

## Curriculum Vitae

### Helen Randolph Stiff-Williams, Ed. D.

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#### **PROFESSIONAL POSITIONS:**

##### **Professor of Education**

School of Education, Regent University, Virginia Beach, VA, 1998 – present

##### **Director**

Center for Character Education and Civic Development, 2006- present

##### **Chairman and Professor of Education**

Department of Education, Hampton University, Hampton, VA, 1995 - 98

##### **Adjunct Faculty and Educational Consultant**

Division of Continuing Education, University of Virginia, 1994 - 2000

##### **Division Chief**

Virginia Department of Education, Richmond, VA, 1990 - 94

##### **Assistant Superintendent**

King George Public Schools, King George, VA

##### **Middle School Principal**

Buford Middle School, Charlottesville, VA.

##### **Elementary Principal**

Cumberland County Schools, Cumberland, VA.

##### **Adjunct Professor**

Longwood College, Farmville, VA,

##### **Assistant High School Principal and Teacher**

Prince Edward County Schools, Farmville, VA.

##### **Assistant Elementary Principal**

Prince Edward County Schools, Farmville, VA.

#### **EDUCATION:**

University of Virginia, Charlottesville, VA, Doctorate of Education, Administration,  
Supervision, and Curriculum

Longwood University, Farmville, VA, Master's of Science, Supervision

Hampton University, (Hampton Institute) Hampton, VA, Bachelor of Science with High  
Honors, History Education.

## **TEACHING, RESEARCH, AND LEADERSHIP RESPONSIBILITIES AT REGENT UNIVERSITY:**

### **Present and Recently Completed Teaching and Advising Assignments:**

Character Education: Curriculum and Instruction, Ed. D. Program, 3 credits  
Character Education: Foundations, Theories and Philosophy, Ed. D. Program, 3 credits  
Advanced Study of Best Practices in Character Education, Ed. D. Program, 3 credits  
Legal, Ethical, and Professional Issues in Education, Ed. D. Program, 3 credits  
Advanced Practices in Personnel Administration, Ed. D. Program, 3 credits  
School and Community Relations, Ed. D. Program, 3 credits  
Effective Communications and Conflict Resolution, Ed. D. Program, 3 credits  
Character Education: Curriculum, Instruction, and Assessment, Leadership in Character Education Master's Degree Program, 3 credits  
Human Development and Character Education, Leadership in Character Education Master's Degree Program, 3 credits  
Learning Opportunities for At-Risk Students, Leadership in Character Education Master's Degree Program, 3 credits  
Educational Research I, Master's in Education Program, 3 credits  
Educational Research II, Master's in Education Program, 3 credits  
Research Design, Master's in Leadership Program, 3 credits  
School Law, Master's in K-12 Leadership Program, 3 credits  
Personnel Management & Development, Master's in K-12 Leadership Program, 3 credits  
Educational Philosophy & Issues of Education, Master's, K-12 Leadership Program, 3 credits  
Advisement of Master's Degree Students and Doctoral Degree Candidates

### **Approach to Teaching and Learning**

Systems thinking and data-driven decision making taught and demonstrated by students as essential preparation for leadership in K-12 educational settings  
Field-based experiences in classrooms, schools, and other youth-serving venues are integrated throughout the learning process  
Multiple and varied assessment techniques are applied, including online single-response examinations, investigative reports, and problem-based projects scored with rubrics  
Collaborative group learning activities used to simulate 21<sup>st</sup> century workplace practices  
Real-life problem scenarios used to engage students in critical thinking and formulation of solutions grounded in evidenced-based research and best practices in education  
Moral development and ethical practices emphasized to promote the culture of success within educational and other youth-serving organizations

### **Leadership and Program Planning Responsibilities:**

Member, Dean's Council, Regent University, School of Education, 2011- present  
Member, Black History Month Committee, Regent University, 2011-12  
Member, School of Education, Ed. D. Program Committee, 2000- present  
Member, University SACS Committee for the Quality Enhancement Program,  
2005-present  
Chairman, Character Education Program Sub-committee, 2010-present  
Coordinator for Doctoral Studies in Character Education, 2009- present  
Chairman and Member of Doctoral Dissertation Committees, 2003-present  
Tenure Review Committee, Regent University School of Education, 2007-12  
Facilitator and Presenter at Summer Ed. D. Residencies, 2002- present  
Chairman, School of Education Mission and Vision Sub-Committee, 2010-11  
School of Education Doctoral Fellowship Selection Committee, 2008-09  
Discipline Committee on Plagiarism, Regent University, 2003-04  
Chairman and Member of Doctoral Dissertation Committees, 2003-present  
Chairman, Master's in K-12 School Leadership Program, 1999-2005

### **Research and Development Areas:**

Character Education  
Teaching and Learning  
K-12 School Improvement  
At-Risk Learners  
Urban Education, particularly Urban School Leadership  
Culturally Responsive Schooling  
The African-American Achievement Gap  
K-12 Leadership

### **SELECTED and INVITED PRESENTATIONS:**

Co-Presenter with J. P. Sturtz, "Doing History: Using Project-based Learning to Teach Social Studies", Roundtable Session, National Social Studies Conference, Washington, DC, December 2011

Presenter, "Teacher Readiness for Implementing Character Education," Character Education Partnership (CEP) Forum, San Francisco, October 20-21, 2011

Presenter, "SMART Teaching: Taking the Guesswork out of Teaching the Common Core Standards," High Schools That Work Summer Conference, Nashville, TN, July 22, 2011

Presenter, "21<sup>st</sup> Century Learning: Character Development and Academic Learning Complement Each Other," Healthy Minds and Strong Bodies Conference, National Center for Youth Issues, Indianapolis, IN, June 20, 2011

Presenter, "21<sup>st</sup> Century Learning: Character Development and Academic Learning Complement Each Other," Healthy Minds and Strong Bodies Conference,

National Center for Youth Issues, Chattanooga, TN, June 20, 2011

Presenter, "SMART Teaching: Take the Guesswork out of Teaching the New National Standards" ASCD Conference, San Francisco, CA, March 26-28, 2011

Presenter, 5-Day Seminar, "Systemic Character Education: Teaching Character Education to Improve Student Achievement," Panama City, Panama, January 24-28, 2011

Speaker, "Systemic Character Education: The Importance of Character Education in K-12 Schools," video-taped presentation, can be accessed at <http://www.viddler.com/NCYIPublisher/videos/10/>

Presenter, "Systemic Character Education: Developing Character for Improved Student Citizenship," Character Education Partnership (CEP) Forum, Arlington, VA, October 29-31, 2009

Presenter, "Unwrapping Standards," Bermuda Ministry of Education, Bermuda, K-12 Teachers and Administrators, September 8-10, 2009

Keynote Presenter, "Using Data Teams to Increase Student Achievement and to Close Achievement Gaps," Bridgeport Public Schools, Warren Harding High School, Grade 9-12 Teachers and Administrators, August 24, 2009

Presenter, "Unwrapping Standards," Riverview Gardens School District, Central Middle School, St. Louis, MO, August 5, 2009

Featured Presenter, "Systemic Character Education: Classroom Changes to Increase Student Achievement," Indianapolis, Indiana, June 16-17, 2009

Presenter, "Systemic Character Education: Changing Schools to Increase Student Achievement," Virginia Department of Education, Richmond, VA, April 23, 2009

Presenter, "Systemic Character Education: Making Changes to Increase Student Achievement" ASCD, Orlando, FL, March 15, 2009.

Featured Presenter, "Systemic Character Education: Using Character Education to Transform Schooling and Increase Student Academic Achievement" 2008 Virginia State Conference of School Social Workers, Virginia Beach, October 28, 2008.

Featured Presenter, "Systemic Character Education: Using Character Education to Transform Schooling and Increase Student Academic Achievement" Character Education Partnership (CEP) Forum 2008, Arlington, VA, October 17-19, 2008.

- Featured Presenter, “Designing Outcomes for Character Education Programs,” National Learning for Life Conference, Memphis, TN, August 3-5, 2008.
- Presenter, “Systemic Character Education: Teaching Character Education to Improve Student Achievement,” 9<sup>th</sup> Annual Southeast Regional Character Education Conference, Chattanooga, TN, June 23-24, 2008.
- Presenter, “Teaching Character Education to Improve Student Achievement,” 2008 ASCD Conference, New Orleans, LA, March 15, 2008.
- Presenter, “Systemic Character Education: Changing Schools to Increase Student Achievement” District-Wide Professional Staff Training (400 attendees), Ontario, Canada, February 15, 2008.
- Presentations, “Systemic Character Education: Using Character Education to Increase the Achievement of At-Risk Ninth Grade Students.” Professional Staff Training and Coaching Sessions, Collaborative Research Project, Granby High School, Norfolk, VA, January –June 2008.
- Featured Presenter, “Systemic Character Education: Using Character Education to Transform Classrooms and Schools,” Character Education Partnership (CEP) Forum 2007, Arlington, VA, November 2, 2007.
- Round Table Presentation, “Strategizing for Authentic Parental and Community Involvement,” Partnerships in Character Education Projects Meeting, United States Department of Education, Arlington, VA, October 31, 2007.
- Featured Presenter, Texas Service Learning Institute, “Engaging Students in Service-Learning to Improve School Climate and Culture” and “Building Relationships through Service-Learning to Promote Student Engagement,” Austin, TX, June 14, 2007.
- Featured Presenter, “Systemic Character Education: Action Planning for School-wide Change,” Baldwin County Schools, Alabama, June 5, 2007.
- Discussant, Session on “Teacher Preparation, Teaching, and Morality” at the American Educational Research Association (AERA) Conference, Chicago, IL, April 8-12, 2007.
- Panelist, Center Resource Group for Character Education Projects, Safe and Drug Free Schools Program Initiative, US Department of Education, Arlington, VA, March 23, 2007
- Featured Presenter, “Applying Research: Teaching Character Education to Improve Student Achievement,” 2007 ASCD Conference, Ticketed session,

Anaheim, CA, March 17-19, 2007.

Invited Presenter, "Teaching Character Education to Improve Student Performance," 25<sup>th</sup> Anniversary International Conference of the National Institute for Learning Development (NILD), Virginia Beach, VA, February 21-23, 2007.

Invited Panelist, "To What End? Promoting Character Education as an end in itself versus Promoting Character Education as a means to academic achievement," Character Education Partnership Forum, Arlington, VA, October 26, 2006.

Invited Pre-Forum Workshop Presenter, "Teaching Character Education to Improve Academic Achievement," Character Education Partnership Forum (CEP Forum), Arlington, VA, October 25, 2006.

Invited Workshop Presenter, "Teaching Character Education to Improve Academic Achievement," Park Place School and NILD Specialists, Norfolk, VA, October 20, 2006.

Presenter, "Teaching Character Education to Improve Academic Achievement," Administrators' Orientation, School Leaders' Action Planning, and Lead Teachers' Training, Stark County School System, Ohio, October 4, 2006.

Presenter, "Teaching Character Education to Improve Academic Achievement," University Park Elementary School for the Creative Arts, Charlotte-Mecklenburg School District, Charlotte, NC, October 2, 2006.

Presenter, "Teaching Character Education to Improve Academic Achievement," Pinellas County School District, Florida, 6-hour workshop for 100 participants, September 9, 2006.

Presenter, Park Place School Professional Development Institute, "Teaching the VA Standards of Learning," "Designing Integrated Curriculum," Designing Performance-based Assessments," "Cultural Diversity Training," and "Teaching Character Development," Norfolk, VA, August 14-16, 2006.

Presenter, "Culturally Responsive Teaching," School District Professional Development, Crestview Middle School, Tipton County, TN, August 3-4, 2006.

Featured Presenter, 7<sup>th</sup> Annual Southeast Regional Character Education Conference sponsored by the National Center for Youth Issues, Presentation: "Teaching Character Education to Improve Student Achievement," Chattanooga, TN, June 26-28, 2006.

Featured Presenter, Teacher Training for Federal Character Education Grant Projects, Safe and Drug Free Schools Program, United States Department of Education, Louisville, KY, June 22-23, 2006.

Featured Presenter, Annual Midwest Character Education Conference sponsored by the National Center for Youth Issues, "Teaching Character Education to Improve Student Achievement," Indianapolis, IN, June 21-22, 2006.

Featured Presenter, Texas Service Learning Institute, "Integrating Standards-based Curriculum into Service Learning Programs," Austin, TX, June 7, 2006.

Co-Presenter, "Closing the African American Achievement Gap in Higher Education," American Educational Research Association (AERA), San Francisco, CA, April 8-12, 2006.

Co-facilitator, "Culturally Responsive Teaching." Training Institute Level II sponsored by Edvantia (formerly the Appalachia Educational Laboratory), March 9-10, 2006, Norfolk, VA.

Invited Featured Presentation, "Teaching and Assessing Character Development." 17<sup>th</sup> National Youth-At-Risk Conference, Savannah, GA, March 6-8, 2006.

Invited Presentations, "Preparing Teachers to Implement Character Education Programs" and "Character Education and Student Academic Achievement." The National Learning for Life Conference. Dallas, TX, March 2-4, 2006.

Co-Presenter, "Preparing Moral Educators: Developing Cultural Awareness, Character Education, and Instructional Competencies through Teacher Training Programs." Association of Teacher Educators (ATE), Atlanta, GA., February 20-22, 2006.

Presentation, "Teaching Character Education to Improve Student Academic Performance," 12<sup>th</sup> Annual Alternatives to Expulsion, Suspension & Dropping Out of School Conference. Orlando, FL, February 16-18, 2006.

Presenter, "Culturally Responsive Teaching," Training Institute sponsored by Edvantia (formerly the Appalachia Educational Laboratory) Nashville, TN, February 1-3, 2006.

Co-Presenter, "Preparing Moral Educators: Developing Cultural Awareness, Character Education, and Instructional Competencies through Teacher Training Programs," American Association of Colleges for Teacher Education (AACTE), San Diego, CA, January 29-30, 2006.

Invited Presentation, "Using Teaching as a Core Measure in Character Education Grant Projects," Symposium of the USDOE Safe and Drug-Free Schools

Program. Washington, DC, December 16, 2005.

Presentation, “Culturally Responsive Teaching” Training Institute sponsored by Edvantia (formerly the Appalachia Educational Laboratory) Nashville, TN, November 1-4, 2005.

Presentation, Character Education Partnership Forum, “Teaching Character Education to Improve Student Academic Performance,” Atlanta, GA, October 21-23, 2005.

Presentation, Character Education Partnership Forum, “Integrating Character Education into Educator Preparation Programs,” Atlanta, GA, October 21-23, 2005.

Invited Session Presentation, Dean’s Summit on Character Education Preparation in Higher Education, “Infusing Character Education Training into Teacher and School Leader Preparation Programs,” Regent University, Virginia Beach, VA, October 6-8, 2005.

Invited Presentation, “Upgrading Instruction for Alternative Education Students,” Keynote Presentation of Alternative Education Teachers, Baltimore County Public School District, MD. September 6, 2005.

Presentation, “Research on Successful Urban Schools,” 2005 Summer Residency, Regent University, Virginia Beach, VA, July 12-13, 2005.

Presentation, ASCD Conference, “Teaching Character Education to Improve Academic Performance,” Orlando, FL, April 1-5, 2005.

Presentation, 16<sup>th</sup> National Youth-At-Risk Conference, “Upgrading Instruction for Low Achieving Students,” Savannah, GA, March 6-9, 2005

Presentation, 9<sup>th</sup> Joint National Conference on Alternatives to Expulsion, Suspension, and Dropping Out of School, “Upgrading Instruction for Low Achieving Students,” Kissimmee, FL, February 10-12, 2005.

Presentation, Character Education Partnership Forum (CEP Conference), “Strategies for Teaching and Assessing Character Development,” Houston, TX. October 21-23, 2004.

Invited Presentations, “Infusing Character Education Into Standards-Based Instruction,” and “Strategies for Teaching and Assessing Character Development,” Learning for Life Conference, Orlando, FL, October 7-9, 2004.

Invited Presentation, “Strategies for Teaching and Assessing Character

Development," J.J. Roberts Elementary School, Dream Keepers Academy, Norfolk Public Schools, August 31, 2004.

Invited Presentation, "Teaching Higher Order Thinking Skills," Petersburg Public Schools, Petersburg, VA, August 27, 2004.

Presentation, Cooperating School Districts, CHARACTER *Plus* Conference, "Infusing Character Education Into Standards-Based Instruction," St. Louis, MO, July 8-10, 2004

Presentation, ASCD Conference, "Teaching and Learning Online," Ticketed Session, New Orleans, LA, March 20-23, 2004.

Featured Presentation, 15<sup>th</sup> National Youth-At-Risk Conference, "Upgrading Instruction for Low Achieving Students," Savannah, GA, March 7-10, 2004.

Invited Presentation, Character Education Conference for the North Carolina Department of Education, Charlotte, NC, "Strategies for Teaching and Assessing Character Development," January 27-28, 2004.

Presentation, National Staff Development Conference, New Orleans, LA, "Teaching and Learning Online," December 8-10, 2003.

Presentation, 9th Sloan Conference for Asynchronous Learning, Orlando, FL, "Teaching and Learning Online," November 2003.

Presentation, Christian School Conference, "Upgrading Instruction for Low Achieving Students," Regent University, Virginia Beach, VA, 2003.

Presentation, Character Education Partnership Forum, Arlington, VA, "Strategies for Teaching and Assessing Character Development," October 18, 2003.

Panel Presentation, Character Education Preparation National Clearinghouse, "Integrating Character Education into Educator Preparation Programs," Character Education Partnership Forum, Arlington, VA, October 18, 2003.

Invited Administrator Training, "Infusing Character Education Into Standards-Based Instruction," Poughkeepsie, NY, August 2003.

Invited Presentation, J.J. Roberts Elementary School, Norfolk Public Schools, "Infusing Character Education Into Standards-Based Instruction," Norfolk, VA, August 2003.

Presentation, Cooperating School Districts, CHARACTER *plus* Conference, "Infusing Character Education Into Standards-Based Instruction," St. Louis, MO, July 2003

- Invited Presentation, South East Regional Character Education Conference  
 “Infusing Character Education Into Standards-Based Instruction,”  
 Chattanooga, TN, July 2003
- Invited Presentation, South West Regional Character Education Conference  
 “Infusing Character Education Into Standards-Based Instruction,”  
 Dallas, TX, June 2003
- Invited 2-day Teacher Training Session, “Designs for Increased Student  
 Achievement,” Houston County, GA, May 29-30, 2003.
- Invited Presentation, Hudson School District, Teacher Training “Infusing  
 Character Education Into Standards-Based Instruction,” Hudson, NY,  
 March 2003
- Presentation, ASCD International Conference, "Making Online Learning All It  
 Can Be," San Francisco, CA, March 2003
- Presentation, Stop Surfing – Start Teaching: 2003 National Conference, Teaching  
 and Learning Through the Internet, "A Success Story: Making Online  
 Learning All It Can Be," Las Vegas, NV, February 2003
- Presentation, 14<sup>th</sup> National Youth-At-Risk Conference, “Upgrading Instruction for  
 Low Achieving Students,” Savannah, GA, February 2003
- Presentation, 9<sup>th</sup> Joint National Conference on Alternatives to Expulsion,  
 Suspension, and Dropping Out of School, “Upgrading Instruction for Low  
 Achieving Students,” Kissimmee, FL, January 2003
- Presentation, 34<sup>th</sup> Annual National Staff Development Conference, “Transforming  
 Online Learning and Computer-Delivered Professional Development,”  
 Boston, MA, December 2002
- Presentation, 9<sup>th</sup> Character Education Partnership Forum, “Infusing Character  
 Education Into Standards-Based Instruction,” Atlanta, GA, October 2002
- Invited Presentation, Montgomery County School District, "Infusing Character  
 Education into Standards-based Instruction" and “More Strategies for  
 Infusing Character Education, Montgomery, MD, October 2002
- Invited Keynote Presentation, Center for the 4<sup>th</sup> and 5<sup>th</sup> R's, 2002 Summer Institute,  
 “Infusing Character Education Into Standards-Based Instruction,” &  
 workshop, “More Strategies for Infusing Character Education,” Cortland, NY
- Invited Presentation, Southwest Regional Character Education Conference

“Infusing Character Education Into Standards-Based Instruction,”  
Chattanooga, TN, June 2002

Presentation, ASCD International Conference, "Using Technology to Extend Learning Opportunities," San Antonio, Texas, March 2002

Invited Presentation, Montgomery County School District, Teacher Training, "Infusing Character Education into Standards-based Instruction," Montgomery, MD, March 2002

Presentation, Virginia State Reading Association 35<sup>th</sup> Annual Conference, "Upgrading Teaching to Improve Literacy," Virginia Beach, March 2002

Invited Presentation, Virginia State Alternative Education Conference, "Upgrading Instruction for Low Achieving Students," Charlottesville, VA, March 2002

Presentation, 8<sup>th</sup> Joint National Conference on Alternatives to Expulsion, Suspension, and Dropping Out of School, “Upgrading Instruction for Low Achieving Students,” Kissimmee, FL, January 2002

Invited Presentation, Catskills Central School District, Teacher Training and Parent Orientation, “Infusing Character Education Into Standards-Based Instruction,” Hudson, NY, December 2001

Presentation, VA ASCD 2001 Conference, “Infusing Character Education Into Standards-Based Instruction” Williamsburg, VA, Dec. 5-7, 2001

Invited Presentation, Panel Member at a Session of the 8<sup>th</sup> Character Education Partnership Forum, "Addressing State Standards at the School/Classroom Level," Denver, CO, October 2001

Invited for Pre-Conference Workshop at the 8<sup>th</sup> Character Education Partnership Forum, “Infusing Character Education Into Standards-Based Instruction,” Denver, CO, October 2001

Invited Presentation, Knox County Opening Teacher Conference, “Upgrading Instruction for Low Achieving Students,” Knoxville, TN, August 2001.

Presentation, International Conference on Critical Thinking, "Using the Research Process to Teach Critical Thinking," Sonoma, CA, July 2001

Invited Presentation, Hudson Valley Community College Character Education Academy, “Infusing Character Education Into Standards-Based Instruction,” Troy, NY, June 2001

Invited Presentation, Alternative Schools and Programs Conference, Green River Regional Educational Cooperative, Inc., “Upgrading Instruction for Low

- Achieving Students,” Bowling Green, Kentucky, June 2001
- Presentation, 7<sup>th</sup> Joint National Conference on Alternatives to Expulsion, Suspension, and Dropping Out of School, “Upgrading Instruction for Low Achieving Students,” Kissimmee, FL, January 2001
- Presentation, VA ASCD 2000 Conference, “Unpacking the Virginia Standards of Learning” Williamsburg, VA, November 29-Dec. 1, 2000
- Presentation, The 7<sup>th</sup> Character Education Partnership Forum, “Infusing Character Education Into Standards-Based Instruction,” Philadelphia, October 2000
- Presentation, The Common Wealth in Education 2000, “Upgrading for Low Achieving Students,” Norfolk, VA, August, 2000
- Presentation, Regent University Seminar on Building Success for All Students, “Preventing Youth Violence and Managing a Safe School Environment,” Alexandria, VA, March, 2000
- Presentation, Regent University Center for Instructional Design, “Using Performance-based Assessments,” Virginia Beach, VA, Fall 1999
- Presentation, Christian Coalition Conference, ““Preventing Youth Violence and Managing a Safe School Environment,” Washington D.C., Sept. 1999
- Presentations, Opening School Teachers’ Conference, “Teaching the Virginia Standards of Learning,” Loudoun, VA, August 1999
- Presentation, Opening School Teachers’ Conference, “Teaching the Virginia SOLs,” Southwest Virginia Regional Conference, August 1999
- Presentation, UVA Summer Institute on At-Risk Students, “Upgrading Curriculum, Instruction, . . . “ Charlottesville, VA, July 1998
- Presentation, ASCD International Conference, “Upgrading Curriculum, Instruction, and Assessment to Improve the Performance of Low Achieving Students,” Ticketed Session, San Antonio, March 1998.
- Presentation, ASCD International Conference, “Alternative Assessment: New Designs to Improve Teaching and Learning,” Action Lab, San Antonio, Texas, March 1998
- Panel Presentation, Conference of Virginia Legislative Black Caucus, “Issues and Concerns in Education Policy in Virginia,” Fairfax, VA, 1997
- Presentation, Virginia Association for Supervision and Curriculum Development, “Alternative Assessment: New Designs to Improve Teaching and

Learning,” Williamsburg, VA, 1997

Presentation, Chesterfield County Staff Development Conference, “Using Alternative Assessments,” Chesterfield County, VA, 1997

Presentation, ASCD Conference, “Using Alternative Assessments,” Ticketed Session, Baltimore, MD, 1997

Presentation, The Fifth International Seminar on Learners and Learning: The Common Wealth in Education Conference, “Introduction to the Design and Use of Performance-based Assessments,” Hampton, VA, 1997

Presentation, Virginia Association of Supervision and Curriculum Development Annual conference, “Using Alternative Assessments,” Williamsburg, VA, December 1996

Presentation, University of Virginia Summer Institute, “Implementing the Virginia Standards of Learning,” Charlottesville, VA, July 1996

Presentation, Virginia Middle School Association Annual Conference, “Designing Alternative Assessments,” Norfolk, VA, March 1996

Keynote Address, Delta Kappa Gamma Society State Convention, “Critical Educational Policy Issues in Virginia,” Williamsburg, VA, April 1995

Keynote Address, Virginia Commonwealth University Conference, “Children At Risk: Children of Alcoholics,” Norfolk, VA, 1993

Invited Lecture, Robinson Lecture Series of Hampton University School of Education, “School Reform in Virginia,” Hampton, VA, 1993.

Presentation, American Association of School Administrators’ National Conference for Women Executives, “Total Quality Management,” Chicago, IL, 1992

Presentation, Conference for Key Instructional Leaders in Virginia, “School Reform in Virginia,” Marion, Charlottesville, & Williamsburg, VA,

Presentation, Virginia General Assembly Education Committee, “A Study of Tracking and Ability Grouping in Mathematics and Science Courses in Virginia Secondary Schools,” Richmond, VA, 1992

### **PROFESSIONAL ACTIVITIES:**

- State Coordinator, Virginia State Schools of Character for the National Schools of Character Program, Character Education

Partnership (CEP), 2009 – Present.

- Consultant, J. J. Roberts Elementary School, DreamKeepers Academy, Norfolk City Public Schools, VA. Curriculum Design and Implementation of Character Education Program for K-5 Students, Funded by Sprint Ahead Grant and Norfolk Public Schools, August 2010.
- Consultant, J. J. Wright Education Center, Spotsylvania County Public Schools, VA. Design and Implementation of Character Education Program for Alternative Education Students, August 2010.
- Member, CEP’s Task Force for National Schools of Character Program, Planning and Implementation of National Initiatives in Character Education, November 2009.
- Director, Save Our History Grant Project for K-12 Students in a 15 locality region of Southside, VA, Robert Russa Moton Museum research project to identify displaced students of Prince Edward County during the 1959-64 Closed School Era (Funded through HISTORY, Kellogg Foundation, Martin Luther King Commission of Virginia and Bank of America), 2009-2010.
- Consultant, The **Robert Russa Moton Museum**, Farmville, VA, to collaborate with K-12 administrators of school districts and officials of institutions of higher education within a 15-locality service region to develop and implement outreach initiatives, facilitate the hiring of the museum educator, deliver professional staff training, write small grants, provide leadership on educational program planning and development, 2008 – 2009.
- Consultant, The **Center for Leadership and Learning**, Denver, Colorado, professional development associate, engaged in leadership coaching of executives and K-12 school leaders in districts across the nation, deliver professional training, keynote addresses, technical support for school improvement initiatives, 2007- 2010.
- Judge, National “We The People” Oratory Competition, Washington, DC, April 25-26, 2009.
- Judge, **Mom’s Choice Awards, Honoring Excellence in Family-Friendly Media, Products, and Services**. Responsible for the Selection of Award Winning Materials that Promote Family Values, 2008-10
- Consultant, **Berkeley Middle School, Williamsburg-James City County**,

VA, School Improvement through Systemic Character Education, Deliver teacher training and use school-wide data to promote change in school culture, 2008-09.

- Consultant, **United States Department of Education**, Office of Safe and Drug Free Schools, Commissioned to design the Website, “The Teacher Resource Guide for Character Education,” 2008-09.
- Consultant, hired to facilitate the authorization and launching of **The Leading Edge Academy of Richmond**, a federally-funded public charter school through the Richmond Public Schools, 2007.
- Consultant, served to prepare presentations on **Culturally Responsive Schooling**, Edvantia Research Corporation, Charleston, WVA, March-July 2007.
- Panel Member, **National Schools of Character Blue-Ribbon Panel**, charged with selecting the National Schools of Character award recipients, appointment to serve from 2007-2009.
- Member and Training Consultant, **Center Resource Group of the Office of Safe and Drug Free Schools Office of the United States Department of Education**. For policy advisement and technical assistance to advance **Character Education** and to support the Federal Character Education Grant Projects, Safe and Drug Free Schools Program Initiative, 2006 to 2009.
- Director, **Center for Character Education and Civic Development**, School of Education, Regent University; engaged in research, professional training, and dissemination of best practices using Systemic Character Education for school improvement, 2006 – present.
- Vice President for the **Learning for Life Program of the Heart of Virginia Council of Boy Scouts of America**, providing leadership to promote Character Education in schools in a 28-jurisdictional area of Central and Southside VA, 2006 to 2007.
- Reviewer, **American Educational Research Association (AERA)**. Completed Proposal Reviews in the areas of African American Scholarship and Teaching and Moral Development for the 2007 AERA Conference.
- Member, **National Learning for Life Committee**, Advisory Committee for Character Education, an affiliate of the Boys Scouts of America,

Irving, TX, 2003 – present.

- Member, **National Center for Youth Issues Board of Directors**, Chattanooga, TN, 2002 – present.
- Member, National Character Education Clearinghouse for Teacher Preparation, Regent University, Virginia Beach, VA, 2003- present
- Consultant, Stark County Schools, Ohio, providing expertise for Systemic Character Education; staff development and research initiative using Character Education for school transformation, 2006.
- Consultant, National Institute for Learning Disabilities (NILD), Providing staff development, technical support for research development, brokering partnerships for research and grant writing, Norfolk, VA, 2006 to present.
- Consultant, Promoting Culturally Responsive Schooling for Edvantia Corporation (formerly Appalachia Education Laboratory), Charleston, WV, Summer 2005-2006.
- Evaluator, Review of Online Leadership Courses, member of panel of experts to evaluate the quality and content of online leadership courses for Edvantia Corporation, March 2006.
- Consultant, Kentucky-Georgia-Indiana-Ohio Regional Project to Promote Increased Minority Enrollment and Success in Higher Education, AJ Houston Enterprise, Inc. and the Lincoln Foundation, Louisville, KY, technical assistance and research consulting support, Summer 2005 – 2006.
- Consultant, The DreamKeepers Academy at JJ Roberts Elementary School, Deliver Professional Training for the Improvement of Teaching and Learning, Norfolk, VA, Fall 2004 – 2006.
- Consultant, Virginia Department of Correctional Education, Oak Ridge Juvenile Correctional Facility, Deliver Teacher Training for Instructional Improvement, Bon Air, VA, 2004-2006.
- Halifax County Task Force for Study of Middle Level Education, Preparation of a Technical Report: *The Essentials of Middle School Education*, February 2004.
- Consultant, School Improvement Project, Adult Career Development Center, Richmond City Schools, Virginia, Summer 2001 – 2005.

- Member, International Nomination Committee, ASCD International, 2002- 2003.
- Past Executive Officer, Virginia Professors of Educational Leader, State of Virginia, President 2003 – 2004; Past President and Past Secretary
- Consultant, Learning for Life Project, writing of 7-8 grade work books for teaching character education, career education, and citizenship education, Irving, Texas, 2002 – 2004.
- Member, Longwood College Board of Visitors, Farmville, VA, Appointed by Governor L. Douglas Wilder (1990), re-appointed by Governor George Allen (1994), Eight Year Term served from 1990-1998.
- President, Curry Foundation Board, School of Education, University of Virginia, 1996-99.
- Education Advisor to Virginia State Legislators, community leaders, and local policy makers, 1994 – present.
- Consultant, School Improvement Initiative, Buckingham County Schools, Virginia, fall 2001-spring 2002.
- Educational Consultant for School Districts, Teacher and Administrator Staff Development, Standards-based Education, School Improvement Initiatives, Test Analysis, conducted teacher and principal training sessions, 1994 - present
- State of Virginia Judge, “We the People . . . The Citizen and the Constitution,” Virginia State Competition, Richmond, VA, February 1999; 2001; 2005; 2006; 2007, 2008, Charlottesville, VA, Harrisonburg, VA
- Consultant, School Improvement Initiative, Colonial Heights Public Schools, Virginia, fall 2001-spring 2002.
- Live Interview on CBN 700 Club, Topic: “School Violence,” August 1999
- Panelist, Leadership Hampton Roads, Hampton, VA, 1999
- Chairman and Member, National Issues Committee, Association for Supervision and Curriculum Development, 1996-99
- Member, Educational Testing Services/Historically Black Colleges and Universities Steering Committee on the Praxis Examination for

Teacher Certification, 1996 – 1998

- Assessment Consultant, Prentice Hall Publishing Co., Simon & Schuster Education Group, New Jersey, 1997 – 1998
- Reviewer, Annual Conference of American Association of Colleges for Teacher Education, 1996
- Representative, Round Table on Gender Equity, American Association of University Professors, 1993
- Member, Editorial Board, Virginia Principalship Handbook, VA Association of Secondary School Principals, 1992
- Telephone Respondent, U.S.A. TODAY Principals' Hotline, National Association of Secondary Principals' Conf., New Orleans, 1989
- Chairman, Visiting Committee, Southern Association of Colleges and Schools, Chesapeake City Schools, 1989
- Member, Professorial Search Committee, Curry Memorial School of Education, University of Virginia, Charlottesville, VA, 1987
- Member, VA Department of Education Administrative Review Committee, Fairfax County Schools, Fairfax, VA, 1987
- Expert Witness, National Hearings on Minimum Competency Testing, National Institute of Education, Washington, D.C., 1981

**HONORS and AWARDS:**

- Regent University, Academic Distinctive Service Award, Ten Years of Service, August 2008
- Regent University, Certificate of Achievement, Recognition of Valuable Contributions to Regent University School of Education, July 12, 2006
- Russell C. Hill Award, provided by the National Learning for Life Program, the highest recognition for individual and organizations making an outstanding contribution to Character Education, awarded on March 3, 2006
- National Learning for Life Program, Service Award for contributions to the

Implementation of Character Education, 2004.

- Regent University, Virginia Beach, Virginia, awarded tenure as a professor in the School of Education, 2004
- Regent University Nominee for Virginia State Outstanding Faculty Award, Virginia State Council of Higher Education, Winter 2001-02
- Outstanding Faculty Member for Regent University, Virginia Beach, VA, 2001
- Recipient of the Outstanding Faculty Award, School of Education, Regent University, 2001.
- Recipient of the Award for Excellence in Teaching in Distance Education, Regent University, January 1999
- Recognition, Excellence in Educational Service in VA, Awarded by Governor George Allen, 1997
- VA Association for Supervision and Curriculum Development, Service Honor, 1996
- Honorary Membership Award, VA Alliance for Black Organizations, 1996
- VASCD Professional Service Awards (Membership and Conference Planning), 1994
- Selected for Who's Who in American Education, 1994-95
- Selected for The World Who's Who of Women, 1994
- Selected for 2,000 Notable American Women, Fifth Illustrated Edition
- Finalist, 1993 Alumni Achievement Award, Hampton University
- Listed in Who's Who in American Education, 1990
- Fellowship, Danforth School Administrators' Fellowship Program, 1988-89
- Alpha Kappa Alpha Sorority, Kappa Rho Omega Chapter, Distinguished Service Award, 1985
- Alpha Kappa Alpha Sorority, Kappa Rho Omega, Basileus Award, 1985
- Graduate Fellowship Awards, University of Virginia, 1983-84

- Graduate Assistantship Awards, University of Virginia, 1983-84
- National Association of Elementary School Principals' Fellowship, Walt Disney World and Florida Institute of Technology, 1983
- National Science Foundation Fellowship, Virginia State University
- Chapter Service Award, Alpha Kappa Alpha Sorority
- Academic Scholarship Awards, Hampton Institute, Hampton, VA
- *Who's Who Among Students in American Universities and Colleges*

### **PUBLICATIONS and TECHNICAL REPORTS:**

Stiff-Williams, H. R. (2011) How Should Educators Then Live and Practice. In Arroyo, A. & Jordan, H. (Eds.). *The Secret kingdom principles for educators*. Boston: Pearson Education, Inc.

Stiff-Williams, H. R. & Sturtz, J.P. (Spring, 2012). Interviewing the "Lost Generation" from the Closed School Era of Prince Edward County, Virginia. *Social Education*, the Journal of the National Council of Social Studies.

Stiff-Williams, H. R. (expected 2012). *SMART teaching: Strategies to improve learning*. Lanham, MD: Rowman and Littlefield Press (under contract).

Stiff-Williams, H. R. 2010. Widening the Lens: Teaching Character Education Alongside Standards Curriculum. *The Clearing House*, 83: 115-120.

Stiff-Williams, H. R. 2009. The Robert Russa Moton Museum and the Civil Rights In Education Historical Trail, *Virginia Review Journal*. Spring 2009. Online version available at: <http://www.vareview.com/mag/newlook.asp?is=jf09&ar=f2>

Stiff-Williams, H. R. & Higgins-D'Alessandro, A. 2008. Commissioned Website. *The Character Education Teacher Resource: An Online Guide*, U. S. Department of Education, Office of Safe and Drug Free Schools, URL: <http://www.cetac.org/teacherresource/index.html>

Rovai, A., Gallien, L.B & **Stiff-Williams, H.R.** (Eds.) 2007. *Closing the African American achievement gap in higher education*. Columbia, NY: Teachers College Press.

Stiff-Williams, H. R. (In Progress). *Systemic character education: A comprehensive guide for putting character education into schools*. (Anticipated publisher: Thousand Oaks, CA: Corwin Press)

- Stiff-Williams, H. R. (In Progress) "Designing Professional Development to Support Teaching in a Standards Setting," *National Staff Development Journal*.
- Stiff-Williams, H. R., "Model Unit Plan for Culturally Responsive Teaching in High Schools" In Keyes, M., Burns, R., & Kusimo, P. (2006) *Closing Achievement Gaps Through Culturally Responsive Schools*. Charleston, WV: Edvantia Corporation
- Stiff-Williams, H. R. In Spinelli, C. 2005. *Assessing Students with Special Needs in Inclusive Settings. Second Edition*. Prentice Hall: Upper Saddle, NJ.
- Stiff-Williams, H. R. 2004. In Learning for Life, *Learning for Life Teacher's Guide, Book One: A Personal Compass for Daily Living*. Learning for Life: Irving, TX, ISBN 7-30176-32029-8.
- Stiff-Williams, H. R. 2004. In Learning for Life, *Learning for Life Teacher's Guide, Book Two: A Road Map for the Future*. Learning for Life: Irving, TX.
- Stiff-Williams, H. R. 2004. "Varied Online Learning Opportunities Improves Student Interaction and Interest Level." *Online Classroom*.
- Stiff-Williams, H. R. 2003. In Learning for Life. *Learning for Life Builders Program: Eighth Grade Book, Teacher's Guide*. Learning for Life: Irving, TX. ISBN 0-8395-2114-6.
- Stiff-Williams, H. R. 2003. In Learning for Life. *Learning for Life Builders Program: Seventh Grade Book, Teacher's Guide*. Learning for Life: Irving, TX, 2003. ISBN 0-8395-2112-X.
- Stiff-Williams, H. R. "Getting Their Attention: Improving Instruction for Low-Achievers," invited article, *Principal Leadership* of NASSP, November 2002.
- Handbook for Preparation of the Dissertation*, contributing author, School of Education, Regent University, 2000.
- Stiff-Williams, H. R. "Unpacking the Standards: Teaching the Virginia Standards of Learning," *VEA Journal*, June 1999
- Stiff, H.R & Bradford, K. 1996. "It Doesn't Have to Be That Way: The Folly of Testing Before School Improvement," *Virginia Education Association Journal*.
- "The Virginia Plan for Comprehensive Services," Technical Report, Virginia Department of Education, 1994
- "Virginia's Common Core of Learning," *Educational Leadership*, Stiff, Helen R. and

Kenneth Bradford, May 1993.

“A Study of Tracking and Ability Grouping in Mathematics and Science Courses in Virginia Secondary Schools, Investigative Research Study, VA Department of Education, 1992

“Guidelines for Restructuring Middle Grade Education in Virginia,” Policy Document, Virginia Department of Education, 1992.

“Setting Group Instructional Improvement Goals,” *The Virginia Principalship Handbook*, VA Association of Secondary School Principals, 1992.

“Principals’ Perceptions of Selected Features of Teacher Evaluation Programs in Virginia Public Schools,” unpublished doctoral dissertation, University of Virginia, 1986.

### **RESEARCH INTERESTS and GRANTSMANSHIP:**

- Healthy Youth/Healthy Families. Office of Public Health and Science. “Teen Pregnancy Prevention and Personal Responsibility Education Program,” Horizons Unlimited Youth and Family Development of Newport News, VA and partners. Co-author of research grant proposal submitted June 10, 2010. Proposal Amount: \$1 million per year for five years.
- Health and Human Services Grant Program. “Teenage Pregnancy Prevention: Community-Wide Initiative,” Collaboration of Horizons Unlimited Youth and Family Development of Newport News, VA, Peninsula Health Center of Newport News, and Regent University of Virginia Beach, VA. Co-author of research grant submitted June 30, 2010. Proposal Amount: \$1.5 million per year for five years.
- Sprint Ahead Grant Program, “Curriculum Design and Implementation of Character Education for the DreamKeepers Academy,” J. J. Roberts Elementary School, “DreamKeepers Academy” of Norfolk City Public Schools, February 2010. (Funded Award of \$5,000)
- “Regent University Learn and Serve Project,” Proposal submitted to Corporation for National and Community Service for \$200,000 per year for three years of grant funding. Lead author of research proposal submitted March 2010 (Ranked as a finalist, but award not received.)
- “Save Our History Grant,” Robert Russa Moton Museum, Funded by the A&E History Channel, Received July 2009, For a Qualitative research project involving area K-12 schools in searching for local persons displaced by the 1959-1964 Closed Public Schools Era in

Prince Edward County. Awarded \$10,000, with \$15,000 of supplemental funds provided by the State of Virginia's Martin Luther King Commission, Kellogg Foundation, Bank of America

- “Systemic Character Education: Improving the Academic Achievement and Conduct of At-Risk Urban Youth.” Funded for 2008-09 through the Regent University Faculty Research Grant Program, \$3,000
- “Using Character Education to Improve the Academic Achievement and Conduct of At-Risk Urban Youth.” Funded for 2007-08 through the Regent University Faculty Research Grant Program, \$4,000
- “Closing the African-American Achievement Gap,” (2005-06) Funded research project through the Regent University Faculty Research Grant Program, \$10,000.
- “The Status of the Teaching of Character Education across the Nation” (2000-01) Funded research project through Regent University Faculty Research Grant Program, \$6,000.
- External Facilitator and Contributing Grant Writer, Richmond City Schools, Adult Career Development Center, School Reform Grant, Funded by the VA Department of Education, \$150,000 funded summer 2001 to spring 2004.
- “Early Childhood Education,” Primary grant writer, Richmond City Schools, Funded by the Virginia Department of Education, funded 1996.
- “Local Partnership in the Service of At-Risk Students,” for King George Public Schools, Funded the Virginia Department of Health and Human Service, \$30,000, funded 1990.