; or make special arrangements for completing coursework in a nontraditional manner. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing working hours. Possible changes in transportation may include having the student park in a different location, assisting the student with a safety escort, etc.

To the extent possible, Regent University will also provide assistance with and/or information about obtaining resources and services such as counseling, health services, visa and immigration assistance and assistance in notifying appropriate law enforcement.

Formal Complaint Process

University officials who participate in conducting proceedings receive annual training from the Title IX Coordinator, Deputy Title IX Coordinator and the AVP for Student Life. This training is completed in person and covers a Title IX overview, role of the Title IX Coordinator and Deputy Title IX Coordinator, the complaint process, investigation process, student adjudication process, and how to objectively make a decision on determining violations. Additionally, university officials also receive annual training on Title IX through a web-based training module.

Process for investigating and adjudicating an alleged incident of sexual violence:

1. Following all of the Initial Complaint Procedures (as indicated above), the alleged victim decides to file a formal complaint (this individual now becomes the complainant).

2. Complainant is presented with Statement of Rights.

3. A review committee for reports of sexual violence will consist of the Title IX Coordinator, Deputy Title IX Coordinator, the Assistant Vice President for Student Life, and representatives from Campus Police. The committee will ensure a prompt, fair and impartial proceeding. Regent will ensure that the members do not have a conflict of interest or bias for or against the accuser or the accused.

4. When the Title IX Coordinator or Deputy Title IX Coordinator receives a report of alleged sexual violence, they will promptly notify the review committee of the details via email, with a copy to the General Counsel.

5. Within 72 hours of receiving the report of sexual violence, the review committee shall meet to determine whether disclosure of the information is necessary to protect the health or safety of the victim or other individuals.
   a. If the committee cannot reach consensus on this decision, the campus police representative will make the final determination.
   b. If disclosure is necessary, the campus police representative will immediately disclose the information to the law enforcement agency responsible for investigating the report.
   c. If disclosure is necessary, the Title IX Coordinator will notify the victim.

   d. The committee must determine whether the disclosure will include personally identifiable information. Such determination will be made based on whether the personally identifiable information is necessary for action.

6. If the alleged act of sexual violence would constitute a felony violation, the campus police representative will inform the review committee, and will consult with the city attorney responsible for prosecution within 24 hours.
   a. The disclosure to the attorney will only include personally identifiable information if that information was deemed necessary.

7. The Title IX Coordinator and campus police representative have the authority to proceed with investigation and action. Both will keep independent records of their investigation and action.

8. The committee will meet again as necessary as new information becomes available.

9. Title IX Coordinator or Deputy Title IX Coordinator begins investigation (takes no longer than 60 days, unless extenuating circumstances).
   a. Collects evidence in collaboration with Campus Police, as appropriate. Examples of evidence include: text messages, handwritten notes, Facebook posts, emails, discussion board posts, pictures, bed sheets, clothing, undergarments, and other items present during the alleged assault. The same standard of evidence used in all campus conduct hearings is also used in Title IX hearings, which is a preponderance of the evidence (i.e., more likely than not that a violation occurred.)
   b. Interviews complainant, accused (respondent), and any witnesses.
   c. All parties are notified that retaliation is not tolerated.
   d. All parties are notified of the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.
   e. Accused is presented with Statement of Rights.
   f. All parties are advised of all resources on and off campus (i.e., counseling services, Campus Ministries, health center).
   g. Timely notice of meetings is provided at which the victim and accused may be present.

10. Once parties’ testimonies are secured with their signatures, the accused and respondent are able to read the other parties’ testimonies and pose inquiries to be asked of certain individuals by the Title IX Coordinator or Deputy Title IX Coordinator.

11. Thereafter all testimonies are settled, all evidence and testimony documents are forwarded to the Assistant Vice President for Student Life with the student adjudication board.

12. The accuser and accused will be informed in writing within 24 business hours of the outcome of any institutional disciplinary proceedings. The AVP for Student Life additionally meets with both the accused and accuser independently to share the outcome of the disciplinary proceedings.
   a. Both the accuser and accused are made aware of the right to appeal the outcome.
   b. Appeals must be submitted to the EVP for Student Life within 72 business hours of being notified of the outcome.
   c. The appeal decision will be rendered by the EVP for Student Life within 72 business hours and the accuser and accused are made aware of the decision in writing.

In a student adjudication conduct case involving a crime of violence or a non-forcible sex offense, the university will, upon
written request, disclose to the alleged victim the report on the results of any conduct hearing facilitated by the university involving a student who is the alleged perpetrator of such crime or conduct violation. If the alleged victim is deceased as a result of such crime or conduct violation, the next of kin of the victim will be designated as the appropriate individual to receive the report on the results of any conduct hearing facilitated by the university involving the alleged perpetrator of such crime or conduct violation.

**Informal Complaint Process**

To simply notify the Title IX Coordinator or Deputy Title IX Coordinator for record-keeping purposes (formal complaint process can begin at any time):

1. Following all of the Initial Complaint Procedures (as mentioned above), victim decides to file an informal complaint.
2. Title IX Coordinator or Deputy Title IX Coordinator gathers as much evidence (i.e., text messages, handwritten notes, Facebook posts, emails, Discussion Board posts, pictures, etc.) as the victim allows.
3. Title IX Coordinator or Deputy Title IX Coordinator takes copious notes for record keeping. Should anything happen in the future regarding the alleged offender and another or the same victim, this incident would be on record for potential follow-up.

Should the alleged incident represent a potential ongoing threat to the university community, the Title IX Coordinator or Deputy Title IX Coordinator will move forward with the formal complaint process with or without the victim's permission and participation.

**Sanctions**

Students involved in Title IX cases with the university can be issued the following sanctions during the investigative process:

- No contact directive between the accused and the accuser
- Required counseling
- Interim suspension of housing privileges
- Limitation of other university privileges
- Change in housing assignment (relocation)
- Interim suspension from university

Students involved in Title IX cases with the university can be issued the following sanctions as a result of the student adjudication process (i.e., conduct hearing):

- No contact directive between the accused and the accuser
- University and/or Residence Life probation
- Required counseling
- Loss of housing privileges
- Limitation of other university privileges
- Change in housing assignment (relocation)
- Change in class schedule
- Suspension from university
- Dismissal from university

The foregoing sanctions are in addition to and not in lieu of criminal or civil sanctions. The student adjudication process is based upon a preponderance of the evidence, which means it is to be determined if it is more likely than not that a violation occurred.

**Employee Disciplinary Process**

Gross misconduct is employee behavior that warrants immediate termination or other discipline, without following the steps of progressive discipline. Examples of gross misconduct include, but are not limited to:

- Violent behavior
- Sexual harassment
- Sexual assault
- Domestic violence
- Dating violence
- Stalking
- Violation of Regent's Standard of Personal Conduct or Christian Community and Mission policy

The supervisor shall consult the Vice President for Human Resources and Administration to determine if gross misconduct can be substantiated and the steps of progressive discipline waived.

**Reporting to Police**

Per federal regulations, any victim has the right to notify and file charges with local authorities about any sexual assault offense incident at any time, whether or not the individual has notified the university. The victim can be assisted by campus personnel (Title IX Coordinator or Deputy Title IX Coordinator) or can decline to notify the local law enforcement authorities. If the victim chooses to file a police report, the following options are available:

1. An anonymous report can be submitted through the Campus Police website: [http://www.regent.edu/about-regent/campus-police/#tab-report-a-crime](http://www.regent.edu/about-regent/campus-police/#tab-report-a-crime); or
2. Campus police or local law enforcement may be contacted:
   - **Campus Police**
     - 757.226.2911 (emergency)
     - 757.226.2075 (nonemergency)
     - [www.regent.edu/police](http://www.regent.edu/police)
   - **Virginia Beach Police Department**
     - 911 (emergency)
     - 757.385.5000
     - [www.vbgov.com/police](http://www.vbgov.com/police)

When a report is filed, you may be asked for your contact information, although you do have the option to remain anonymous. A summary of the crime will be needed including date, time and location. Additionally providing a suspect description is beneficial when filing a report.

Regent University coordinates and fully cooperates with campus and local law enforcement agencies. Per regulations, a criminal investigation by the local law enforcement agency cannot and does not derail the university's obligation to promptly and thoroughly investigate a complaint. These two types of investigations will often be conducted simultaneously, as each party deems appropriate.
Victim and Support Services

The following resources are available to students and employees:

Response Sexual Assault Support Services of the YMCA (in Norfolk, VA): [https://www.ywca-shr.org/](https://www.ywca-shr.org/)
Find a Local Crisis Center: [https://centers.rainn.org](https://centers.rainn.org)
National Sexual Assault Hotline: 1.800.656.HOPE (4673)
National Center for Victims of Crime Victim Service Helpline: 1.800.FYI.CALL (394.2255)
National Center for Victims of Crimes: [www.victimsofcrime.org](http://www.victimsofcrime.org)
VINE-Victim Information & Notification Everyday: This is an automated service that allows you to track an offender’s custody status over the phone or internet. You can register to be notified by phone, text, and/or email if an offender is released, transferred, or escapes. You can call 1-800-467-4943 or visit [www.vinelink.com](http://www.vinelink.com) to register.

Information on Federal Student Aid: [http://www.regent.edu/finaid](http://www.regent.edu/finaid)
Help A Loved One: Some of the many ways family and friends can assist a victim of a sexual offense are to listen and not be judgmental, encourage the victim to report the crime, be patient, create a safe place, and possibly encourage the individual to seek professional help. Learn more about these and additional ways to help here: [https://www.rainn.org/articles/help-someone-you-care-about](https://www.rainn.org/articles/help-someone-you-care-about)
Self-Care for Survivors: The healing process for a survivor of a sexual offense can look different for each individual with special care and concern for the following areas: food, exercise, sleep, medical care, and counseling, journaling, and relaxation exercises. Learn more about self-care for survivors here: [https://www.rainn.org/articles/self-care-after-trauma](https://www.rainn.org/articles/self-care-after-trauma)
Self-Care for Family/Friends: These individuals may feel a wide range of emotions when a loved one experiences a sexual offense, among them are shock, anger, sadness, anxiety, and fear. It’s incredibly important that family and friends of survivors take healthy care of themselves as well. Learn more about ways to cope with feelings here: [https://www.rainn.org/articles/self-care-friends-and-family](https://www.rainn.org/articles/self-care-friends-and-family)

Violence Against Women Act Statistics

Reported from January 1, 2014 through December 31, 2016

<table>
<thead>
<tr>
<th>Incident Location (On Campus)</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
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</thead>
<tbody>
<tr>
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<table>
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<table>
<thead>
<tr>
<th>Incident Location (Public Property)</th>
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Annual Crime Statistics

This report is prepared in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The statistics are posted on the Regent University Campus Police website and can be accessed at [http://www.regent.edu/campus/police/crime_stats_report.cfm](http://www.regent.edu/campus/police/crime_stats_report.cfm).

The following crime and referral statistics are compiled from police reports generated by the CBN/Regent Campus Police, student conduct records maintained by Student Life and Title IX/VAWA related reports maintained by the Title IX office. Campus Police check the crime statistics from the City of Virginia Beach Police Department as well as Virginia State Police to determine if any crimes have been reported in or around the main campus of Regent University. Annual notification of these statistics are sent to all faculty, staff and students of Regent University. Additionally, CBN/Regent Campus Police requests crime statistics from local law enforcement officials responsible for the geographic locations, specifically those spaces regularly used or that have existing use agreements, of university-sponsored study abroad programs and athletic facilities and complexes utilized by the university athletics.

Unfounded Crimes

A school may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situation where sworn or commissioned law enforcement personnel have fully investigated the reported crime and, based on the results of this
full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore “unfounded.” Only sworn or commissioned law enforcement personnel may “unfound” a crime report for purposes of reporting under this section. The recovery of stolen property, the low value of stolen property, the refusal of the victim to cooperate with the prosecution, and the failure to make an arrest do not “unfound” a crime report.

Definitions of Crime Used for Reporting

The Clery Act defines the crimes listed in this report based on the Federal Bureau of Investigation’s Uniform Crime Reporting Handbook. The following definitions of crime are used to disclose and classify the crime statistics for Regent University.

Murder and Non-Negligent Manslaughter
Willful (non-negligent) killing of one human being by another.

Negligent Manslaughter
The killing of another person through gross negligence.

Forcible Sex Offense
Any sexual act directed against another person without consent of the victim including instances where the victim is incapable of giving consent.

Rape Penetration
No matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling
The touching of the private body parts of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or temporary or permanent mental or physical incapacity.

Incest
Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape
Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Robbery
Taking or attempting to take anything of value from the care, custody, and control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault
Unlawful attack by one person upon another for the purpose in inflicting severe or aggravated bodily injury. This type of assault usually involves a weapon or means likely to cause death or great bodily harm.

Burglary
Unlawful entry into a structure to commit a felony or theft and all attempts to commit the above mentioned.

Arson
Maliciously burning or causing to be destroyed by burning any public or private property.

Motor Vehicle Theft
Theft or attempted theft of a motor vehicle.

Hate Crimes
Crimes committed against a person that manifest evidence that the victim was intentionally selected because of the victim’s actual or perceived race, gender, religion, national origin, ethnicity, disability, gender identity, or sexual orientation. For this report, the hate crime must have been for one of the criminal offenses listed in the report, larceny-theft, simple assault, intimidation, or destruction/damage/vandalism of property or any other Clery reportable crime where the victim was intentionally selected because one of the above listed biases motivated the perpetrator.

In addition to reporting hate crimes involving the above listed Clery reportable crimes, the following four specific crimes are also reportable only if they are hate crimes:

Larceny-Theft
Unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.

Simple Assault
An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation
Unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

DeSTRUCTION/DAMAGE/VANDALISM OF PROPERTY
Willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner

The following categories of bias are reported in regards to hate crimes. Definitions are provided for each bias.

Race
A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks or African Americans, whites).

Religion
A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

Sexual Orientation
A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation.

Gender
A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender (e.g., male or female).
Gender Identity
A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity (e.g., bias against transgender or gender nonconforming individuals).

Ethnicity
A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry.

National Origin
A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

Disability
A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Domestic Violence
Violence committed by a current or former spouse or intimate partner of the complainant; by a person with whom the complainant shares a child in common, by a person who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner, by a person similarly situated to a spouse of the complainant under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth complainant who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Stalking
Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: 1) Fear for the person's safety or the safety of others, or 2) Suffer substantial emotional distress. Examples of stalking behaviors include, but are not limited to, nonconsensual communication, including face-to-face contact, telephone calls, voice messages, email, texts, written letters; unwanted gifts; threatening or obscene gestures; pursuing or following; surveillance or other observation; trespassing; vandalism; and nonconsensual touching.

Liquor Law Violations
Violations of laws or ordinances prohibiting the manufacture, sale, possession, transporting, or furnishing of intoxicating liquors or alcoholic beverages and all attempts to commit any of the aforementioned. (Public drunkenness and driving under the influence are not included.)

Drug Abuse Violations
Violations of State and local laws relating to the unlawful possession, sale, use, growing or manufacturing and making of narcotic drugs.

Weapons Possession Violations
Violations of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons, carrying of deadly weapons, concealed or openly, furnishing deadly weapons to minors, aliens possessing deadly weapons and all attempts to commit any of the above.

Fire Safety Report & Policies
The following information is provided as part of an institutional effort to prevent fires and to be prepared to respond to any fire that might occur on campus or in student housing. Presently there are no plans for fire safety improvements. However, it is periodically reviewed to determine if future enhancements are needed.

Fire Log
A log of all fires occurring within the jurisdiction of the CBN/Regent Campus Police Department is maintained at campus police headquarters. This log is available upon request for you to view during normal business hours.

Fire Drills
Fire drills are scheduled twice a year, once in fall semester and once in the spring semester. When fire alarms sound, leave the building immediately. Regent University considers this a very serious matter; students not fully cooperative with quick evacuation procedures will be reported and appropriate action will be taken. Floor plans and exit routes are displayed in office areas and classrooms. Students are responsible for familiarizing themselves with appropriate emergency exits.

Emergency Evacuations
Residents are instructed on how to identify the exit closest to their housing assignment and use to use that exit as their evacuation route during fire drills and/or true fire alarms. Residents are also to determine other alternative evacuation routes in case the normal evacuation is obstructed during a fire. Elevators are not to be used during fire drills and fire alarms. All residents are expected to evacuate during planned drills and fire alarms. Failure to do so will result in significant judicial sanctions.

Training Programs
Students and housing staff are provided fire safety training throughout the year. The training includes how to prevent accidental fires, what to do in the event of an emergency and how to contact the appropriate authorities.

Post-Fire Event Notification
In the case of a fire, the following individuals should be contacted after the fact (not in the event of an emergency):

- Director of Facilities and Engineering
- Director of Facilities Management (CBN)
- Human Resources (Employee Related)
- Student Life (Student Related)
- Academic Affairs (Academic Related)

Electrical Appliances & Fire Hazards
Candles and candle warmers: All candles (wick or no wick) and candle warmers are prohibited in Regent Commons.

Extension cords, multi-plug adapters and outlet splitters: Only power strips with reset buttons are permitted in the residence halls.

Fireworks: Fireworks, to include sparklers and explosives of any kind, are prohibited in the residence halls and everywhere else on campus.

Fog/Smoke Machines: Fog and smoke machines are prohibited in the residence halls.

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- Student Life (Student Related)
- Academic Affairs (Academic Related)
Fire Reporting Definitions

Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Unintentional Fire: A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be.

Intentional Fire: A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.

Undetermined Fire: A fire in which the cause cannot be determined.

Fire-related Injury: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire.

Fire-related Death: Any instance in which a person (i) is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers or a fire or (ii) dies within one year of injuries sustained as a result of the fire.

Value of Property Damage: The estimated value of the loss of the structure and contents, in terms of dollar amount cost of replacement in like kind and quantity.

Fire Drill: A supervised practice of a mandatory evacuation of a building for a fire.

Fire Safety System: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Fire Safety System:

• Enter the CBN/Regent Campus Police Department phone number into your cell phone: 757.226.2075.
• Students should avoid walking alone at night if at all possible. You can request a police escort by contacting campus police at 757.226.2075.
• Call boxes are available throughout campus if you need immediate contact with Campus Police.
• Never lend your housing assignment keys to anyone.
• Always lock your housing assignment door before heading to class, chapel, or off campus.
• For your safety and that of your neighbors, do not prop open entrance doors.
• Lock your vehicle and do not keep valuables in your car.
• Secure your bike to the provided bike racks.
• Create a fire evacuation route, a severe weather plan, and consider purchasing a fire extinguisher.
• Know your neighbors, watch out for one another, and notify campus police immediately of any individual or situation that seems suspicious. (Campus Police will investigate to ensure that the person or activity is legitimate.)
• Both active shooter self-defense and general self-defense trainings are offered twice each semester to university faculty, staff and students. These trainings are facilitated in partnership with a local martial arts dojo called Savior Martial Arts.
• CPR training is offered quarterly to faculty, staff and students. This training is facilitated by CBN/Regent Police staff. Training can be scheduled using the following form: https://www.regent.edu/about-regent/chongregent-campus-police/#tab-cpr-training.
• Training on the automatic external defibrillators (AEDs) found throughout campus can be found here: https://www.regent.edu/about-regent/chongregent-campus-police/#tab-aed-training.

Fire Safety Information

• In the event of a fire, calmly but quickly evacuate the building. Do not use elevators.
• Call 911.
• As you evacuate, alert others of the fire and the need to evacuate by knocking on housing assignment doors as you pass by them.
• Feel doors before opening them to insure they are not hot. Close all doors when exiting. Go to the nearest stairway. Do not use an elevator. If one exit is blocked by fire, heat or smoke, go to another exit. If all stairways are blocked, go to the nearest window and signal for help.
• Close doors and windows in the vicinity of the fire to hinder spread of smoke and fire.
• If you cannot exit a room, seal the cracks around the door, using sheets, pieces of clothing or whatever is available. To let smoke out and bring fresh air in, open windows a few inches. Hang an object out the window to alert the Fire Department of your location. Stay low to the floor and breathe through a damp cloth or towel. If possible call 911 and CBN/Regent Campus Police Department at 757.226.2075 to report being trapped.

Fire Safety Information

- Space Heaters: Space heaters are prohibited in the residence halls due to fire safety concern.
- Smoking: Campus housing at Regent University is a smoke-free and tobacco-free community. All tobacco products and all non-tobacco smoking products (i.e., electronic & herbal cigarettes, vaporizers, etc.) are prohibited in the residence halls. Hookahs and shisha pipes are also prohibited in the residence halls. Smoking is not permitted within the residential facilities or outside of them in areas such as parking lots and picnic areas, etc. Residents in violation of the tobacco and smoking policy will be assessed a $75 fine. A student repetitively violating this policy will be sanctioned with escalating fines and/or the loss of campus housing privileges.
- Portable Electrical Appliances: Students are not permitted to bring additional appliances into their housing assignments (other than washers/dryers in Village phase II apartments). Refrigerators, ovens and stoves are provided by Student Housing. Additional microfridges must be approved by and registered with the student housing professional staff. Microwaves are provided in Regent Commons. Residents of Regent Village must provide their own microwave.
- Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.
- Incense: Incense is not permitted in Regent Commons or Regent Village due to fire safety concerns.
- Plug-in Air Fresheners: Air fresheners that include a pass through plug/additional outlet are prohibited.
- Fire-related Injury: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire.
- Fire-related Death: Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire or dies within one year of injuries sustained as a result of the fire.
### Annual Crime Statistics for Virginia Beach Campus

Reported from January 1, 2015 through December 31, 2017

<table>
<thead>
<tr>
<th>Crimes Reported</th>
<th>Year</th>
<th>On Campus</th>
<th>Non Campus</th>
<th>Public Property</th>
<th>Total</th>
<th>Residential Facilities¹</th>
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¹Residential facilities are a subset of on-campus property.

### Arrests & Disciplinary Referrals for Illegal Weapons Possession, Drug & Liquor Law Violations

Reported from January 1, 2015 through December 31, 2017

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<th>Crimes Reported</th>
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¹Residential facilities are a subset of on-campus property.
## Additional Hate Crimes for Virginia Beach Campus

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2017 ON-CAMPUS STUDENT HOUSING FIRE STATISTICS

<table>
<thead>
<tr>
<th>Residential Facility</th>
<th>Street Address</th>
<th>Total Fires in Each Building</th>
<th>Fire Number</th>
<th>Cause of Fire</th>
<th>Number of Injuries That Required Treatment at A Medical Facility</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damage Caused by Fire</th>
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<tbody>
<tr>
<td>Constitution Hall</td>
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2016 ON-CAMPUS STUDENT HOUSING FIRE STATISTICS

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### 2015 ON-CAMPUS STUDENT HOUSING FIRE STATISTICS

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