



CENTER FOR EFFECTIVE ORGANIZATIONS



2010-2011
CUSTOMIZED LEADERSHIP
PROGRAMS

Customized Leadership Programs

Individual, Group or Corporate Leadership Development Programs

Customized by Request

Program elements include the following:

- : : Leadership Assessment** Utilizing assessment tools and services:
 - Bar-On Emotional Quotient Inventory® (EQ-i)
 - Fundamental Interpersonal Relations Orientation® (FIRO-B)
 - Leadership Practices Inventory® (LPI)
 - Myers Briggs Type Indicator® (MBTI)

- : : Leadership Consultation** Expertise from an objective advisor can help identify latent areas needing development in a client's personal leadership. The initial consultation enables the leadership coach to identify contextual factors affecting a client's approach to leadership. It also provides a level of objective, personalized service using current knowledge based on emerging trends and research.

- : : Leadership Profile & Development Plan Briefing** Utilizing results of the assessment and the leadership consultation, a leadership coach will compile a personal leadership profile that summarizes key areas and findings for the client. In addition, the coach designs a personal leadership development plan to target specific areas for development that will be addressed in the follow-up sessions. Both the profile and development plan are personally briefed with the client.

- : : Intensive Leadership Development and Coaching** The leadership development and coaching sessions are the core of the program. Clients receive custom and intensive training across a range of topics to refine and draw out effective leadership competencies and behaviors. Topic areas are determined at the leadership development planning stage, but may include topics such as: effective leadership behaviors, emotional intelligence, social intelligence, cultural intelligence, leading change, leadership complexity, navigating the executive environment, women leading at the next level (women clients), unleashing leadership influence, the leader as a change agent, leader as a mentor, global leadership, servant leadership, and holistic leadership.

- : : Follow up Consultation and Coaching** To ensure continuity and enduring results, each custom leadership development program includes a follow up consultation session(s) between the leadership coach and client to refresh specific areas of development or address emergent situations. The follow up consultation time may be used in one session or multiple follow-up sessions.

Call Today
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Contact Us

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