

MEMORANDUM OF UNDERSTANDING

Between

Department of Distance Education,
Command and General Staff College¹,
Fort Leavenworth, Kansas

And

Regent University²

The U.S. Army Command and General Staff College (CGSC) and Regent University (hereinafter, the "Parties") mutually acknowledge the following understandings.

PURPOSE: This MOU establishes guidelines for course transfer credits for graduate degree programs available to faculty, staff, and graduates of CGSC, Command and General Staff Officer Course (CGSOC), Common Core (CC), Department of Distance Education (DDE). It is intended to allow holders of CGSOC, CC-DDE course credits to transfer approved credit hours into a Regent University program of study.

1. Course Transfer Guidelines. Only the courses identified in Exhibit A below are included in this Understanding. These transfer credits will be awarded in the following degree programs in the following amounts:
 - a. Master of Arts in Organizational Leadership to receive 15 credit hours for CGSOC, CC.

Master of Arts in Organizational Leadership Program	33 Credit Hrs Required	CGSOC, CC Courses Completed earns 15 Transfer Credits	18 Credit Hrs Remaining for Degree
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- b. Master of Arts in Strategic Foresight program to receive 15 credit hours for CGSOC, CC.

Master of Arts in Strategic Foresight Program	33 Credit Hrs Required	CGSOC, CC Courses Completed earns 15 Transfer Credits	18 Credit Hrs Remaining for Degree
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¹ The US Army Command and General Staff College (CGSC) is Accredited by the North Central Association of Colleges and Schools as a Master's Degree Granting Institution. You will not find CGSOC courses in the ACE Guide. <http://usacac.army.mil/cac2/CGSOC/registrar/index.asp>

² Regent University is accredited by Commission on Colleges of the Southern Association of Colleges and Schools.

- c. Master of Public Administration program to receive 12 credit hours for CGSOC, CC.

Master of Public Administration	36 Credit Hrs Required	CGSOC CC Courses Completed earns 12 Transfer Credits	24 Credit Hrs Remaining for Degree
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2. Publication. The Parties will undertake the following actions to promote this program.
 - a. CGSOC will list Regent University on its Department of Distance Education (DDE) homepage for non-resident students as a University with which the CGSOC has a transfer credit agreement. DDE will refer interested students to the University's webpage covering this Agreement.
 - b. Regent University will establish a webpage for interested students showing the degree options and contact information for counselors/liaisons.
 - c. Federal laws prohibit CGSOC from endorsing or giving an appearance of special treatment to non-federal entities, including Regent University. As such, each Party's website listing, or other publicly disclosed or available materials, will reflect no more than the existence and substance of this MOU and will avoid any implication that CGSOC, the Army, or the Department of Defense endorses or gives special treatment to Regent University.
 - d. Each Party may use the other Party's logo or trade or service mark for the limited purpose of publication in accordance with the paragraph subject to a separate trademark license agreement executed by the parties.
3. Cost. Regent University will offer online courses for the military officers indicated in paragraph 4, below, at the military discount rate of 25% off the undiscounted tuition cost.
4. Student Requirements. Students who meet all Regent University admission criteria for the master's degree programs will have the opportunity to transfer coursework taken at CGSOC to Regent University as identified below, and will not be required to take the specified course as a part of their degree program at Regent University. The student must have completed the Common Core curriculum of the Command and General Staff Officer College and present their CGSOC transcript upon enrollment in Regent University. Students requesting dual enrollment in the CGSOC and the master's degree program at Regent University must present evidence of their concurrent enrollment in CGSOC

Common Core. The student must additionally meet all of the enrollment requirements for the graduate school at Regent University. Admission will be limited to program availability and openings. Once admitted, students shall be required to comply with all academic and other requirements of Regent University.

5. Guiding Principles.

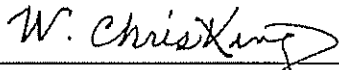
- a. Regent University will share information with CGSOC regarding the aggregate number of enrollments and courses taken by CGSOC students on an annual basis.
- b. Regent University will provide literature and other information, including Regent University registration and course information to CGSOC upon request in support of CGSOC's provision of continuing education information to students.
- c. Regent University will appoint a primary contact for the implementation and management of this MOU and CGSOC will appoint a Department of Defense liaison to work with the Regent University contact.
- d. Implementation and Interpretation of this Understanding will be consistent with applicable and mandatory policies and procedures established by the accrediting and governing bodies of either institution or other agencies having jurisdiction over the operation of either institution.
- e. Participation of students in the degree programs will be permitted in compliance with the applicable federal, state, and local non-discrimination laws and regulations.
- f. The Parties, where permitted, may issue joint press releases and other announcements with prior approval from both parties.
- g. The Parties will maintain their accreditation with their regional accrediting associations and any other accreditation currently in existence pertaining to the above listed degree programs.
- h. The parties enter into this MOU voluntarily and for their mutual benefit. This MOU does not contradict or supplement either Party's existing statutory or constitutional authorities. This MOU is neither a fiscal nor funds document, and it does not constitute a financial obligation or serve as a basis for expenditures. Nothing in this MOU will be construed to require actions by CGSOC that are inconsistent with U.S. laws and regulations. If a term of this MOU is inconsistent with the U.S. laws and regulations, then that term will be invalid, but the remaining terms and conditions of this MOU will remain in full force and effect.

- i. This MOU does not establish, expressly or by implication, any agency relationship, joint venture or partnership between the Parties. Each of the Parties is a wholly separate entity from the other Party. None of the provisions of this MOU, nor any part of its performance, has any effect on that separate relationship. Each Party shall be responsible for the negligent acts, omissions, and errors of its officers, employees, agents, assigns, and volunteers.

6. Duration. The Agreement will remain in effect for three (3) years and will be deemed to renew automatically for additional one-year terms as long as the obligations of the relationships are being met by both Parties. This MOU will be reviewed no later than three (3) years from signature date for changes to degree and general education requirements for both Parties. Either Party may terminate participation in the MOU with or without cause when it is in the best interests of that Party. The terminating Party should strive to provide reasonable advance notice of termination to the other Party (90-day written notice is presumptively reasonable).

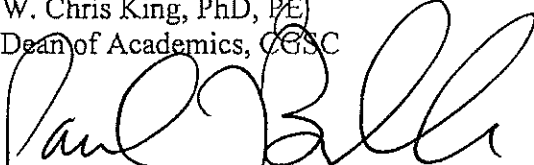
7. Amendments. Amendments and/or revisions to the MOU may be made in writing at any time by mutual consent of all Parties. Such amendments and/or revisions signed by authorized representatives of both Parties shall be prepared in the form of an Addendum Understanding. The procedure for approval of such addenda and/or revisions shall follow the same procedure employed in securing approval of all Parties in the original MOU.

The Parties enter into this MOU, which recognizes the continuing commitment to build relationships within the community and to meet the needs of adult students, by the affixing of signatures of the appropriated officers of both institutions having authority to sign. The Parties have executed this MOU by signing below.



W. Chris King, PhD, PE
Dean of Academics, CGSC

11 October 2013
Date



~~Carlos Campo, Ph.D.~~ Paul G. Bonicelli Ph.D.
President, Regent University Executive Vice President

23/10/13
Date



June 1, 2013

Exhibit A
Proposal for the Command and General Staff College

Regent University is one of the nation's leading academic centers for Christian thought and action, with a multitude of graduate and undergraduate programs available worldwide. Our academic standards are high and our programs rigorous, but what sets Regent apart is our mission to prepare capable men and women to excel both in mind and spirit. Our students, faculty and administrators share a calling, founded on Biblical principles, to make a significant difference in our world. Regent is annually recognized by *GI Jobs* and *Military Advanced Education* as a Top Military-Friendly University. Regent is a Post-9/11 GI Bill Yellow Ribbon Program school, MyCAA school, and offers Army and Navy ROTC. Regent's seven graduate schools and undergraduate school offer 54 fully accredited degree programs and military discounts ranging from 15 percent to 25 percent, including spouses of active duty servicemembers. Regent occupies 70 beautiful acres in Virginia Beach, Va., and online programs that have been nationally recognized by *US News & World Report*, the American Council of Trustees and Alumni (ACTA), and the *Online Education Database (OEDb)*. Our Office of Military & Veterans Affairs provides community events, one-on-one career counseling, and expertise on veterans and military education benefits.

Regent offers a 25 percent tuition discount for active duty servicemembers in the degree programs covered in this MOU.

For more information on the designation as a Top Military Friendly School, please see: www.regent.edu/military.

Regent's School of Business & Leadership is pleased to offer two master's degrees under this MOU: the Master of Arts in Organizational Leadership and the Master of Arts in Strategic Foresight. Both degrees may be completed in 33 credit hours with up to 15 credit hours provided as advanced standing for graduates of CGSOC's CC course.

Regent's Robertson School of Government is pleased to offer the Master of Public Administration (MPA) under this MOU. This degree may be completed in 36 credit hours with up to 12 credit hours provided as advanced standing for graduates of CGSOC's, CC course.

The degree descriptions and associated transfer credit opportunities for CGSOC officers are below:

1. Master of Arts in Organizational Leadership

The Master of Arts in Organizational Leadership (MOL) teaches key organizational leadership elements such as motivation, creativity, vision, strategic planning, teamwork, group development, technology and organizational development.

Graduates of Command and General Staff Officer Course may commence their MOL degree by transferring CGSOC credits for up to 15 hours of credits, leaving 18 hours of degree requirements to complete.

MOL Curriculum			Hours
MOL Core Courses			24
LMOL	601	Foundations of Leadership: History, Theory, Application & Development	3
LMOL	602	Organizational Development: Consulting, Design, Intervention & Evaluation	3
LMOL	603	Organizational Research, Analysis & Problem Solving	3
LMOL	604	Motivation, Teams, Coaching & Mentoring	3
LMOL	605	Organizational Communication, Conflict Resolution & Negotiation	3
LMOL	606	Strategic Thinking, Planning & Organizational Change	3
LMOL	607	Leadership, Technology, Job Design, Socio-technical Systems & Innovation	3
LMOL	609	Culminating Experience	3
Concentration Elective Courses			9
Total Hours			33

Transfer: Graduates of the CGSOC, CC Program

CGSOC Courses Completed	MOL Transfer	Transfer Credit Hours
C100 Foundation Block	LMOL 604 Motivation, Teams, Coaching & Mentoring (3 hours)	3
C200 Strategic Studies Block	LMOL 606 Strategic Thinking, Planning & Organizational Change (3 hours)	3
C400 Doctrine	Concentration Elective	3
C500 Joint Functions	Concentration Elective	3
C600 Planning	Concentration Elective	3

Total Credit Hours	15
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For more information on the Master of Arts in Organizational Leadership program, please see:

http://www.regent.edu/acad/global/degree_programs/masters/organizational_leadership/home.cfm

For more information on the School of Business & Leadership, please see:

<http://www.regent.edu/acad/global/>

2. Master of Arts in Strategic Foresight Program

Grasp your opportunity to study the future in the context of organizational decision-making through the School of Business & Leadership's Master of Arts in Strategic Foresight (MSF). Designed for consultants as well as managers of strategy, HR/training, research and development, and marketing, our MSF degree will fine-tune your leadership abilities and help you discover how to position your leadership on the cutting-edge of change. The MSF exists to help fulfill Regent University's mission to develop globally competent, Christian worldview-infused who make a difference in the world. The primary world we prepare our graduates for is the world of business, to empower them to help their organizations navigate the turbulent waters of the 21st century and create the global enterprises of tomorrow.

Graduates of Command and General Staff Officer Course may commence their MSF degree by transferring CGSOC credits for up to 15 hours of credits, leaving 18 hours of degree requirements to complete.

MSF Curriculum			Hours
MSF Core Courses			24
LMOL	601	Foundations of Leadership: History, Theory, Application & Development	3
LMSF	602	Survey of Futures Studies	3
LMSF	603	Social Change	3
LMSF	604	Systems Thinking	3
LMSF	605	Forecasting Techniques	3
LMSF	606	Scenario Development & Visioning	3
LMSF	607	Strategic Planning & Change Management	3
LMSF	609	Culminating Experience	3
Concentration Elective Courses			9
Total Hours			33

Transfer: Graduates of the CGSOC, CC Program

CGSOC Courses Completed	MSF Transfer	Transfer Credit Hours
C100 Foundation Block	LMSF 606 Scenario Development & Visioning	3
C200 Strategic Studies Block	LMSF 607 Strategic Planning & Change Management	3
C400 Doctrine	Elective	3
C500 Joint Functions	Elective	3
C600 Planning	Elective	3
Total Credit Hours		15

3. Master of Public Administration Program The Regent's Master of Public Administration is a high-demand, Christian worldview-infused, high-potential program that strikes a balanced blend of principled theory and practice by integrating case studies and analysis of best practices with service-learning opportunities. Classes are offered on campus, online, and select weekends and evenings. The entire program can be completed online.

Graduates of Command and General Staff Officer Course may commence their MSF degree by transferring CGSOC credits for up to 12 hours of credits, leaving 24 hours of degree requirements to complete.

MPA Curriculum			Hours
MPA Core Courses			27
GOV	602	Principles of Economics	3
GOV	603	Governmental Research Methods	3
GOV	604	Christian Foundations of Government	3
GOV	623	Public Policy Initiatives	3
GOV	630	Public Human Resources Management	3
GOV	634	Public Budgeting and Taxation Policy	3
GOV	670	Principles of Public Administration	3
GOV	671	Organizational Theory	3
GOV	695	Internship or Capstone Elective	3
Concentration Elective Courses			9
Total Hours			36

Transfer: Graduates of the CGSOC-CC Program

CGSOC Courses	MSF Transfer	Transfer
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Completed		Credit Hours
C100 Foundation Block	Concentration Elective	3
C200 Strategic Studies Block	Concentration Elective	3
C400 Doctrine	Concentration Elective	3
C500 Joint Functions	GOV 695	3
Total Credit Hours		12

For more information on the Master of Public Administration program, please see:
http://www.regent.edu/acad/schgov/academics/ma_public_administration/home.cfm

For more information on Robertson School of Government, please see:
<http://www.regent.edu/acad/schgov/home.cfm>

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Admission Requirements for U. S. Army Officer Applicants from the Command and General Staff College

These requirements are for officers at the Command and General Staff College who have successfully completed or are in the process of completing the Command and General Staff Officers Course (CGSOC) -CC:

- When the officer has successfully completed the CGSOC-CC program, the student will submit an appropriate transcript to Regent University in order to automatically receive credit for advanced standing.
- Completion of CGSOC-CC with grade of B or higher and a Bachelor's degree from a regionally accredited institution with a minimum grade point average (GPA) of 3.0 on a 4.0 scale is required to receive advance standing pursuant to this Agreement.
- Applicants are required to submit a current resume. Army Officer Record Brief (ORB) or equivalent that includes professional and academic experience is acceptable in lieu of civilian resume.)

Special Considerations

- GRE will be waived for applicants who have successfully completed the CGSOC-CC.
- Letters of recommendation are not required.

How to Apply

- Submit an Application for Advanced Standing Credit Form available here:
http://www.regent.edu/military/partners/advanced_standing_credit_form.cfm
- Online applications here:

- School of Business & Leadership
<http://www.regent.edu/admissions/application.html>
- Robertson School of Government
<http://www.regent.edu/admissions/application.html>
- Include official transcript from undergraduate institution as well as CGSOC.
- Standard Regent University application fees apply.

NOTE