

PACE at a Glance

What course am I taking?

MILS 175 Special Topics, subtitled “Effecting Change in the Workplace,” is a one-credit undergraduate course that examines how we can be agents of change in the workplace through an understanding of key leadership principles. Current and former enlisted members of the United States Armed Forces are particularly encouraged to take this course.

What will I learn?

You will study the critical factors for building professional relationships, the elements of effective communication, the concept of Christian servant leadership, and the various styles of conflict management (including your own).

What will I do?

You will learn primarily through reading articles and viewing video presentations. All of these materials are in Blackboard and are easily accessible. The course is four weeks in length with a section for each week. You will also notice that there is a “Week 0: Getting Started” section; this section will help you become acquainted with online learning, Blackboard, and Regent-specific resources.

There are three basic types of graded assignments in this course: online group dialogue forums, self-assessments, and a final project. There are three online group dialogues in which you will answer questions and share your responses with classmates. You will complete two self-assessments; one that identifies your conflict management style and the other your spiritual gifts. To conclude the course, you will create a strategic plan for implementing change as it relates to how you build professional relationships, foster effective communication, and successfully resolve conflict.

When will I do it?

You will have something to do each week. Here is a brief overview (check the Syllabus and Blackboard for due dates and more details):

Week	Study	Activities/Assignments	Due
0	Introduction to online learning at Regent University; participation is optional but recommended	Optional: Quiz	Check the syllabus
1	3 readings	Group Dialogue Week 1: Quiz	Check the syllabus
2	View 1 video 2 readings	Group Dialogue	Check the syllabus
3	1 reading View 1 video	Group Dialogue Conflict Management Self-Assessment	Check the syllabus
4	1 reading View 1 video	Spiritual Gifts Survey Final Project End of Course Survey	Check the syllabus