MEMORANDUM OF UNDERSTANDING

REGENT UNIVERSITY AND JOINT FORCES STAFF COLLEGE

Executive Summary

This binding Memorandum of Understanding is made between Regent University and Joint Forces Staff College. Responsibilities of parties are outlined in Attachment A. The Articulation of Credit Transfer is outlined in Attachment B.

1. Alliance

The common goal of Joint Forces Staff College and Regent University in entering into this alliance is to expand access to high-quality educational opportunities for Joint Forces Staff College’s Joint and Combined Warfighting School (JCWS) and Advanced Joint Professional Military Education (AJPME) graduates, consistent with the missions and business objectives of both organizations.

2. Terms and Termination

This Agreement amends and supersedes in its entirety the prior agreement between the parties, dated March 1, 2010. This MOU shall become effective upon the last signature date of the duly designated representatives of Regent University and Joint Forces Staff College. It shall remain in effect for a minimum of three (3) years from that date. The MOU will be automatically extended for another three years from that date. The MOU will be automatically extended for another three (3) year period provided neither party to the MOU objects. The MOU may be terminated by either party at any time, provided that a minimum of sixty (60) day written notice is provided by the other party. Termination will occur on the beginning date of the scholastic term next following.

3. Disputes

Disagreements arising between Regent University and Joint Forces Staff College arising under or relating to this agreement shall be resolved only by consultation between the parties and shall not be referred to any individual or forum for settlement.

4. Notices

There will be no transfer of funds between parties. Changes will not be made without the consent of both parties. All notices will be delivered in writing to the President's Office, Regent University or the Commandant's Office, Joint Forces Staff College.

Each signatory represents and warrants that he or she has full power and authority to enter into this MOU and that all necessary consents and approvals have been obtained.

AGREED TO:

REGENT UNIVERSITY

By CARLOS CAMPO, Ph.D.
President

APR 15 2013

JOINT FORCES STAFF COLLEGE

JOSEPH S. WARD, JR.
Major General, U.S. Air Force
Commandant
ATTACHMENT A

1. **Responsibilities of Regent University**
   
a. Regent University has, at no charge to Joint Forces Staff College, reviewed the courses in use at Joint Forces Staff College for degree articulation purposes pursuant to university standards and regulatory requirements.

b. Regent University will develop a welcome page hyperlink for Joint Forces Staff College on their website that will hot link between the Joint Forces Staff College internet and the Regent University website.

c. Regent University will include the Joint Forces Staff College hyperlink on their website under any existing partnership links.

d. Regent University will provide Joint Forces Staff College with information and materials about its school, both hard copy and electronically, and participate in “Partnership Day” for each Joint and Combined Warfighting School (JCWS) and Advanced Joint Professional Military Education (AJPMIE) classes whenever possible.

e. Regent University will offer Joint Forces Staff College at least the same marketing opportunities afforded to other regionally accredited partners provided that Joint Forces Staff College meets the same terms and conditions as the other partners.

2. **Responsibilities of Joint Forces Staff College**
   
a. Joint Forces Staff College will announce the creation of this MOU to all its employees and students.

b. Joint Forces Staff College will establish a hot link between its internet site and Regent University’s website.

c. Joint Forces Staff College will allow promotion of Regent University to all students. Promotion will take the form of participation in “Partnership Day” four times a year at the beginning of each Joint and Combined Warfighting School (JCWS) class. Joint Forces Staff College will provide exhibit space and allow the distribution of flyers, brochures, displays, and other advertising activities by Regent University during this event.

d. Joint Forces Staff College will offer Regent University the same marketing and promotional opportunities afforded to other partners.
ATTACHMENT B

ARTICULATION OF CREDIT TRANSFER

This articulation agreement is designed to facilitate students transferring between Joint Forces Staff College and Regent University. The exchange allows graduates of the Joint and Combined Warfighting School (JCWS) and Advanced Joint Professional Military Education (AJPME) courses an opportunity to complete one of two graduate programs: (1) Master of Arts in Organizational Leadership, and Master of Public Administration via accepted academic credits between Regent University and Joint Forces Staff College.

Per the American Council of Education (ACE) Military Guide, students graduating from JCWS or AJPME are eligible for graduate credit.

Generally, admission to a master's degree program at Regent University requires a completed four-year bachelor's degree from a regionally accredited post-secondary institution or institution accredited via approved Council for Higher Education Accreditation (CHEA) listed accrediting bodies, such as ABA, APA, ATS, CACREP, or TEAC. All courses in the undergraduate degree category will be evaluated. Undergraduate degrees from appropriate fields of study may be required to take additional coursework as a prerequisite for completing the program. Regent University will accept courses in which a grade of “C” or better is earned in the undergraduate degree to fulfill graduate prerequisite requirements. Admissions decisions are at the sole discretion of Regent University.

Once admitted, students are subject to all Regent University policies and procedures, including the Regent University Community Life statement as outlined in the Regent University Graduate School Catalog. Students who have questions may consult a counselor and/or advisor at either institution for assistance.

Regent University and Joint Forces Staff College agree to review this Articulation of Credit Transfer and relevant transfer equivalencies annually. Joint Forces Staff College will designate an individual to serve as liaison for the purpose of monitoring this agreement. Each institution will provide updated catalogs to the other immediately upon their availability.

This Articulation of Credit Transfer may be amended, as needed, for specific program articulation without affecting the currency of the Memorandum of Understanding. This MOU is contingent upon continued accreditation of the Joint Forces Staff College by the Middle States Association of Colleges and Schools and recognition by the American Council on Education. This MOU is also contingent upon continued accreditation of Regent University by the Southern Association of Colleges and Schools and recognition by the American Council on Education.

Regent University will offer a tuition discount of 25% to active duty graduates of JCWS or Reserve Component graduates of AJPME.
Graduates of Joint and Combined Warfighting School (JCWS) or Advanced Joint Professional and Military Education (AJPME) are granted the following credits from Regent University’s School of Business & Leadership:

**Master of Arts in Organizational Leadership (33 credit hours)**

9 credit hours – ELECTIVES

9 credit hours accepted as transfer

Remaining required Master of Arts in Organizational Leadership courses:

- 3 credit hours – LMOL 601 Foundations of Leadership
- 3 credit hours – LMOL 602 Organizational Development: Consulting, Design, Intervention & Evaluation
- 3 credit hours – LMOL 603 Organizational Research, Analysis & Problem Solving
- 3 credit hours – LMOL 604 Motivation, Teams, Coaching & Mentoring
- 3 credit hours – LMOL 605 Organizational Communication, Conflict Resolution & Negotiation
- 3 credit hours – LMOL 606 Strategic Thinking, Planning & Organizational Change
- 3 credit hours – LMOL 607 Leadership, Technology, Job Design, Socio-technical Systems & Innovation
- 3 credit hours – LMOL 609 Culminating Experience

24 credit hours remaining required courses

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Graduates of Joint and Combined Warfighting School (JCWS) or Advanced Joint Professional and Military Education (AJPME) are granted the following credits from Regent University’s Robertson School of Government:

**Master of Public Administration (36 credit hours)**

9 credit hours

9 credit hours accepted as transfer

Remaining required Master of Public Administration courses:

- 3 credit hours – GOV 602 Principles of Economics
- 3 credit hours – GOV 603 Governmental Research Methods
- 3 credit hours – GOV 604 Christian Foundations of Government
- 3 credit hours – GOV 623 Public Policy Initiative
- 3 credit hours – GOV 630 Public Human Resources Management
- 3 credit hours – GOV 634 Public Budgeting and Taxation Policy
- 3 credit hours – GOV 670 Principles of Public Administration
- 3 credit hours – GOV 671 Organizational Theory
- 24 credit hours – Core Requirements

3 credit hours – GOV 695 Internship/Culminating Project

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ADDENDUM

MEMORANDUM OF UNDERSTANDING

REGENT UNIVERSITY AND JOINT FORCES STAFF COLLEGE

August 12, 2013

Graduates of the Joint and Combined Warfighting School (JCWS) or the Advanced Joint Professional Military Education (AJPME) Program are granted the following credits from Regent University’s School of Business & Leadership:

Master of Arts in Strategic Foresight (33 credit hours)

9 credit hours – ELECTIVES

9 credit hours accepted as transfer

Remaining required Master of Arts in Strategic Foresight courses:

3 credit hours – LMOL 601 Foundations of Leadership
3 credit hours – LMSF 602 Survey of Futures Studies
3 credit hours – LMSF 603 Social Change
3 credit hours – LMSF 604 Systems Thinking
3 credit hours – LMSF 605 Forecasting Techniques
3 credit hours – LMSF 606 Scenario Developing & Visioning
3 credit hours – LMSF 607 Strategic Planning & Change Management
3 credit hours – LMSF 609 Culminating Experience

24 credit hours remaining required courses