

Equal Opportunity Policy for Students:

Regent University does not discriminate on the basis of race, color, sex, national or ethnic origin, disability or veteran status in admissions, or in the administration of educational policies, scholarships, loan programs, athletics or other University administered student programs. In addition, Regent does not discriminate based on religion, except as necessary to comply with Regent's Standard of Personal Conduct and Statement of Christian Community and Mission.

Equal Employment Opportunity:

Qualified prospective employees will receive consideration without discrimination because of race, color, gender, age, national origin or disability.

The following employees are responsible for coordinating the University's anti-discrimination laws and requirements for students and employees in the specific areas outlined below. In the event of a report needing to be filed, please contact the designated staff member by phone and/or email which are included below. Your report will be reviewed and responded to by the appropriate contact.

Disability Accommodations**Student Contact:**

Robbie Kuschel, LPC
Director of Counseling & Disability Services
rkuschel@regent.edu
757-352-4101

Employee Contact:

Patricia Brown
Director of Human Resources
patrdo3@regent.edu
757-352-4031

Sexual Harassment & Assault (Title IX)**Student Contact:**

Amber Steele
Title IX Coordinator
asteele@regent.edu
757-352-4928

Employee Contact:

Jana Nattermann
Assistant Director of Human Resources
jnattermann@regent.edu
757-352-4053

Jocelyn Dean
Deputy Title IX Coordinator
jgreene@regent.edu
757-352-4661

Further information about Title IX and sexual discrimination in education is available from the [Office of Civil Rights](#) at the US Department of Education; 800-421-3481; OCR@ed.gov; www.ed.gov/ocr.