

John C. Hanes, Jr.

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(Work) Regent University, ADM 240

1000 Regent University Drive, Virginia Beach, VA 23464-9800

- Curriculum Vitae -

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KEY

ASSETS :

- Creative statistical methodologist, innovative data analyst, and detail-oriented research architect
- Strategic problem solver emphasizing multivariate databases and insightful presentation graphics
- Multidisciplinary background in psychometrics, statistics, evaluation, business, and accounting
- Research experience in education and physical activity/exercise science
- Leadership experience in the accreditation of educational programs and in an obesity prevention program
- Programming experience in assembler code, FORTRAN, RPG II, BASIC, SPSS, SAS, and LISREL
- Practical experience with Word, Excel, PowerPoint, Access, and Statistica

FORMAL EDUCATION :

PhD, Educational Research Methodology, The University of North Carolina at Greensboro (UNCG), 2000

MEd, Educational Research and Evaluation, UNCG, 1991

MBA, Babcock Graduate School of Management, Wake Forest University, Winston-Salem, NC, 1982

BAS, Accounting, Guilford College, Greensboro, NC, 1981

BA, History, Brown University, Providence, RI, 1966

- USC and CDC Postgraduate Course in Physical Activity and Public Health, Hilton Head, SC, 2003
- Coursework at several other universities, including Duke University Medical School, 1969-1971
- National Center for Education Statistics, Training Program on NCES Databases, Washington, DC, 1995
- Student-Teacher Environmental Relations Investigation program (S-TERI), Savannah, GA, 1972
- Short courses in artificial intelligence, network administration, project management, structural equation modeling, hierarchical linear modeling, and Microsoft Word, Excel, Access, and PowerPoint
- Regent University, Master Instructor Program, 2006-2007

CERTIFICATIONS AND LICENSES :

- Certified Computing Professional (CCP) - Institute for Certification of Computer Professionals
- North Carolina Real Estate Broker License
- Level I Certified Coach - American Coaching Effectiveness Program (ACEP)
- Blackboard Certification
- Quality Matters Rubric Training Certification

PROFESSIONAL EXPERIENCE SUMMARY :

- 2004** **REGENT UNIVERSITY, VIRGINIA BEACH, VA**
Assistant Professor
Teach graduate research and foundations courses, coordinate TEAC accreditation, and conduct educational research.
- 2003 to 2004** **GEORGIA PREVENTION INSTITUTE, DEPARTMENT OF PEDIATRICS,**
MEDICAL COLLEGE OF GEORGIA, AUGUSTA, GA
Research Project Coordinator
Direct and coordinate daily activities of the MCG FitKid Project (funded by a National Institutes of Health grant).
- 1999 to 2002** **INDEPENDENT EVALUATOR AND CONSULTANT, GREENSBORO, NC**
Evaluate National Science Foundation's Urban Systemic Initiatives program (SERVE, UNCG).
Structure and analyze databases for the Children's Mastery Behavior Project (UNCG).

PRESENTATIONS :

- Hanes, J., & Koonce, G. (2010, October). Using two models to guide evaluation for learning: Program logic and systems evaluation partnership. Paper presented at the annual CREATE conference of the National Evaluation Institute, Williamsburg, VA.
- Koonce, G., & Hanes, J. (2010, October). Logic model for a university educational leadership program designed Utilizing the Interstate School Leaders Licensure Consortium standards. Paper presented at 40th annual meeting of the International Society for Educational Planning, Alexandria, VA.
- Hanes, J., & Koonce, G. (2010, September). *Proxies and the autoptic preference III: Moving to systems evaluation partnership to address the changing accountability and assessment environment*. Paper presented at the Annual meeting of the Virginia Educational Research Association, Charlottesville, VA.
- Hoskins, J. J., & Hanes, J. (2010, September). *The Christian Leadership Assessment instrument: A program accountability and measurement tool*. Paper presented at the annual meeting of the Virginia Educational Research Association, Charlottesville, VA.
- Hanes, J., & Koonce, G. (2010, March). *Logic models, DRIP, Finagle's laws, sabermetrics, and the autoptic preference: Exploring what really matters for the national accreditation of an educational leadership program*. Paper presented at the Fourth International Conference of the American Institute of Higher Education, Williamsburg, VA.
- Hanes, J., & Koonce, G. (2009, November). *Proxies and the autoptic preference: Using a logic model to construct and deconstruct the Teacher Education Accreditation Council (TEAC) accreditation of an educational leadership program*. Paper presented at the annual meeting of the American Evaluation Association, Orlando, FL.
- Hanes, J., & Koonce, G. (2009, September). *Proxies and the autoptic preference II: Applying and extending the logic model of a TEAC accredited educational leadership program*. Paper presented at the annual meeting of the Virginia Educational Research association, Charlottesville, VA.
- Hanes, J. (2009, August). *Using L'Abbé Plots, Event Rate Migration Analysis / Event Rate Curves to report BMI results from the Medical College of Georgia Fit Kid Project*. Poster session presented at the annual American Statistical Association Joint Statistical Meetings, Washington, DC.
- Hanes, J., & Koonce, G. (2008, September). *Proxies and the autoptic preference: Using a logic model to construct and deconstruct the TEAC accreditation of an educational leadership program*. Paper presented at the annual meeting of the Virginia Educational Research Association, Charlottesville, VA.
- Hanes, J. (2008, June). *Subsuming naturalism: How a cognitive ring affords respect and perspective*. Poster presented at the meeting of the National Faculty Leadership Conference [Philosophy Section], Washington, DC.
- Hanes, J. (2008, June). *Elaborating Kreeft's model to frame and answer the epochal challenge: From the heart of the university and the school of education*. Paper presented at the meeting of the National Faculty Leadership Conference [Education Section], Washington, DC.
- Hanes, J. (2007, April). *Some graphical methods for reporting research findings II*. Poster presented at the Research Expo, Old Dominion University, Norfolk, VA.
- Hanes, J. (2006, June). *Engaging educational research from the Trinity down and data up*. Paper presented at the National Faculty Leadership Conference, Alexandria, VA.

PRESENTATIONS CONTINUED ...

- Hanes, J. (2006, May). *TORRETT GLAM, RODPT, and D3M1: A Trinitarian integration of heart, head, and hands in the Field of educational research and data analysis*. Paper presented at the biennial conference of the Coalition of Christian Teacher Educators International, Virginia Beach, VA.
- Hanes, J.C. (2004, March). *Graphical methods for reporting research findings*. Paper presented at the annual Medical College of Georgia Technology Fair, Augusta, GA.
- Harman, P., & Hanes, J.C. (2003, April). *A systematic examination of the relationship between systemic reform and student achievement*. Poster session presented at the annual meeting of the American Educational Research Association, Chicago, IL.
- Hanes, J.C. (2002, November). *An exploratory approach to the evaluation of an educational program: Developing and applying new methods for outcome analysis*. Paper presented at the annual meeting of the American Evaluation Association, Washington, D.C.
- Hanes, J.C. (2002, August). *Data exploration with statistical tableau*. Topic contributed paper presented at the annual American Statistical Association Joint Statistical Meetings, New York, NY.
- Harman, P., & Hanes, J.C. (2002, April). *USI achievement gap study: Exploring the structure of the data*. Paper presented at the annual meeting of the North Carolina Association for Research in Education, Chapel Hill, NC.
- Hanes, J.C. (2001, October). *Visualizing individual therapeutic progress in a multivariate context*. Poster session presented at the annual International Conference on Attachment and Bonding, Greenville, SC.
- Hanes, J.C. (2001, August). *Tapestry over time: Extending the data matrix method*. Poster session presented at the annual American Statistical Association Joint Statistical Meetings, Atlanta, GA.
- Hanes, J.C., & Harman, P. (2001, July). *Visualizing the progress of a program: A descriptive approach to the evaluation of educational programs*. Paper presented at the annual CREATE conference of the National Evaluation Institute, Wilmington, NC.
- Hanes, J.C. (2001, March). *Tapestry over time: Enhancing the methodology of multivariate graphic presentations*. Paper presented at the annual meeting of the North Carolina Association for Research in Education, Charlotte, NC.
- Hanes, J.C., & Hail, M.C. (1999, November). *New indicators for program evaluation*. Paper presented at the annual meeting of the American Evaluation Association, Orlando, FL.
- Hanes, J.C. (1999, April). *Tapestry over time: A tableau approach to the visualization of multivariate dynamics*. Poster session presented at the annual meeting of the North Carolina Association for Research in Education, Greensboro, NC.
- Hanes, J.C. (1998, November). *The CSSI model for program evaluation*. Poster session presented at the annual meeting of the American Evaluation Association, Chicago, IL.
- Hanes, J.C. (1998, October). *Tapestry over time: A way to visualize the dynamics of multivariate data*. Poster session presented at the New Methods for the Analysis of Change Conference, State College, PA.

PUBLICATIONS :

- Hanes, J. (2010, February). John Hanes on the future of education. *OurBlook* [online]. Retrieved from <http://www.ourblook.com/Future-of-Education/John-Hanes-on-the-Future-of-Education.html>.
- Rockinson-Szapkiw, A. J., Baker, J. D., Neukreg, E., & Hanes, J. (2010). The efficacy of computer mediated communication technologies to augment and support effective online helping profession education. *Journal of Technology in Human Services*, 28, 161-177.
- Moore, J. B., Yin, Z., Hanes, J., Duda, J., Gutin, B., & Barbeau, P. (2009). Measuring enjoyment of physical activity in children: Validation of the Physical Activity Enjoyment Scale. *Journal of Applied Sport Psychology*, 21, S116-S129.
- Arroyo, A. A., Hanes, J., & Hoskins, J. J. (2008). *Inquiry brief: A case for TEAC accreditation of the Elementary Education, Special Education, Career Switcher, and ESL emphases*. Virginia Beach, VA: Regent University School of Education.
- Arroyo, A. A., Koonce, G., & Hanes, J. (2008). *Inquiry brief: A case for TEAC accreditation of the Educational Leadership, Educational Specialist, and K-12 School Leadership Doctoral programs*. Virginia Beach, VA: Regent University School of Education.
- Nisbet, D. L., Tindall, E. R., & Hanes, J. (2008). Spoken language in the academy: A virtues-based model. *Journal of Christian Education*, 51(1), 21-30.
- Wang, I. Y., Yin, Z., Barbeau, P., Moore, J. B., Hanes, J., Jr., Johnson, M. H., Cavnar, M., Thornburg, J., & Gutin, B. (2008). Cost-effectiveness of a school-based obesity prevention program. *Journal of School Health*, 78(12), 619-624.
- Moore, J. B., Hanes, J. C., Jr., Barbeau, P., Gutin, B., Trevino, R. P., & Yin, Z. (2007). Validation of the Physical Activity Questionnaire for Older Children in children of different races. *Pediatric Exercise Science*, 19(1), 6-19.
- Yin, Z., Gutin, B., Johnson, M. H., Hanes, J., Moore, J. B., Cavnar, M., Thornburg, J., Moore, D., & Barbeau, P., (2005). An environmental approach to obesity prevention in children: MCG FitKid project year 1 results. *Obesity Research*, 13, 2153-2161.
- Yin, Z., Hanes, J., Jr., Moore, J. B., Humbles, P., Barbeau, P., & Gutin, B. (2005). An after-school physical activity program for obesity prevention in children: The Medical College of Georgia FitKid project. *Evaluation & the Health Professions*, 28(1), 67-89.
- Hanes, J.C. (2003). Data exploration with statistical tableau. *2002 Proceedings of the American Statistical Association* [CD-ROM]. Alexandria, VA: American Statistical Association.
- Harman, P.H., Hanes, J.C., Bond, S., McCloskey, W., & Howard, M. (2003). *A systematic examination of the relationship between systemic reform and student achievement: Technical report for the National Science Foundation*. Greensboro, NC: SERVE.
- Hanes, J.C. (2002). A nonparametric approach to program evaluation: Utilizing number needed to treat, L'Abbé plots, and event rate curves for outcome analysis. *American Journal of Evaluation*. 23, 165-182.

PUBLICATIONS CONTINUED...

- Hanes, J.C. (2002). Tapestry over time: Extending the data matrix method. *2001 Proceedings of the American Statistical Association* [CD-ROM]. Alexandria, VA: American Statistical Association.
- Hanes, J.C., & Baker, W.K. (1995). *Reports of the Technical Analysis Group to the National Board for Professional Teaching Standards: An annotated bibliography*. Greensboro, NC: Center for Educational Research and Evaluation.

SELECTED HONORS :

- Outstanding Dissertation Award - University of North Carolina at Greensboro, 2000-2001
- Outstanding Poster Presentation Award - NCARE Conference, 1999
- Highest Grade Point Average Award - Guilford College Evening Program, Graduating Class of 1981
- Harvard Prize Book and Model Athlete Award - High School

PROFESSIONAL AFFILIATIONS :

- American Evaluation Association (AEA)
- American Statistical Association (ASA)
- National Council on Measurement in Education (NCME)
- Virginia Educational Research Association (VERA)

PROFESSIONAL SERVICE AND CONSULTING :

- State of Virginia - Growth Measures Focus Group (2010)
- Horizons Unlimited - Advisory Board (2010)
- Regent University - Spiritual Development Task Force (2010)
- Regent SOE - TEAC Inquiry Brief Committees (2007-2008)
- State of Virginia - VITAL Database Implementation (2007)
- State of Virginia - TEAL II Database Phase 4 Reports and Analysis Team - Paid Consultant (2006-2007)
- State of Virginia - TEAL II Database Regional Advisory Group – Tidewater Region (2006-2007)
- State of Virginia - TEAL II Database Phase 1 Reviewer (2006)
- Independent participant, Standing Focus Group for Blackboard's Project Caliper (2006)
- Regent SOE Accreditation software - ad hoc committee (2005)
- Coalition of Christian Teacher Educators International - Conference Planning Committee (2005-2006)
- Operation Blessing's Operation SCORE - Consultant (2005)

CHURCH AND CIVIC ACTIVITIES :

Sunday School Superintendent and Teacher
Adult Forum Facilitator and Leader
Chairman, Project Angel Tree Committee for Church
Chairman, Refugee Resettlement Committee for Church
Choir and Mass Folksingers
PTA Board and committee
Program Leader and Coach, Salvation Army Boys Club Basketball League
Basketball Coach, Guilford College YMCA
Oversight Committee for the Eastside Park Tutorial Program
Interfaith Hospitality Network
"Lost Boys" Resettlement Program
BLAZE Program Coordinator
NEST Assistant Worker

PERSONAL :

Married to Caroline / Children – David, John, Matthew, Lisa, Crystal, and Joseph
Interests: theology, philosophy, reading, writing, basketball, tennis, golf, weight training, martial arts, and guitar