

# **GLENN L. KOONCE, ED.D. CURRICULUM VITAE**

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Associate Dean, Regent University School of Education  
1000 Regent University Drive, Virginia Beach, VA 23464  
(757) 352-4316 [glenkoo@regent.edu](mailto:glenkoo@regent.edu)  
Residence: 624 Sweet Leaf Place  
Chesapeake, VA 23320  
(757) 410-3651 [gkoonce@cox.net](mailto:gkoonce@cox.net)

## **EDUCATION**

<b>Doctor of Education Educational Administration</b> Virginia Polytechnic Institute and State University, Blacksburg, VA	<b>June 1986</b>
<b>Certificate of Advanced Educational Administration</b> Virginia Polytechnic Institute and State University, Blacksburg, VA	<b>July 1985</b>
<b>Certificate of Advanced Educational Administration Study</b> Old Dominion University, Norfolk, VA	<b>May 1983</b>
<b>Master of Science Health/Physical Educational Administration</b> Old Dominion University, Norfolk, VA	<b>August 1978</b>
<b>Bachelor of Science Health/Physical Education/Recreation</b> Old Dominion University, Norfolk, VA	<b>December 1974</b>
<b>Associate in Science Health/Physical Education Pre-Teacher</b> Tidewater Community College, Portsmouth, VA	<b>June 1972</b>

## **CERTIFICATION**

<b>Division Superintendent License, VA</b>	<b>July 1, 2010-June 30, 2015</b>
<b>Postgraduate Professional License, VA</b>	<b>July 1, 2010-June 30, 2015</b>
Health Education NK-12	
Physical Education NK-12	
Driver Education	
Elementary School Principal	
Secondary School Principal	

## **PROFESSIONAL EXPERIENCE**

<b>Associate Dean for Accountability and Accreditations,</b>	<b>2008- present</b>
<b>Chairman, Educational Leadership Program,</b>	<b>2004- present</b>
<b>Chairman, Educational Specialist Program, and</b>	<b>2010- present</b>
<b>Associate Professor</b>	<b>2003- present</b>
School of Education, Regent University, Virginia Beach, VA	
<b>Assistant Superintendent for Instructional Services and Human Resources</b>	<b>2000-2002</b>
Suffolk Public Schools, Suffolk, VA	
<b>Director, Pupil Personnel and Student Activities</b>	<b>1995-2000</b>
Chesapeake Public Schools, Chesapeake, VA	
<b>Principal, Oscar F. Smith High School</b>	<b>1990-1995</b>
Chesapeake Public Schools, Chesapeake VA	
<b>Principal, Crestwood Middle School /Crestwood Junior High</b>	<b>1987-1990</b>
Chesapeake Public Schools, VA	
<b>Principal, Georgetown Elementary School</b>	<b>1984-1987</b>

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Chesapeake Public Schools, Chesapeake, VA <b>Principal, Secondary Summer School</b>	1983
Chesapeake Public Schools, Chesapeake, VA <b>Assistant Principal, Deep Creek High School</b>	1982-1984
Chesapeake Public Schools, Chesapeake, VA <b>Assistant Principal, Chesapeake Alternative School</b>	1982
Chesapeake Public Schools, Chesapeake, VA <b>Teacher: Health, Physical Education, and Driver's Education</b> <b>Coach: football, soccer, gymnastics, weight-training, and track</b>	1977-1982
Deep Creek High School, Chesapeake Public Schools, Chesapeake, VA <b>Teacher, Health, Physical Education, Athletic Director</b> <b>Coach: football, basketball, and track</b>	1975-1977
Deep Creek Jr. High School, Chesapeake Public Schools, Chesapeake, VA <b>Teacher: Health, Physical Education &amp; Coach: wrestling</b>	1974-1975
Western Branch High School, Chesapeake Public Schools, Chesapeake, VA <b>Student Teacher: Health &amp; Physical Education</b>	1974
Chesapeake Demonstration School (Grades K-6) Western Branch High School, Chesapeake Public Schools, Chesapeake, VA	

## **ADDITIONAL PROFESSIONAL EXPERIENCE**

<b>Adjunct Professor, Graduate School of Education</b> The George Washington University, Washington, DC	2001-2002
<b>Director Hampton Roads Principals Center, and</b> <b>Adjunct Professor, School of Education, Educational Leadership and Counseling</b>	2001-2003 1996-2003
Old Dominion University, Norfolk, VA <b>Adjunct Professor, School of Education, Educational Administration</b>	1995-2003
Regent University, Virginia Beach, VA <b>Contributing Scholar</b>	1997-2002
The George Washington University Educational Administration and Policy Studies Doctoral Program Hampton Roads Center, Hampton, VA <b>Contributing Scholar</b>	1994-2000
Virginia Tech's Educational Leadership and Policy Studies Doctoral Program Hampton Roads Center, Virginia Beach, VA <b>Instructor, Health</b>	1982-84
Tidewater Community College, Chesapeake, VA	

## **LEADERSHIP IN PROFESSIONAL ORGANIZATIONS (OFFICES HELD)**

<b>President, Virginia Education Research Association</b> Virginia Tech, Blacksburg, VA	2009-2010
<b>President, Virginia Professors of Educational Leadership</b> President's University Location, VA	2009-2010
<b>Chairman, Virginia Education Coalition</b> Richmond, VA The VEC is comprised of executive directors, presidents, & other officials of the 12 professional associations representing parents, teachers, counselors, principals, curriculum supervisors, superintendents, school boards, other school staff employees and teacher/leadership training college professors in the state of Virginia.	2007-2009
<b>Secretary, Tidewater Association for Supervision and Curriculum</b> , Hampton Roads, VA	2003-present
<b>Corporate Liaison, Chesapeake Reading Council</b> (Chesapeake, VA)	2007-present

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Hampton Roads Chamber of Commerce 1994-present

## **APPOINTMENTS/CONSULT**

- Board Certified Auditor, Teacher Education Accreditation Council (TEAC)** 2011  
Houghton College Audit Team  
Houghton, NY
- Invited and appointed to the Virginia Secondary School Principal of the Year Selection Committee** 2010  
Virginia Association of Secondary School Principals  
Richmond, VA
- Board Certified Auditor, Teacher Education Accreditation Council (TEAC)** 2010  
Manhattan College Audit Team, Riverdale  
New York City, NY
- Board Certified Auditor, Virginia Department of Education (VDOE)** 2010  
Christopher Newport University Audit Team  
Newport News, VA
- Board of Editors, National Council of Professors of Educational Administration** 2009-present  
Connexions Instructional Modules  
Executive Office: Northern Arizona University  
Miami, AZ  
NCPEA focuses on ensuring high quality professional development of professors of educational administration, refining the knowledge bases for preparing practicing administrators and professors of educational administration, and promoting the application of theory and research in the field to the practice of educational administration. Connexions publications are peer-reviewed, accepted, and sanctioned by NCPEA as scholarly contributions to the knowledge base in educational administration.
- Academic Advisory Board** 2009- present  
*Taking Sides: Clashing Views on Educational Issues*  
McGraw Hill Higher Education, The McGraw Hill Companies  
New York, NY
- National Credential Panel, Administrative Services, Praxis Standard Setting** 2009  
Educational Testing Services and the Virginia Department of Education  
Richmond, VA.
- Editor and Reviewer, Conference Proceedings** 2008-present  
Virginia Education Research Association  
Charlottesville, VA
- Reviewer, NCPEA Yearbook & NCPEA Journal** 2008-present  
National Council for Professors of Education Administration
- Consulted and coordinated** partnership between the Regent University School of Education Educational Leadership Program and the Center for Performance Assessment now the Leadership and Learning Center 2006-present  
Denver, CO
- Rater/Scorer, National School Leaders Licensure Assessment (SLLA)** 2005-present  
Educational Testing Services  
Princeton, NJ  
January, June & September (score at three sessions each year)
- Rater/Scorer, National School Superintendent's Assessment (SSA)** 2005-present  
Educational Testing Services  
Princeton, NJ

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(November & April (score at two sessions each year))	
<b>Test Bed Member</b> Education Theory into Practice Software Grant, U.S. Department of Education Funds for the Improvement of Professional Education University of Virginia Charlottesville, VA	<b>2006-2008</b>
<b>Reviewer, NCPEA Connexions</b> National Council for Professors of Education Administration and Rice University (Connexions is an environment for peer reviewed published scholarly content on the Web) Austin, TX	<b>2006-present</b>
<b>Virginia School Search Resource Guide Advisory Committee</b> Virginia Department of Education Richmond, VA	<b>2000-present</b>
<b>Board of Reviewers, Juvenile Law Handbook for School Administrators</b> Department of Criminal Justice, Service Crime Prevention Center, Richmond, VA	<b>1999 &amp; 2000</b>
<b>School Safety Task Force</b> <b>Office of the Governor: Mark Warner</b> Richmond, Virginia	<b>1997-2000</b>
<b>Board of Editors, The Virginia Principal Handbook</b> Virginia Association for Secondary School Principals Richmond, VA	<b>1990 - 1998</b>
<b><u>PROFESSIONAL DEVELOPMENT</u></b>	
<b>Department Chairs and Deans Workshop on Academic Leadership and Management</b> Virginia Tidewater Consortium for Higher Education Norfolk, VA	<b>2011</b>
<b>Creating an Integrated Accreditation Maintenance Culture at your Educational Institution</b> Webinar- American Institute of Higher Education Cary, NC	<b>2010</b>
<b>Board Auditor Certification</b> <i>Accreditation of Professional Education Programs in Virginia</i> Virginia Department of Education, Sweetbriar College Amherst, VA	<b>2009</b>
<b>Standards and Indicators for School Leaders and Documentation for the Principal of Distinction (Level II) Administration and Supervision Endorsement Symposium</b> Wallace Foundation and the Virginia Department of Education Richmond, VA	<b>2009</b>
<b>Board Auditor Certification</b> Teacher Education Accreditation Council Chicago, IL	<b>2009</b>
<b>Blackboard Certification</b> Center for Teaching and Learning, Regent University Virginia Beach, VA	<b>2009</b>

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<b>Globalizing the Curriculum</b>	2009
Center for Teaching and Learning, Regent University Virginia Beach, VA	
<b>Podcasting</b>	2009
Center for Teaching and Learning, Regent University Virginia Beach, VA	
<b>Quality Matters Rubric Certification</b>	2008
Center for Teaching and Learning, Regent University Virginia Beach, VA	
<b>Balance Leadership Institute Trainer</b>	2007
Mid-continent Research for Education and Learning Denver, CO	
<b>Lead Scorer Certification, National School Leaders Licensure Assessment (SLLA)</b>	2007
Educational Testing Services Princeton NJ	
<b>Test Bed Member Advanced Certification</b>	2007
Education Theory into Practice Software Grant, US Department of Education Funds for the Improvement of Professional Education University of Virginia Charlottesville, VA	
<b>Executive Leadership Certification</b>	2007
National Association for the Advancement of Colored People NAACP Virginia Headquarters Richmond, VA	
<b>Inquiry Brief Writing Workshop</b>	2006
Teacher Education Accreditation Council Washington, DC	
<b>Innovative Leadership Configurations Certification</b>	2006
Southern Regional Education Board Atlanta, GA	
<b>Making Standards Work, Data Driven Decision-Making, Data Teams Certifications</b>	2006
Leadership and Learning Center Denver, CO	
<b>Test Member Certification</b>	2006
Education Theory into Practice Software Grant, U.S. Department of Education Funds for the Improvement of Professional Education, University of Virginia Lynchburg, VA	
<b>Connexions Reviewer Certification</b>	2005
National Council of Professors of Educational Administration Conference Lexington, KY	
<b>Master Instructor Certification</b>	2005
Center for Teaching and Learning, Regent University Virginia Beach, VA	
<b>National School Safety Leadership Certification</b>	1999
National School Safety Center Westlake Village, CA	
<b>Hampton Roads Education Leadership Academy</b>	1994-1996

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Hampton Roads Chamber of Commerce Hampton Roads, VA.	
<b>Institute for Restructuring High Schools</b> Virginia State Department of Education Richmond, VA	<b>1993</b>
<b>Danforth Mentor, Danforth/Tidewater Principal Preparation Scholars Program</b> National Association of Secondary School Principals Washington, DC	<b>1991-1992</b>
<b>Commitment to Quality Leadership Project Quality Specialists Certification</b> Xerox Corporation Virginia Department of Education and Xerox Corporation Leesville, VA	<b>1990</b>
<b>Tidewater Regional Assessment Center Assessor Certification</b> National Association of Secondary School Principals' Assessment Center Project and the Danforth Foundation Washington, DC	<b>1990-1991</b>
<b>Leadership Development Academy for School Administrators</b> Virginia Center for Educational Leadership Richmond, VA	<b>1990</b>
<b>"Vietnam Project" National Curriculum Development and Leader Training Program for the <i>Lessons of the Vietnam War: A Modular Textbook</i>,</b> Center for Social Studies Education University of Pittsburgh, PA	<b>1989</b>
<b>Skills for Teaching to Achieve Results (STAR) Administrative Training Program</b> Chesapeake Public Schools Chesapeake, VA	<b>1985</b>
<b>Graduate: Management Academy Administrative Intern Program</b> Chesapeake Public School Chesapeake, VA	<b>1982</b>
<b><u>SELECTED ACHIEVEMENTS/PROFESSIONAL HONORS</u></b>	
<b>President's Recognition Award from the Virginia Educational Research Association</b> Virginia Educational Research Association Annual Meeting Doubletree Hotel Charlottesville, VA	<b>2010</b>
<b>Virginia Professors of Educational Leadership Gravel Award for Service as President 2009-2010</b> Virginia Association of Educational Leadership Spring Meeting, George Mason University Fairfax, VA	<b>2010</b>
<b>Special Recognition Award for Support of Professional School Counselors</b> Virginia School Counselor Association, Awards Banquet Richmond, VA	<b>2010</b>
<b>Distinguished Service Award</b> Virginia Education Coalition Richmond, VA	<b>2009</b>
<b>Professor of the Year</b>	<b>2007</b>

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School of Education, Regent University Virginia Beach, VA	
<b>Achievement Honor</b> , Virginia Association of Secondary School Principals 100 Year Legacy Program as a Past President and Past Virginia Principal of the Year, Richmond, VA	<b>2006</b>
<b>Instructional Leadership Award for Leading Change</b> Southern Regional Education Board Atlanta, GA	<b>2006</b>
<b>Grand Marshall</b> Oscar Smith High School & South Norfolk Borough Parade/Festivities Chesapeake Public Schools Chesapeake, VA	<b>2006</b>
<b>Chairman</b> Tomorrow's Thunder National Advisory Board Chesapeake, VA & Baltimore MD	<b>1998-2006</b>
<b>Governor's School Safety Task Force</b> Commonwealth of Virginia, Governor Mark Warner Richmond, VA	<b>2000-2003</b>
<b>Governor's Task Force</b> on Resource Officer Training, Governor Jim Gilmore, Commonwealth of Virginia Richmond, VA	<b>1998-1999</b>
<b>Attorney General's Task Force</b> on Gangs and Youth Violence, Attorney General Mark Early, Commonwealth of Virginia Richmond, VA	<b>1998-1999</b>
<b>The Commonwealth's School Safety Task Force</b> , Department of Criminal Justice, Commonwealth of Virginia and the Secretary of Public Safety Richmond, VA	<b>1997-1998</b>
<b>Boss of the Year</b> , Chesapeake Association of Educational Office Professionals Chesapeake Public Schools Chesapeake, VA	<b>1996</b>
<b>Special Recognition Award</b> , Southeastern District Principal's Council, Virginia High School League Charlottesville, VA	<b>1995</b>
<b>Leadership Award</b> Tidewater Regional Youth Alcohol and Drug Addiction Prevention Project (YADAPP), Virginia State Department of Education, Richmond, VA	<b>1995</b>
<b>Governor's Core Team for School Safety and Violence Prevention Project</b> , Governor George Allen, Commonwealth of Virginia Richmond, VA	<b>1994-1995</b>
<b>Special Olympics Leadership Award</b> Chesapeake Special Olympics Chesapeake, VA	<b>1993</b>
<b>Violence in the Schools Summit</b> Represented all secondary school principals in the Commonwealth of Virginia as President of the Virginia Association of Secondary School Principals	<b>1992-1993</b>

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Henrico County, VA	
<b>Virginia Principal of the Year</b>	<b>1990 &amp; 1991</b>
Virginia Association of Secondary School Principals Richmond, VA	
<b>Honorary DECA Life Member</b>	<b>1991</b>
Distributive Education Clubs of America Chicago, IL	
<b>Honors Excellence in Education Award</b>	<b>1990</b>
National Association of Secondary School Principals, Council of Chief State School Officers, & Burger King Corporation Washington, DC	
<b>Boss of the Year</b>	<b>1990</b>
Chesapeake Association of Educational Office Professionals Chesapeake Public Schools Chesapeake, VA	
<b>Commendation Award for Administrative Leadership and Support,</b>	<b>1990</b>
Virginia Vocational Technology Education Association Richmond, VA	
<b>Award of Recognition for Exemplary Support of Technology Education</b>	<b>1989</b>
Virginia Vocational Technology Education Association Richmond, VA	
<b>Life Membership</b>	<b>1985</b>
Presented by the Virginia Congress of Parents and Teachers Richmond, VA	

## **SCHOLARLY PUBLISHED ARTICLES/TECHNICAL REPORTS/WRITINGS/MANUALS/ETC.**

- Koonce, G. & Hanes J. (Accepted). ***Program Logic for a Teacher Education Accreditation Council Accredited Program in Educational Leadership.*** *Educational Planning. Journal of the International Society for Educational Planning.* Article approved awaiting final publication. [Peer Reviewed & Archived Academic Journal]
- Koonce, G. & Causey, R. (2011). ***Standards-based Assessment for Principal Interns.*** *International Journal of Educational Leadership Preparation*, 6(1). [Peer Reviewed & Archived Academic Journal]  
<http://cnx.org/content/m36788/latest/>
- Koonce, G. (2009). ***Accreditation: A Standards-based Model for Aligning Learning Outcomes in a Master's Degree Educational Leadership Preparation Program.*** *International Journal of Educational Leadership Preparation*, 4(3). [Peer Reviewed & Archived Academic Journal]  
<http://cnx.org/content/m31907/1.1/>
- Koonce, G. (2008). ***The Effects Of A Structured Wellness Program On Physical And Mental Well-Being Of Public School Teachers And Staff Members,*** Scientific Commons Publikatsonslite (Publications), University of St. Gallen, Switzerland (1986 Dissertation Published International)  
[http://de.scientificcommons.org/glenn\\_l\\_koonce](http://de.scientificcommons.org/glenn_l_koonce)
- Arroyo, A., Koonce, G. & Hanes, J. (2007). ***Inquiry Brief: A Case for TEAC Accreditation of the Educational Leadership, Educational Specialist, and K-12 School Leadership Doctoral Programs,*** Regent University School of Education, Virginia Beach, VA., and Teacher Education Accreditation Council, Washington, DC
- Koonce, G. (2005, May 24). ***Practicing What We Teach,*** Regent University *eNews*,  
<http://www.regent.edu/admin/ctl/newsletter/2005/12-19-05.htm>
- Koonce, G. (2001). ***The Case for Small Schools,*** Research Report

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- Suffolk Public School Board, Suffolk, VA
- Atkinson, A. (2000). *The Successful School Resource Officer Program*, Greystone Publishers, Inc. Richmond, VA., consultant to the researcher/writer
- Koonce, G. (1998). *Education for Employment Program Evaluation*, Research Report Chesapeake Public Schools, Chesapeake, VA
- Atkinson, A. (1998). *Juvenile Law Handbook for School Administrators*, Department of Criminal Justice Service Crime Prevention Center, Richmond, VA., originator and consultant to the researcher/writer
- Koonce, G. (1998). *Ensuring School Safety*, Research Report Chesapeake Public Schools, Chesapeake, VA
- Urban School Superintendent's Association of America. (1997). *Accomack County Public School Assessment*, Accomack County, VA., Evaluator and contributing author
- Koonce, G. (1996). *Alternative Opportunities: Recommendations for the Future*, Research Report Chesapeake Public Schools, Chesapeake, VA
- Koonce, G. (1996). *Student Activities: Recommendations for the Future*, Research Report, Chesapeake Public Schools, Chesapeake, VA
- Koonce, G. (1990-1995). *From the Principal's Office, Tiger Prints Semiannual Report*, Oscar F. Smith High School, Chesapeake Public Schools, Chesapeake, VA
- Virginia Association of School Superintendents. (1992). *Violence in Schools Recommendations for Action by the Education Summit*, Charlottesville, VA., contributing researcher/writer representing secondary school principals in the Commonwealth of Virginia
- Koonce, G. (1992). *Self Esteem, The Virginia Principal*, Virginia Association of Secondary School Principals, Richmond, VA [Peer Reviewed & Archived Academic Journal]
- Koonce, G. (1992). *Wellness Programs for School Employees, The Virginia Principal*, Virginia Association of Secondary School Principals, Richmond, VA [Peer Reviewed & Archived Academic Journal]
- Koonce, G. & Turbeville, B. (1992). *Secretarial Services, Clerks, Aides, and Student Help, The Virginia Principal*, Virginia Association of Secondary School Principals, Richmond, VA [Peer Reviewed & Archived Academic Journal]
- Koonce, G. (1989). *Superintendent's Scholars Program: National Merit Finalist*, Research Report Chesapeake Public Schools, Chesapeake, VA
- Starr, J. (1988). *Lessons of the Vietnam War: A Modular Textbook*, contributing researcher/writer University of Pittsburg, Pittsburg, PA
- Appalachian Education Laboratory. (1988). *Participatory Decision-making: Working Models In Virginia Elementary Schools*, Ashland, NC, contributing researcher and writer for this joint study by the Virginia Education Association, The Virginia Association of Elementary School Principals, and the Appalachian Educational Laboratory
- Koonce, G. (1988-1995). *Legislative Notes, Chesapeake Reading Council, Quarterly*, Chesapeake Reading Circle, Chesapeake, VA
- Koonce, G. (1987). *Transition to Middle School*, Research Study, Chesapeake Public Schools, Chesapeake, VA
- Koonce, G. (1986). *The Effects Of A Structured Wellness Program On Physical And Mental Well-Being Of Public School Teachers And Staff Members*, Doctoral Dissertation, Virginia Polytechnic Institute and State University, Blacksburg, VA  
[http://scholar.lib.vt.edu/theses/available/etd-07282008-140001/unrestricted/LD5655.V856\\_1986.K666.pdf](http://scholar.lib.vt.edu/theses/available/etd-07282008-140001/unrestricted/LD5655.V856_1986.K666.pdf)
- PUBLISHED INTERNATIONALLY:

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- Koonce, G. (2008). *The Effects Of A Structured Wellness Program On Physical And Mental Well-Being Of Public School Teachers And Staff Members*, Scientific Commons Publikatonslite (Publications), University of St. Gallen, Switzerland  
[http://de.scientificcommons.org/glenn\\_l\\_koonce](http://de.scientificcommons.org/glenn_l_koonce)
- Koonce, G. (1986-1989). *Legislation Update*, Chesapeake P.T.A. Council Quarterly Newsletter, Chesapeake, VA
- Koonce, G. (1986-1990). *Health and Fitness, Wellness Window*, Chesapeake Public Schools, Chesapeake, VA
- Koonce, G. (1982). *A Study of the Discipline Policies and Procedures in Chesapeake's Secondary Schools* (Research Study) Chesapeake Public Schools Management Academy Administrative Intern Program, Chesapeake Public Schools, Chesapeake, VA
- Koonce, G. (1978). *A Survey of the Status of Programs for Athletic Training in the Eastern Region of the 1978 Virginia High School League*, (Thesis), Old Dominion University, Norfolk, VA
- Koonce, G. (1974-2003). Numerous policy and procedural handbooks on a variety of educational teaching, leadership and school administration topics, Chesapeake Public Schools, Chesapeake, VA

## **SCHOLARLY BOOK REVIEW- PUBLISHED ENDORSEMENTS**

- Schellenberg, R. (2008). *The new school counselor: Strategies for universal academic achievement*. Lanham, MD: Roman and Littlefield Publishers, Inc.
- Wager, R. (2007). *Strengthen by grace*. Larkspur, CO: Grace Acres Press.
- Thompson, R. (2004). *Crisis intervention and crisis management: Strategies that work in schools and communities*. New York, NY: Routledge Publishers.

## **SCHOLARLY UNPUBLISHED MANUSCRIPTS**

- Koonce, G. (2011) *Teacher Education Accreditation Council Second Annual Report for the Educational Leadership, Educational Specialist, and K-12 School Leadership Doctoral Programs*, School of Education, Regent University, Virginia Beach, VA
- Koonce, G. (2010). *Teacher Education Accreditation Council Annual Report for the Educational Leadership, Educational Specialist, and K-12 School Leadership Doctoral Programs*, School of Education, Regent University, Virginia Beach, VA
- Koonce, G. (2007). *Educational Leadership Program Curriculum Guide*, School of Education, Regent University, Virginia Beach, VA  
*Though unpublished, noted because of its impact on curriculum development and program improvement resulting in National Accreditation and State Program Approval*

## **SCHOLARLY PROFESSIONAL PRESENTATIONS**

- Enhancing Understanding of the Outcomes for a TEAC Accredited Educational Leadership Program: Re-Thinking Through SEP, UbD, DSRP, And a Service Model* **April 7, 2011**  
American Institute of Higher Education [Refereed Academic Presentation]  
Charleston, SC
- Logic Model for a University Educational Leadership Preparation Program Designed Utilizing the Interstate School Leaders Licensure Consortium Standards* **October 9, 2010**  
International Society for Educational Planning [Refereed Academic Presentation]  
Alexandria, VA

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- Using Two Models to Guide Evaluation for Learning: Program Logic and Systems Evaluation Partnership*** **October 7, 2010**  
Assessment and Evaluation of Learning: National Evaluation Institute  
[Refereed Academic Presentation]  
Williamsburg, VA
- Proxies and the Autoptic Preference III: Moving to Systems Evaluation Partnership to Address the Changing Accountability and Assessment Environment*** **September 23, 2010**  
Co-Presenter with Dr. John Hanes, Regent University  
Virginia Education Research Association [Refereed Academic Presentation]  
Charlottesville, VA
- Design of an Instrument Derived from the ISLLC Standards for Practicing Principals to Assess Leadership Preparation Program Interns*** **August 4, 2010**  
National Council of Professors of Educational Administration  
Summit 2010: Promoting "Capital" Ideas of Leadership, Culture and Diversity [Refereed Academic Presentation]  
Washington, DC
- Analysis of National Accreditation for School Leadership Preparation Program Improvement*** **July 24, 2010**  
International Conference on Education, Economy, and Society  
[Refereed Academic Presentation]  
Paris, France
- Principals' and Professors' Roles in Mentoring Principal Interns*** **June 29, 2010**  
83<sup>rd</sup> Annual Virginia Middle and High School Principals Conference and Exposition [Refereed Academic Presentation]  
Roanoke, VA
- Logic Models, DRIP, Finagle's Laws, Sabermetrics, and the Autoptic Preference: Exploring What Really Matters for National Accreditation of an Educational Leadership Program*** **March 18, 2010**  
Co-Presenter with Dr. John Hanes, Regent University  
National Evaluation Institute: American Institute of Higher Education  
[Refereed Academic Presentation]  
Williamsburg, VA
- School Law for Teachers*** **December 17, 2009**  
Chesterfield Academy, Norfolk Public Schools  
[Invited Presentation]  
Norfolk, VA
- Proxies and the Autoptic Preference: Using a Logic Model to Construct and Deconstruct the Teacher Education Accreditation Council (TEAC) Accreditation of an Educational Leadership Program*** **November 13, 2009**  
Co-presenter with Dr. John Hanes, Regent University  
American Evaluation Association National Conference [Refereed Academic Presentation]  
Orlando, FL
- Proxies and the Autoptic preference: Using a Logic Model to Construct and Deconstruct the TEAC Accreditation of an Educational Leadership Program*** **November 13, 2009**  
Co-present with Dr. John Hanes, Regent University  
American Evaluation Association [Refereed Academic Presentation]

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- Orlando, FL
- School Law Update: Recent Decisions and Strategies That Will Help You Avoid Being Handcuffed in Your Schools!*** October 15, 2009  
Co-presenter with Dr. Michael Kelly, Regent University  
Virginia Middle School Association  
[Refereed Academic Presentation]  
Richmond, VA
- Proxies and the Autoptic Preference II: Applying and Extending the Logic Mode of a TEAC Accredited Educational Leadership Program*** September 17, 2009  
Co-presenter with Dr. John Hanes, Regent University  
Virginia Education Research Association [Refereed Academic Presentation]  
Charlottesville, VA
- Data Analysis for Leadership Preparation Program Improvement*** August 7, 2009  
National Council of Professors of Educational Administration  
[Refereed Academic Presentation]  
San Antonio, TX
- Authentic Leadership and the Assistant Principal*** June 30, 2009  
Reflections on presentation made by Quentin Hicks, Assistant Principal Grassfield High School, Chesapeake Public Schools, Chesapeake, VA  
Virginia Association of Secondary School Principal's Conference and Exposition  
[Refereed Academic Presentation]  
Williamsburg, VA
- Why Superintendent Leadership is hard!*** February 20, 2009  
Reflections on presentation made by Dr. Richard Bowmaster, Superintendent Northampton County Public Schools, VA  
National Conference on Education, American Association of School Administrators  
[Refereed Academic Presentation]  
San Francisco, CA
- Analysis of the Virginia State Budget Proposals' Effects on Public Schools*** February 10, 2009  
Co-presenter with Kathy Burcher, Chair of the Virginia Teachers Association Capitol Committee  
Virginia Education Coalition Press Conference, Virginia Capital Building  
[Invited Presentation]  
Richmond, VA
- Can Planning Based on National Accreditation Improve University Educational Leadership Preparation Programs?*** October 17, 2008  
International Society for Educational Planning  
[Refereed Academic Presentation]  
Istanbul, Turkey
- The First, Fourth, Fifth, Eighth, Tenth, and Twelfth Amendment Rights of Students in Schools*** September 15, 2008  
Chesapeake Public Schools Safe Schools Security Officer Training  
[Invited Presentation]  
Chesapeake, VA
- Proxies and the Autoptic preference: Using a Logic Model to Construct and Deconstruct the TEAC Accreditation of an Educational Leadership Program*** September 18, 2008  
Co-present with Dr. John Hanes, Regent University  
Virginia Education Research Association Conference and Annual Meeting  
[Refereed Academic Presentation]  
Charlottesville, VA

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- Virginia Professors of Educational Leadership Report: (1) New Licensure and Program Approval, (2) Conference With-in-a-Conference at the Virginia Association of Secondary School Principals Annual Conference and Exposition, and (3) Educational Theory into Practice Software (ETIPS) Grant Project** - A report at the State Affiliates Meeting  
National Council of Professors of Educational Administration Conference  
[Invited Presentation]  
San Diego, CA  
August 1, 2008
- “Online Courses” Panel Discussion, Panelist**  
National Council of Professors of Educational Administration Conference  
[Invited Presentation]  
San Diego, CA  
July 31, 2008
- Teacher Education Accreditation Council’s Role in Fostering Changes in Leadership Preparation and Practice: A program Chairman’s Journey**  
National Council of Professors of Educational Administration Conference  
[Refereed Academic Presentation]  
San Diego, CA  
July 30, 2008
- Ten Things Every Elementary Principal Should Know About School Law**  
National Association of Elementary School Principals Annual Conference  
[Refereed Academic Presentation]  
Nashville, TN  
April 7, 2008
- Teambuilding for Leaders**  
Chesapeake Public Schools Pals for Peers Training Conference  
[Invited Presentation]  
Chesapeake, VA  
January 12, 2008
- Wake Up! With Doc! Leadership Teambuilding Activities for Collaboration**  
Louisa County Public Schools Retreat  
[Invited Presentation]  
Virginia Beach Conference Center, VA  
November 3, 2007
- Inspiration, motivation, and Humor in Leadership**, Keynote Speaker  
Louisa County Public Schools Retreat  
[Invited Presentation]  
Virginia Beach Conference Center, VA  
November 3, 2007
- Invited Speaker**  
Board of Education’s Comprehensive Plan 2007-2012  
Virginia Department of Education Board meeting  
[Invited Presentation]  
Richmond, VA  
September 26, 2007
- Ethical and Legal Issues for Teachers**  
Health and Medical Sciences Conference, Virginia Health Occupations Education Association and the Virginia Department of Education  
[Invited Presentation]  
Virginia Beach, VA  
July 25, 2007
- Building Collaborative School Leadership and Leadership Preparation**  
Virginia Association of Secondary School Principal’s Conference and Exposition Professional Practices Symposium  
[Refereed Academic Presentation]  
Williamsburg, VA  
June 28, 2007
- Strengthening Site Level Instructional Leadership: Supporting School Principals**  
Virginia Foundation for Educational Leadership & Virginia Department of Education  
June 20, 2007

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- Central Office Institute (for central office teams in Virginia school divisions with schools warned three or more consecutive years)  
[Invited Presentation]  
Roanoke, VA
- Low Achieving African-American Males*** **May 1, 2007**  
Mentoring Academic Success in Students (M.A.S.S.) Scholars Program  
Granby High School, Norfolk Public Schools  
Granby High School  
[Invited Presentation]  
Norfolk, VA
- Low Achieving African-American Males, Panel Chair*** **April 18, 2007**  
Mentoring Academic Success in Students (M.A.S.S.) Scholars Program  
Granby High School, Norfolk Public Schools  
Regent University  
[Invited Presentation]  
Virginia Beach, VA
- Alternative Route to K12 Administration and Supervision Licensure in Virginia: Internship Hour Requirements in Approved Administration Preparation Programs*** **December 7, 2006**  
Virginia State School Board Open Hearing for New Licensure/Programs  
Approval Regulations  
[Invited Presentation]  
Hampton, VA
- Educational Leadership Preparation Programs in the United States*** **October 23, 2006**  
Presentation to 7 professors and 32 doctoral students from  
Silpakorn University, Thailand  
[Invited Presentation]  
Regent University  
Virginia Beach, VA
- Education Today: A Global Perspective*** **October 23, 2006**  
Led roundtable discussion with 7 professors and 32 doctoral  
students from Silpakorn University, Thailand  
Regent University Faculty and representatives from Hampton Roads Public Schools  
Regent University  
[Invited Presentation]  
Virginia Beach, VA
- Policies, Procedures, Principles, and Criteria for Quality Internships*** **October 18, 2006**  
Virginia Professors of Educational Leadership Presentation and Panel member  
[Refereed Academic Presentation & Invited Presentation]  
Lynchburg College  
Lynchburg, VA
- The Lion, the Witch and the Wardrobe...OH NO! ...The Integrity, the Frogs, and the Assessment*** **October 3, 2006**  
Guest speaker at the Barnes and Noble Educator Reception  
[Invited Presentation]  
Greenbrier Barnes and Noble, Chesapeake, VA
- State of Educational Leadership Development in Virginia: State Affiliates Session*** **August 3, 2006**  
National Council of Professors of Educational Administration Conference

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[Invited Presentation]  
Lexington, KY

- A Combat Leader's Story*** **July 19, 2006**  
Interviewed for the National Vietnam War Archive Project, Public  
Broadcasting System (PBS) for use in K-12 schools, colleges, and universities  
[Invited Presentation]  
Recorded at Oscar Smith High School  
Chesapeake Public Schools  
Chesapeake, VA
- A Tribute to Brenda Johnson-Chesapeake School Board Member*** **February 6, 2006**  
Woman of the Year Banquet, Hampton Roads Chamber of Commerce  
[Invited Presentation]  
Chesapeake Conference Center  
Chesapeake, VA
- Lessons of the Vietnam War*** **February 14, 2006**  
Chesapeake Public School International Baccalaureate Program  
[Invited Presentation]  
Oscar Smith High School, Chesapeake Public School  
Chesapeake, VA
- Hip Hop Culture's Influence on Youth: A School Leader's Perspective*** **December 10, 2005**  
Indian River High School, Chesapeake Public Schools  
[Invited Presentation]  
Student Assembly sponsored by the Multicultural Committee  
Chesapeake, VA
- Tribute to Rosa Parks*** **November 1, 2005**  
Chesapeake Branch, National Association for the Advancement of Colored People  
Response to comments made at the NAACP State Conference by  
Elaine Jones, President and Director, Counsel Emeritus of the NAACP  
Legal Defense and Education Fund  
Chesapeake, VA
- Leadership for Schools: Accountability, Standards, Performance Assessment  
and Evaluations*** **November 15, 2005**  
Newport News Leadership Academy  
[Invited Presentation]  
Newport News Public Schools, VA
- So Many Books Written on Leadership, Where are the Leaders?*** **October 20, 2005**  
Last Lecture Series Regent University  
[Invited Presentation]  
Virginia Beach, VA
- How to Keep Your Child from being Left Behind, NCLB ACT Panelist*** **October 13, 2005**  
National Association for the Advancement of Colored People Educational Forum  
[Invited Presentation]  
Chesapeake, VA
- African American Education: Successful Classroom Tactics*, Panelists** **November 19, 2005**  
Regent University  
[Invited Presentation]  
Virginia Beach, VA
- Education Opportunities Today*, Education Summit Panelist** **September 6, 2005**

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National Association for the Advancement of Colored People Chesapeake Branch

[Invited Presentation]

Chesapeake, VA

***Conflict Resolution and the School Security Officer:***

**August 16, 2005**

***Designing a Mental Set: The Peacemaker***

Chesapeake Public Schools School Security Officer Training

[Invited Presentation]

Chesapeake, VA

***The Voices of the Practitioner's*** Panelist

**July 27, 2005**

National Summit on Preparation of School Leaders

[Invited Presentation]

Washington DC

## **Regent University Committees**

Graduate Exit Committee

**2011-present**

Institutional Effectiveness Committee

**2008-2010**

Lifestyle and Wellness Committee

**2006-2009**

Collegial Prayer Group

**2006-present**

## **Regent University School of Education Committees**

Chair, Educational Leadership Program

**2004-present**

Dean's Council

**2006-present**

Chair, Educational Specialist Program

**2008-present**

Chair, Accountability and Accreditation Team

**2008-2009**

Tenure and Promotion Committee

**2009**

Mission and Vision Committee

**2009**

Education Doctorate Subcommittee

**2009-present**

Chair, Peer Review Committee

**2011**

## **Regent University Courses Taught**

School Law

Legal, Ethical, and Professional Issues in Education

Advanced Practices in Personnel Administration

The Principalship

The Superintendency

Personnel Management and Development

Principal Internship and Seminar

School Community Relations

Leadership, Organization, and Administration

Supervision of Teaching Methods and Classroom Management

Instructional leadership and Student Academic Achievement

Curriculum and Instruction NK-12

Character Development Curriculum

Human Growth and Motivational Development

School Finance, Management of Resources and Facilities

School Leaders Licensure Assessment Preparation

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Research Design  
Research and Assessment/Special Education  
Professional Project  
Independent Study  
Orientation/Professional Concerns

### **PROFESSIONAL AND ASSOCIATED MEMBERSHIPS (current in bold)**

- **National Council of Professors of Educational Leadership** [5 yrs.] [Long Range Planning Committee, National Conference Planning Committee, Board of Reviewers, Board of Editors]
- **Virginia Professors of Educational Leadership** [5 yrs.][President, past secretary, Affiliate Representative for NCPEA]
- **Virginia Education Coalition** [17 yrs] [past chairman]
- **Virginia Education Research Association** [5 yrs] [President, past secretary]
- **American Association of School Administrators** [10 yrs.]
- **Virginia Association of School Superintendents** [10yrs]
- **National Association of Secondary School Principals** [23 yrs]
- **Virginia Association of Secondary School Principals** [23 yrs] (past member of the Board of Directors; past president; past chairman, Urban Education Committee; past chairman, Violence In Schools Committee; past member of the Government Relations Council)
- **Association for Supervision and Curriculum Development** [22 yrs]
- **Virginia Association for Supervision and Curriculum Development** [22 yrs]
- **Tidewater Association for Supervision and Curriculum Development** [25 yrs][Secretary]
- **Virginia Middle School Association** [2 yrs]
- **National Organization on Legal Problems in Education** [6 yrs]
- **International Society for Educational Planning** [3 yrs.]
- **American Evaluation Association** [2 yrs.]
- **Virginia State Reading Association** [15 yrs][past legislative committee]
- **Chesapeake Reading Council** [25 yrs] [Corporate Liaison][past legislative chairman]
- **National Congress of Parents and Teachers** [35 yrs] [past state delegate]
- **Virginia Congress of Parents and Teachers** [35 yrs] [Honorary Life Member]
- **Chesapeake Council of Parents and Teachers** [26 yrs]
- **Chesapeake Alternative School Parents, Teachers, and Students Association** [27 yrs]
- **National Association for the Advancement of Colored People** [23 yrs.]
- **Chesapeake Branch, National Association for the Advancement of Colored People** [23 yrs] [past assistant-treasurer]
- **National Evaluation Institute, American Institute of Higher Education** [2 yrs]
- Tomorrow's Thunder [20 yrs]
- Virginia Association of Colleges for Teacher Education [3 yrs]
- Suffolk Association of Supervisors and Administrators [2 yrs]
- Chesapeake Association of Public School Administrators [17 yrs] (past board member and past president)
- Safe Schools Coalition [22 yrs]
- National Dropout Prevention Network [22 yrs]
- Tidewater Regional Alternative Education Program Advisory Board [5 yrs]
- The Principals' Center of Hampton Roads [2 yrs][past director]
- Virginia Alternative Education Association [27 yrs]

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- National Association of Health, Physical Education, Recreation, and Dance [15 yrs]
- Virginia Association of Health, Physical Education, Recreation, and Dance [15 yrs] (Public Affairs Committee)
- Suffolk Reading Council [2 yrs]
- Chesapeake Vocational Advisory Board [7 yrs] [past scholarship committee]
- Hampton Roads Public Service Agency [1 yr]
- Regent University School of Education Advisory Council [7 yrs as an adjunct professor]
- Tidewater Community College Partnerships for Excellence [10 yrs]
- Virginia Education Forum [5 yrs]
- Southeastern District Principals' Council [5 yrs] [past secretary, past treasurer]
- Center for Educational Reform [20 yrs]

### **MILITARY SERVICE**

Honorable Discharge: United States Army	<b>1971</b>
United States Army 5th Battalion 7th Cavalry, 1st Air Cavalry Division	<b>1970-1971</b>
Infantry Squad/Platoon Leader: Republic of Vietnam	
Advanced Infantry Training Cadre, Fort Polk, LA	<b>1970</b>
Graduate: Noncommissioned Officers Academy, U. S. Army Training Center, Fort Benning, GA	<b>1970</b>
Leadership School, Continental Army Command, Fort Polk, Louisiana	<b>1969</b>
Advanced Infantry Training, Fort Polk, LA	<b>1969</b>
Basic Training, Fort Benning, GA	
<b><u>Awards</u></b>	
Bronze Star Medal with Oak Leaf Cluster	<b>1970 &amp; 1971</b>
Army Commendation Medal with Oak Leaf Cluster and V for Heroism	<b>1970 &amp; 1971</b>
Air Medal with Oak Leaf Cluster	<b>1970 &amp; 1971</b>
Combat Infantryman's Badge	<b>1970</b>
Vietnam Campaign Medal	<b>1971</b>
Cambodian Campaign	<b>1970</b>
Vietnam Service Medal	<b>1971</b>
National Defense Service Medal	<b>1969</b>
Good Conduct Medal	<b>1969</b>
Meritorious Unit Award	<b>1970</b>
Presidential Unit Awards	<b>1971</b>
1st Cavalry Division Association Life Member	
Vietnam Veterans of America (past chapter president and member of the board)	<b>1980-present</b>

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## ***ADDENDUM TO CURRICULUM VITAE Professional Activities while a Public School Administrator 1982 – 2003***

### **Suffolk Public School Division Activities (2000-2002)**

National Tech Prep Network	2001
Health Occupations Task Force	2001
New Suffolk High School Planning Committee	2001
Career and Technical Education Council	2000-2001

#### **PRESENTATIONS**

“The Meaning of Honor”, Academic Honors Banquet, Nansemond River High School	2000
“A Future in a 21 <sup>st</sup> Century World”, High Schools (Lakeland & Nansemond River) Graduation Speaker	2000

### **Chesapeake Public School Division Activities (1982-2000)**

Mayor’s Task Force on Fatherhood (representing the Superintendent)	2000
Mayor’s Commission on Families (representing the Superintendent)	2000
Task Force on Safety in Public Places in Conjunction with City Officials	1999
School Consolidation Committee	1999
Staff Development Team for Planning Administrators Seminars	1999
Staff Development Team for Planning Guidance Counselors Seminars	1999
Service Options Team, Chair	1999
Teacher Removal of Students from Class Committee Chair	1998
Inclusive Education Action Team (Consultant)	1998
Staff Development Team for Principals Seminars	1998
Disciplining Special Education Students Steering Committee	1997-1998
Program Evaluation Team: Two High School Programs (Employment Plus and Education for Employment)	1997-1998
Ensuring School Safety Strategic Planning Action Team (Researcher, Presenter)	1995-1998
Academic Eligibility for Student Athletes Committee	1997
Alternative Education Planning Team Chair	1995-1997
Student Activities Planning Team Chair	1995-1997
The Vocational and Adult Education Advisory Board	1994-2000
Student Summer Leadership Workshop Planning Team Chair	1996-2000
Mutual Expectations Principals Evaluation Instrument Committee	1996
Use of Youth Services Officers Review Committee	1996
City-wide Block Scheduling Committee	1995
Selection Committee for Athletic Trainer Services	1995
Selection Committee for Student School Pictures	1995
School Security Task Force	1994-1996
Tech Prep Implementation Team	1994-1996
Chesapeake Association of Public School Administrators: Recommendation for Superintendent Selection Committee	1994

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Selection Committee for Student Class Rings, Graduation Announcements and Apparel	1994
Safe Schools Steering Committee	1993
Employee Recognition Program Committee	1993
Entry Level Administration Interview Committee	1993
Employee Identification Policy Committee	1992
Extended Contracts and Salary Supplement Committee	1992
Chesapeake Teacher of the Year Selection Committee; chairman	1990
Selection Committee for Student School Pictures	1990
National Merit Finalist Task Force; chairman	1989
Alternative School Study Task Force	1989
Middle School Planning Task Force (Co-chair)	1989-1990
Principal's In-service Program Committee	1989
Selection Committee for System-wide Auditing Services	1989
Extended Contracts Committee	1989
Emergency Operations Planning Committee	1989
Chesapeake Public School Partners With Business Adopt-A-School Committee	1988
Principal's Evaluation Instrument Committee	1988
Teachers' Evaluation Instrument Review Committee	1988
Chesapeake Public Schools' Early Teacher Commitment Program Interview and Selection Team	1988-1989
Student Assistance Advisory Board/Cadre (Chesapeake Public Schools Athletes Drug Prevention Program Chairman)	1987-1992
Chesapeake Teacher of the Year Selection Committee	1987
Assistant Principals' Evaluation Committee	1986
School Board Task Force on Educational Needs for the 21st Century	1984-1985
Superintendent's Standard of Quality Planning Council	1984-2000
Coordinator, Chesapeake Public Schools Wellness Program (Developed Wellness Day In-service Activities and Workshop Presenter for Administrators and Classified Instructional Personnel)	1982-1991
<b>PRESENTATIONS</b>	
School Safety, Chesapeake Council of PTAs, Hickory Middle School	1999
Juvenile Law Handbook for School Administrators, Staff Development Seminar for Principals and Assistant Principals	1999
Positive Discipline Strategies for Classroom Teachers at Camelot Elementary School	1999
Safe Schools and Your Role, Chittum Elementary School	1999
Pupil Discipline, School Board Retreat	1999
Handling Difficult People with Skill and Tact, Staff Development Seminar for Bus Drivers	1998
Safe Schools and Your Role, Western Branch High School	1998
Safe and Supportive School Environment, Hickory High School	1998
New Legislation and School Law, Hugo A. Owens Middle School, Camelot Elementary	1998
Handling Difficult People with Skill and Tact, Staff Development Seminar for Secretaries	1998
Handling Difficult People with Skill and Tact, Staff Development Seminar for Administrators	1998
Pupil Discipline Staff Development Seminar for Administrators	1997
Pupil Discipline, School Board Retreat	1997
Discipline of the Reauthorization of IDEA, Principal's In-service	1997
School Based Case Management Program, Tidewater Regional Group Home Commission Retreat	1997
School Law, Beginning Teacher In-service	1997
Leadership, Indian River High School Student Leadership Conference	1997
Recommendation for the Future: Alternative Education, Superintendent's Staff	1996
Ensuring School Safety, Strategic Planning Action Team	1996
Secondary School Principal's Collaborative Meeting on Discipline Policies	1995
Suspension and Expulsion Procedures, Workshop for Assistant Principals	1995
School Board Policy and Regulation Changes Related to Pupil Discipline and Student Activities, Chapter 9,	1995

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September Leadership Meeting	
"Secondary School Organization," Presentation to visiting Czech Republic Administrators	1995
Overview speaker at the School Counselor's Role in Chesapeake Public School's Tech Prep Workshop for Guidance Counselors	1995
"You Can Handle Them All," Substitute Teacher In-service	1994
"Wake Up With 'Special K'," Chesapeake Pride Team Retreat	1993
"Violence In Schools," House Delegate Randy Forbes' Chesapeake Student Leadership Forum	1993
The Role of the Assistant Principal, Assistant Principals' Seminar 1992 "The New Breed of Principal," The Virginia-Pilot and The Ledger-Star Secondary School Principals Roundtable	1993
Teaming in the Middle School, Chesapeake Principals' Meeting	1990
"Characteristics of the Early Adolescent" and "Chesapeake Middle School Staff Development Program" presentations at the Quarterly Citywide In-service for Principals, Central Administrators, and the Superintendent's Staff	1990
Secondary School Master Scheduling Presentation to Individualized Leadership Development Program, Chesapeake Public Schools	1989
Chesapeake Council of P.T.A.'s-Leadership workshop presenter for Principals and P.T.A. Presidents	1988
Legislation workshop presenter for the Chesapeake Council of P.T.A.'s	1987-1989
Wellness Mini Conference organizer and presenter at individual school sites: Southeastern Elementary, Deep Creek Intermediate, Great Bridge Junior High School, Butts Road Elementary, Hickory Elementary, Chittum Elementary, Crestwood Junior High, Chesapeake Technical Center, Georgetown Elementary, and Deep Creek High School	1982-1991

### **Outside Chesapeake Public School Division Professional Activities**

Center for School-Community Collaboration, Virginia Commonwealth University, Advisory Group for Bullying and Harassment Workshops	2000
Department of Criminal Justice Services Task Force to update and review the <u>Juvenile Law Handbook for School Administrators</u>	1999
Virginia Department of Education Advisory Group for Student Searches Guidelines	1999-2000
Facilitator for the Retreat for Youth Gang Prevention Teams - VCU Center for School-Community Collaboration	1998
Attorney General's Task Force on Gangs and Youth Violence	1998
Department of Education Revision, reviewer for the DOE Student Conduct Policy Guidelines	1998
Chesapeake Police Department Juvenile Crime/Gang Committee	1998
Virginia Polytechnic Institute and State University Dissertation Committee for Doctoral Candidate Randolph Sykes)	1998
Virginia Commonwealth University Youth Gangs Prevention in Virginia Spring Seminars Focus Group	1998
Virginia Polytechnic Institute and State University Dissertation Committee for Doctoral Candidate Sandra Copeland)	1998
Validation of the Satisfaction with Participation in Decision Making Questionnaire	
School Safety Task Force, Department of Criminal Justice Services (Commonwealth of Virginia)	1997
George Washington University, Dissertation Review Panel for Doctoral Candidate (Linda Scott)	1997
Educational Services Review (Accomack County Public Schools) Virginia Association of School Superintendents	1996
Department of Criminal Justice Services (Virginia) Focus Group on Crime Prevention	1996
Virginia Association of Secondary School Principals Region III Board Member	1995
Governor's Core Team for School Safety and Violence Prevention Project Planning Team for the School Safety and Violence Prevention Initiative, Office of the Governor (George Allen) and Secretary of Public Safety (Jerry Kilgore)	1994-2000
Virginia State Department of Education Task Force to design the Crime and Violence Data Collection Procedures for 1994-1995	1994
Chesapeake Public School Team Member and Participant at the U. S. Departments of Justice and Education: "The Smart Program: School Management and Resource Teams"	1994
Virginia Polytechnic Institute and State University Doctoral Dissertation Committee (Muriel Perkins)	1994
Tidewater Tech Prep Consortium representative	1993
Chair: Virginia High School League, Southeastern District: Safety Policies Committee	1993
"Violence In The Schools Summit" and Working/Drafting Committee, Virginia Association of School Superintendents	1992-1993

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Virginia Career Education Advisory Committee	1992
Virginia Principal of the Year Selection Panel, Virginia Association of Secondary School Principals	1992
Virginia Assistant Principal of the Year Selection Committee, Virginia Association of Secondary School Principals	1992
Virginia Youth Fitness Coalition and participant in the Virginia Youth Fitness Summit	1991-1992
Conference Planning Committee, Virginia Middle and High School Principals Conference and Exposition, State Department of Education and the Virginia Association of Secondary School Principals	1990-1993
State Department of Education <u>Standards for Accrediting Public Schools in Virginia</u> Evaluation Committee	1989
Visiting Committee, State Department of Education, Churchland Junior High School, Portsmouth, VA	1988
Visiting Committee, State Department of Education, Frost Intermediate School, Fairfax, Virginia	1987
Virginia State Department of Education Standards of Learning Objectives Assessment Committee for Physical Education	1985-1986
<b>PRESENTATIONS</b>	
Discipline Policy and Procedures for Students, Chesapeake Youth Committee, Chesapeake, VA	2000
Challenges Facing the Office Professional in 2000," Keynote speaker for the Virginia Association of Educational Office Professionals Annual Fall Conference	1999
Special and At Risk Programs, Education Day Panel Presenter for the Civic Leadership Institute, Old Dominion University	1999
Leadership and Crisis Team Management, Crisis Management in Schools Seminar, Virginia Commonwealth University, Lynchburg, VA	1999
Leadership and Crisis Team Management, Crisis Management in Schools Seminar, Hampton, VA	1999
Safe Schools,@ Panel presenter for the CIVIC Leadership Institute, Old Dominion University, Norfolk, VA	1999
Public Forum on Violence in Our Schools, The Virginia Bar Association, panel member, Richmond, VA	1998
Major Issues Facing Virginia' s Public Schools: Discipline and Safety, George Washington University, Doctoral Candidates	1998
Character Education and Academic Standards - Striking a Balance, panel presenter, Character Education Association International Conference, Regent University, Virginia Beach, VA	1998
Truancy - An Administrator=s Perspective, Truancy: A Symposium Conference, Virginia Eastern Regional Intake Committee	1998
911 Kids 911 Response . . . Keynote speaker for the State Alternative Education Conference, Richmond, VA	1998
Panel Presenter Sexual Harassment Seminar: The Principal Center, Old Dominion University, Norfolk, VA	1997
Crisis Management for Building Level Administrators, Accomack County Public Schools, Accomack, VA	1997
An Introduction to the Juvenile Law Handbook for School Administrators, Virginia Middle and High School Principals Conference and Exposition	1997
911 Response for School Personnel, Keynote speaker: Crisis Management Regional Seminar, Virginia Department of Education & The Center for School Community Collaboration, Virginia Commonwealth College	1997
All the Children of All the People, Keynote: Virginia Association of Vocational Educators for Special Needs Personnel Annual Conference, Richmond, VA	1999
A Student' s Perspective on Safe Schools, Panel presentation for the Violence Prevention Workshop, Wakefield, VA	1996
Safe Schools, Churchland Lions Club, Portsmouth, VA	1996
School Safety, Teen Violence Committee, City of Chesapeake, VA	1996
Involving Students,@ Violence Prevention Institute, Community School Leadership Teams, Natural Bridge , VA	1995
Discipline Policies and Their Application, Violence Prevention Seminar, Staunton, VA	1995
Empowering Students for Safe Schools, Violence Prevention Institute on Community-School Leadership Teams	1995
Violence in the Schools: Causes, Prevention, and Crisis Management, LPR National Conference	1995
"Violence Prevention in Virginia's Communities and Schools," Facilitator Statewide Program of Seminars	1995
"Building Bridges" Keynote Speaker at the 1995 Tidewater Regional YADAPP (Youth Alcohol and Drug Abuse Prevention Project) Conference	1995
"Safe Schools: What Can We Do About School Violence?" Virginia PTA/PTSA Summer Conference and Leadership Training	1994
"From High School Restructuring To College Admissions: A Dialogue Begins," Region V-North Secondary Principal's Conference, Virginia Department of Education Secondary Principal's Consortium	1994
"Guiding Basic Practices of the Principalship," Virginia Middle and High School Principals' Conference and Exposition	1993

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Violence in the School Forum, Culpepper County School Board, Culpepper County Education Association and the Chamber of Commerce of Culpepper	<b>1993</b>
"Administrator's Views On Special Needs Programs," Virginia Association of Vocational Education Special Needs Personnel Summer Conference	<b>1993</b>
"Life, Be In It—For the School Secretary," Virginia Association of Educational Office Professionals	<b>1993</b>
"School Community Partnerships," Regent University, Virginia Beach, VA	<b>1992</b>
"Violence in Schools Summit Report," Hampton School Board, Hampton, VA	<b>1992</b>
"The Role of the Secretary," Banquet Speaker, Virginia Association of Secondary School Principals Professional Series	<b>1992</b>
"Professional Organizations," First Year Principals' Orientation, State Department of Education, Richmond, VA	<b>1992</b>
"Violence In Schools," FBI Conference on Addressing Violent Crime Through Community Partnerships, Newport News, VA	<b>1992</b>
"Commitment to Quality," Briefing for Prospective Partnership Applicants, Virginia Department of Education, Richmond, VA	<b>1991</b>
"Leadership and the Building Administrator," Assistant Principal's Conference, Virginia Association of Secondary School Principals	<b>1991</b>
"Be All You Can Be," Virginia Association of Educational Office Professionals' Spring Institute	<b>1991</b>
"Why Teach the Vietnam War" session presenter at the Southeast Regional Social Studies Conference	<b>1990</b>
Conference for Middle Level Educators, Virginia Association of Secondary School Principals, general session preside	<b>1989</b>
and workshop presenter Blue Ridge VIII School Health Education Conference Team Leader meeting presenter	<b>1989</b>
In-service presenter for faculty and staff members, Northampton County, Norfolk, and Virginia Beach, Topics . . . Wellness, Stress Management, Physical Fitness	<b>1988</b>
"Why Teach The Vietnam War," Tidewater Regional Social Studies Conference	<b>1988</b>
"Participatory Decision-making," VEA Instructional Conference Panel Presenter - in conjunction with the Appalachian Educational Laboratory (AEL) - Virginia Education Association - Virginia Association of Elementary School Principals' Study Group	<b>1987</b>
"Wellness" Tidewater Nutrition Council Annual Meeting Speaker	<b>1987</b>
Virginia Beach City Public Schools Fall Wellness Workshop for School Administrators: General Session Presenter	<b>1985</b>
Annual Physical Fitness Institute, Virginia State Department of Education, Averett College--workshop presenter, Danville, VA	<b>1985-1989</b>
Annual Blue Ridge Health Education (Wellness) Conference, Mary Baldwin College and Virginia State University	<b>1984-1989</b>
Workshop presenter and conference leader	