Regent University encourages a close and edifying relationship between faculty and students, one that will deepen the spiritual growth of each and stimulate a vigorous intellectual life in the Regent community. In order to accomplish these aims, it is imperative that Regent University faculty, staff and students conduct themselves in a Christlike and professional manner and maintain an exemplary and involved lifestyle. Regular church and chapel attendance, and participation in the activities of the Regent community and its founding organization, are encouraged for students and expected for faculty and staff.

Regent University requires members of the Regent community—faculty, staff and students—to refrain from the illegal use of drugs and the abuse of addictive substances controlled by law.

Regent also forbids the use of alcohol, illicit drugs and tobacco on campus and prohibits the abuse of these substances by the Regent community. The Apostle Paul exhorted the body of Christ that, if they truly loved their fellow man, they would set aside their personal freedom by refraining from behavior that might be a stumbling block to their weaker brother. Regent University encourages members of the Regent community to exercise their personal responsibility and, guided by Paul’s admonition, appropriately set aside their personal freedom and refrain from the use of alcohol, illicit drugs and tobacco.

STATEMENT OF FAITH OF REGENT UNIVERSITY

Regent University is a Christ-centered institution. The board of trustees, along with the faculty and staff of the university, is committed to an evangelical interpretation and application of the Christian faith. The campus community is closely identified with the present-day renewal movement, which emphasizes the gifts, fruit and ministries of the Holy Spirit. All employees are expected to understand and adhere to the following articles of belief:

A. That the Holy Bible is the inspired, infallible and authoritative source of Christian doctrine and precept.
B. That there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
C. That man was created in the image of God but, as a result of sin, is lost and powerless to save himself.
D. That the only hope for man is to believe on the Lord Jesus Christ, the virgin-born Son of God, who died to take upon Himself the punishment for the sin of mankind, and who rose from the dead so that by receiving Him as Savior and Lord, man is redeemed by His blood.
E. That Jesus Christ will personally return to earth in power and glory.
F. That the Holy Spirit indwells those who receive Christ for the purpose of enabling them to live righteous and holy lives.
G. That the Church is the Body of Christ and is composed of all those who through belief in Christ have been spiritually regenerated by the indwelling Holy Spirit. The mission of the Church is worldwide evangelism and nurturing and discipling of Christians.

Date________________ Signature________________

STATEMENT OF ACADEMIC FREEDOM OF REGENT UNIVERSITY

Regent University recognizes that institutions of higher education are to be established for the common good. The university also recognizes that the common good can never be realized unless opportunities exist for freedom of teaching, research and services among all institutions of higher education as well as within individual institutions. Academic freedom at Regent University is framed by the context of the university’s Mission Statement and Statement of Faith and is consistent with the standards and norms stated in the academic freedom policy. The faculty member is free to pursue truth within his or her discipline by research, discussion and other forms of inquiry. This freedom carries a responsibility to truth, to scholarly integrity and to one’s students.

Regent University is a distinctive Christ-centered educational institution holding the highest academic standards, with the ultimate purpose of glorifying God and His Son, Jesus Christ. Members of the institution take seriously the Apostle Paul’s call to a renewed mind (Romans 12:1-2) as a requisite to establish the kingdom of God throughout the earth (Habakkuk 2:14). Therefore, the university seeks faculty members who subscribe to the Christian witness as expressed in the Statement of Faith and the Statement of Academic Freedom.

Forward to: Regent University, Human Resources, 1000 Regent University Drive, Virginia Beach, VA 23464-9800

Qualified prospective employees will receive consideration without discrimination because of race, color, gender, age, disability, or national or ethnic origin.