



## **Volume 1, Issue 1 2008**

*Emerging Leadership Journeys* (ELJ) is a scholarly journal that provides an academic forum for emerging scholars in the field of leadership studies. Contributors to this journal are Ph.D. students enrolled in the Organizational Leadership program in Regent University's School of Global Leadership & Entrepreneurship. To stimulate scholarly debate and a free flow of ideas, ELJ is published in electronic format and provides access to all issues free of charge.

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## **Welcome from the Dean**

Bruce E. Winston  
*School of Global Leadership & Entrepreneurship*  
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**W**elcome to the new *Emerging Leadership Journeys* (ELJ). We believe that students in their first four terms of study have something of value to offer the leadership academy and have produced the ELJ as a logical outcome of this belief. Dr. Bocarnea has demonstrated support and consideration for students beginning their doctoral studies, and I am pleased that he is heading up this new journal.



## From the Editor

Mihai Bocarnea  
*Regent University*

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Welcome to the inaugural issue of *Emerging Leadership Journeys* (ELJ). This first issue includes the top five student papers submitted during the first two courses of the students' doctoral journey through the Ph.D. in Organizational Leadership program. In this issue, Roger Given's literature review investigates the impact of the transformational leadership style on organizational and personal outcomes of the follower. John Smith's exegesis advances a Spirit-empowered leadership model while Michelle Vondey's model paper addresses the effect of follower self-concept and self-determination on follower citizenship behavior. Robert Van Engen's conceptual paper reflects on organizational metaphors, and George West's model paper considers the relationships among organizational mission, power, structure, and resources. I am thankful to the grading professors who serve as ELJ editorial members, Drs. Cornè Bekker, Paul Carr, Dail Fields, Jody Fry, Gail Longbotham, and Bruce Winston, for this selection and the guidance they provided to the authors. I am also grateful to the production staff, Dr. Doris Gomez, Julia Mattera, and Billy Mims, and my colleagues on the editorial staff, Dr. Myra Dingman and Kristy Eudy, for all of their support in making this first issue of the *Emerging Leadership Journeys* a reality.