

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE US ARMY LOGISTICS UNIVERSITY  
AND  
REGENT UNIVERSITY  
School of Global Leadership and Entrepreneurship**

This Memorandum of Understanding (MOU) establishes an educational marketing partnership between the Army Logistics University (ALU) and Regent University.

**I. MISSION and PURPOSE**

The mission of ALU is to enhance the readiness and sustainability of US Forces in Joint Inter-Agency and Multi-National operations through training, education, consulting and research. The common goal of ALU and Regent University in entering into this alliance is to expand access to high-quality educational opportunities for ALU students, faculty, and staff, consistent with the missions and business objectives of both organizations.

Together, the Parties enter into this MOU to mutually promote the attainment of a Master of Arts in Organizational Leadership (MOL).

Accordingly, ALU and Regent University, operating under this MOU agree as follows:

**II. SCOPE**

The ALU will identify Regent University as a participating partner. ALU will place information specific to Regent University's MOL Program on the ALU website.

Regent University will provide the Army Logistics University with program brochures and information that may be provided to prospective students.

ALU students are granted the following credits from Regent University's School of Global Leadership and Entrepreneurship:

**9 credit hours – ELECTIVES**

9 credit hours accepted as advanced standing

Up to 9 credit hours accepted as advanced standing for graduates of any three of the following ALU courses for which ACE has recommended graduate credit (3 semester hours per):

Army Acquisition Basic Course, ALMC-QA, Procurement Management & Methods  
Army Acquisition Intermediate Contracting, ALMC-AIC, Public Sector Contract Law  
Army Secondary Item Management, ALMC-SI, Logistics Management  
Associate Logistics Executive Development, Advanced Logistics Management, General Mgt  
Associate Logistics Executive Development, 8A-F19, Correspondence, Advanced Log Mgt  
Combined Logistics Captains Career, Management Communications (Ph 2),  
Logistics Management (Ph 1)  
FA49 Qualifications, ALMC-FA49, Management Science  
Theater Logistics (TLOG) Studies Program, 8A-F17, General Management, Managerial Economics  
Logistics Management Development, 8A-F16, Logistics Management

Manpower and Force Management, ALMC-MG, Manpower Management/Logistics Management Operations Research/Systems Analysis Military Applications, Phase I, Probability and Statistics

The remaining required Master of Arts in Organizational Leadership (MOL) courses:

3 credit hours – LMOL 601, Foundations of Leadership: History, Theory, Application & Development  
3 credit hours – LMOL 602, Organizational Development: Consulting, Design, Intervention & Evaluation  
3 credit hours – LMOL 603, Organizational Research, Analysis & Problem Solving  
3 credit hours – LMOL 604, Motivation, Teams, Coaching & Mentoring  
3 credit hours – LMOL 605, Organizational Communication, Conflict Resolution & Negotiation  
3 credit hours – LMOL 606, Strategic Thinking, Planning & Organizational Change  
3 credit hours – LMOL 607, Leadership, Technology, Job Design, Socio-technical Systems & Innovation  
3 credit hours – LMOL 609, Culminating Experience  
24 credit hours total remaining required

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9 credit hours – ELECTIVES  
3 credit hours – LMOL 603  
12 credit hours accepted as advanced standing

Up to 12 credit hours accepted as transfer for graduates of:

Operations Research/Systems Analysis Military Applications, Phase II  
Operations Research  
Decision Science  
Math Programming  
Simulation and Queuing Theory

Remaining required Master of Arts in Organizational Leadership (MOL) courses:  
3 credit hours – LMOL 601, Foundations of Leadership: History, Theory, Application & Development  
3 credit hours – LMOL 602, Organizational Development: Consulting, Design, Intervention & Evaluation  
3 credit hours – LMOL 604, Motivation, Teams, Coaching & Mentoring  
3 credit hours – LMOL 605, Organizational Communication, Conflict Resolution & Negotiation  
3 credit hours – LMOL 606, Strategic Thinking, Planning & Organizational Change  
3 credit hours – LMOL 607, Leadership, Technology, Job Design, Socio-technical Systems & Innovation  
3 credit hours – LMOL 609, Culminating Experience  
21 credit hours total remaining required

Other courses should be evaluated on a case-by-case basis to determine appropriate transfer credit.

### III. RESPONSIBILITIES

Each party will appoint a person to serve as the official contact and coordinate the activities of each organization in carrying out this MOU.

All tuition cost and funding issues are between the student and Regent University. There will not be an exchange of funds between the parties for tasks associated with this MOU.

Regent University will offer a tuition discount of 25% to Army Logistics University students or employees who enroll in a degree program at Regent. (This includes students who are active duty or retired military and active or retired Department of Defense civilians.)

#### IV. TERMS OF UNDERSTANDING

The term of this MOU is for a period of 3 years from the effective date of this agreement and may be extended upon written mutual agreement. It shall be reviewed annually to ensure that it is fulfilling its purpose and to make any necessary revisions.

Either organization may terminate this MOU upon thirty (30) days written notice without penalties or liabilities.

#### Authorization:

The signing of this MOU is not a formal undertaking. It implies that the signatories will strive to reach, to the best of their ability, the objectives stated in the MOU. On behalf of the organization I represent, I wish to sign this MOU and contribute to its further development.

#### ARMY LOGISTICS UNIVERSITY

Mark A. McCormick, COL, LG

25 APR 2011

Mark A. McCormick  
President  
Army Logistics University

Date

#### REGENT UNIVERSITY School of Global Leadership and Entrepreneurship

Carlos Campo

4/25/2011

Carlos Campo  
President  
Regent University

Date