



From the Editor
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Welcome to Volume 5, Issue 1 of *Emerging Leadership Journeys* (ELJ). This issue contains seven of the best research course projects submitted by students in their first, second, third, and fourth semesters of the Ph.D. in Organizational Leadership program. The Ph.D. in Organizational Leadership program has, as one of its objectives, to prepare students to conduct research and publish the findings. During the first year of the program, the focus on research is more on the conceptual, literature review and model/proposal side, thus the focus in ELJ on these types of papers. I am pleased to present these seven articles for your reading and consideration.