



Volume 9, Issue 1 | Spring 2015

From the Editor

Dr. William O. Welch, III

Greetings, Fellow Travelers.

It is with a combination of sadness and hope for the future that Regent University is suspending production of the *International Journal of Leadership Studies* until further notice. This issue offers a broad variety of international leadership research and theory inquiries continuing to challenge the dominant leadership understanding discourse.

This issue opens with a detailed Delphi study offering an amplification of twelve servant leadership primary characteristics. This is followed by an Indian perspective study of authentic leadership that simultaneously reinforces the critical distinction between management and leadership while concluding that authentic leadership leads to both effective management and leadership performance. Next on offer is a critical research methodology validity and reliability challenge through the lens of cross-cultural transitioning of Rotter's Internal-External Locus of Control scale. This is followed, in turn, by a Norwegian study of multi- team leadership effects on collaboration and integration during inspection, maintenance, and repair operations in the North Sea. Our next article presents two separate models for the moderating effects of perceived leader motive (altruistic vs. instrumental) on the relationship between transformational leadership and prosocial voice in the Chinese workplace followed by a study employing a tautological approach to develop a seven-scale instrument investigating if Romans 12 gift profiles might be useful in person-job fit analysis. Our final study theorizes leniency in leadership as the interface of self-leadership strategies and self-compassion as a special form of self-directive behavior.

The Practitioner's Corner in this final issue once again broadens the scope of education leadership understanding professionals challenging traditional leadership understanding in the presentation of Leadership for Sustainability. The authors argue leadership for sustainability denotes a new and expanded understanding of leadership that signifies taking action based on

sustainability values, leading from a living processes paradigm, and creating an inclusive, collaborative and reflective leadership process.

Our final IJLS Book Review provides a well-calculated consideration of Chandler and Chandler's (2013) *On Effective Leadership: Across Domains, Cultures, and Eras*. The reviewers note that leadership is not about taking charge of people in considering the authors' questions regarding why some leaders are effective, ineffective, and only a few are exceptional.

Please accept our editorial and production staffs' blessings for continued scholarly success in the international pursuit of coherent positivity-based leadership understanding.