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From the Editor

Dail Fields
Regent University

This issue of the *International Journal of Leadership Studies* continues our diverse international offerings. First, Greer and Jehn, scholars from The Netherlands, investigated the strategies used by team members who emerged as leaders in organizations communicating primarily via email. More organizations than ever seem to fit this description, so this study is both timely and relevant. In a cross-cultural application of a widely used leadership assessment, Rudd and colleagues assessed the equivalence of the Leadership Behavior Inventory across U.S. and German cultures and investigated differences between leader behaviors across the two cultures. Addressing another cross-cultural challenge, Osula and Irvin explored the influence of cultural dimensions on intercultural mentoring, drawing on the findings of the GLOBE Project. In an innovative look at leadership, Houghton and Lipscomb presented a historical analysis of leaders from the Civil War producing the somewhat provocative result that a leader's pessimistic explanatory style could be related to leadership effectiveness in some situations by reducing excessive aggression and risk taking. In a shift to the "dark side" of leadership, Chandler provided an integrated framework for considering how unethical leadership develops and perseveres in organizations. Finally, Choi examined emergent leadership, focusing on the extent to which public employees' perceptions on shared leadership are partially explainable by organizational structure, culture, and context factors.

The diversity of the research presented by our authors offers all of us an opportunity to develop global perspectives on the role of leaders and followers in organizations. Our authors continue to bless us with excellent material, and we continue to work hand-in-hand with authors to present interesting, educational, and professional research. Prospective authors should take note that the IJLS now has more than 2,500 subscribers, receiving our issues free of charge via the Internet. We continue to seek new manuscripts, so bring them on!

This issue marks the departure of Dr. Myra Dingman as managing editor of IJLS. Needless to say, I will miss her help significantly. Myra has tirelessly worked to make IJLS a solid and respected online journal. We wish her well with her new endeavors at Deloitte Consulting LLP.