



# **THE CHRISTIAN LEADER AT WORK**



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## MANAGER OR LEADER?

**Manager** – a position of authority over a department or operating unit in an organization

**Leader** – an individual who takes initiative to cast a vision and implement action(s) to achieve a goal



## LEADERSHIP IS POWER

“A leader energizes people to do what they don’t want to, so that they can achieve what they all want to achieve. The ability to do all that is not just leadership – it’s power” (Williams, p. 7).

Williams, P. (2002) The paradox of power: A transforming view of leadership



# WHAT IS A LEADER?

Head, Manager, Person in Charge,  
Organizer, Principal, Chief, Boss,  
Director, Guide, Coach



# YOU CAN BE A LEADER

Regardless of your position:

Supervisor

Co-worker

Subordinate



## A CALL TO LEADERSHIP

***“You are the world’s light – A city on a hill, glowing in the night for all to see. Don’t hide your light? Let it shine for all; let your good deeds glow for all to see, so that they will praise your heavenly Father.”***

Matthew 5: 14 - 16



JESUS' EXAMPLE  
SERVANT LEADERSHIP

*Whoever wants to be great among  
you must be your servant. (NIV)*

Matthew 20:26



# USE YOUR GIFTINGS AND SKILLS

*Use your skills to serve others. (NIV)*

1 Peter 4:10



# THE LEADERSHIP CONUNDRUM

- Authority
- Accountability



# LEADERSHIP CHALLENGE

Balancing the needs of the organization with concern for the individual, including yourself

- Vision for the future - strategic
- Day to day operations - tactical



# MANAGING YOURSELF & YOUR MANAGER

On the whole, people want to be competent and successful and to associate with those with demonstrate these same attributes



## TIPS FOR MANAGING YOUR MANAGER:

- What are your manager's goals?
- If you don't know what they are, ask
- Seek your supervisor's input on your job performance
- Can you take on other duties to assist your manager and the department to achieve desired goals?



# 11 Principles for Christian Leaders



ATTITUDE

Positive Attitude

and

Faithfulness



Cocoa



# UNDERSTANDING THE JOB

What is the organizational mission?

What is your role in:

- the organization?
- the department?
- your specific job?



## PRACTICAL TIPS:

- Understand your specific job duties
- How does your job “fit” in achieving the mission?
- Ensure that you are doing your job well
- As appropriate, offer ideas and suggestions that will improve the organization’s service or product



# PERSONAL INTEGRITY

Guard your integrity as if it were  
gold...



## PRACTICAL TIP:

- Be honest and truthful in your work and in relationships with those with whom you work and those you serve



# SEEK COUNSEL

God

Colleagues

Constituents



## PRACTICAL TIP:

- Be willing to carefully listen, communicate, reflect, and learn



# COMMUNICATION

Constant, Clear Communication is  
Critical to Success



## PRACTICAL TIPS:

- Communicate often
- Communicate appropriately:
  - In-person
  - Telephone
  - Email
  - Written memorandum or letter



# FLEXIBILITY

What is important?



## PRACTICAL TIP:

- Choose your battles carefully



# CHALLENGES ARE OPPORTUNITIES

A chance to grow

Transformational moments



## PRACTICAL TIPS:

- While stability is typically preferred, recognize that change happens
- As much as possible make change a positive for yourself, your co-workers, and your customers



# LIFETIME LEARNING

Knowledge and skill acquisition  
are lifetime pursuits



## PRACTICAL TIPS:

- New skills may make you a more valuable employee & more marketable
- Attaining new knowledge & skills may provide an enhanced position (work that you enjoy even more) or a promotion (more responsibility & compensation)



# KNOW YOURSELF

How has God made you?



## PRACTICAL TIP:

- Discover your personal strengths and likes/dislikes
- You can be more successful fully utilizing your giftings and skills than by only using these gifts occasionally



# KEEP PROPER PERSPECTIVE

Be willing and able to laugh at  
yourself and life's circumstances



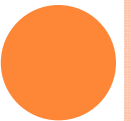
## PRACTICAL TIPS:

- Life balance is critical for success at work and in every aspect of your life
- Yes, work is serious, but realize that work and life are sometimes just crazy. Take a moment to laugh at yourself and the craziness that often surrounds us



# EXCELLENCE

Seek excellence in all that you do



## PRACTICAL TIP:

- Do your work as unto the Lord. By seeking to please God in your work, you are likely to perform excellently and to exceed your boss's expectations.



# CONCLUSION

Remember whose you are and who  
you represent on the job and in life!

