



## **Volume 1, Issue 2 2008**

*Emerging Leadership Journeys* (ELJ) is an academic journal that provides a forum for emerging scholars in the field of leadership studies. Contributors to this journal are Ph.D. students enrolled in the Organizational Leadership program in Regent University's School of Global Leadership & Entrepreneurship. Representing the multidisciplinary field of leadership, ELJ publishes, bi-annually, the best research papers submitted by Ph.D. students during the first four terms of their doctoral journey. These selected papers reflect the students' scholarly endeavors in understanding the phenomenon of leadership and in advancing the field of leadership studies ontologically, epistemologically, and axiologically. To stimulate scholarly debate and a free flow of ideas, ELJ is published in electronic format and provides access to all issues free of charge.

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## From the Editor

Mihai Bocarnea  
*Regent University*

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This second issue of *Emerging Leadership Journeys* (ELJ) includes five of the best research papers submitted by students in their fourth semester of the Ph.D. in Organizational Leadership Program. In this issue, Thomas Adams examines the moderating effect of prayer on the relationship between supervisory support and an employee's perception of the workplace. In his empirical study, Matthew Earnhardt tests the applicability of a servant leadership theory to the military context. Loventrice Farrow uses qualitative research to explore the experiences of minority women leaders as mentees and the impact of these experiences on their careers while Sharon Norris investigates the relationships among need for autonomy, general self-efficacy, and self-leadership strategies. Finally, Kelly Rouse Riesenmy studies the moderating role of follower identification on the relationship between a leader's self-confident leadership, follower-centered leadership, and capable manager leadership and the followers' similar leadership behaviors. I am thankful to all of the grading professors who serve as ELJ editorial members for their support and especially to Dr. Dail Fields for this selection and the guidance he provided to the authors. I am also grateful to the production staff, Mrs. Julia Mattera, Mr. Billy Mims, and Mrs. Sarah Stanfield, and my colleague on the editorial staff, Mrs. Nicolette Neville, for all of their support with this second issue of *Emerging Leadership Journeys*.